



# CORPORATE DIRECTORY

STRIKE RESOURCES LIMITED ACN 088 488 724

## BOARD

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Ken Hellsten	MANAGING DIRECTOR
Farooq Khan	NON-EXECUTIVE DIRECTOR
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## MANAGING DIRECTOR'S LETTER

WHEN I JOINED THE COMPANY IN LATE MARCH OF THIS YEAR  
I SAW SIGNIFICANT UNDISCOVERED VALUE IN STRIKE'S ASSETS  
- IN PARTICULAR THE IRON ORE ASSETS IN PERU WHICH  
CONTINUE TO BE STRIKE'S PRIMARY FOCUS.



During my first six months we have concentrated on recognising where further value can be extracted from our Peru assets, worked hard to re-establish strong relationships with our partners in the project and put together the right team to deliver on our plans for the Apurimac and Cuzco iron ore projects.

Over the past year Strike has made significant progress despite difficult operating conditions. We have re-established the project team in Peru and doubled the resources at Apurimac. While the restart of drilling in Peru has been slower than anticipated due to regional elections and a range of other approvals and community factors, this additional time has been spent strengthening relationships with the communities impacted by our projects and approvals for our work programs are expected to flow progressively during the coming year.

In conjunction with advancing our Peru operations, we have been progressing our Berau thermal coal project in East Kalimantan. We have secured all key approvals for the Berau project, which has the potential to deliver the company significant free cash flows within the next two years. We expect to make an investment decision on the project shortly.

On the corporate front, we have completed a restructure of the board to enhance corporate governance and position the company for the major development opportunities and challenges ahead.

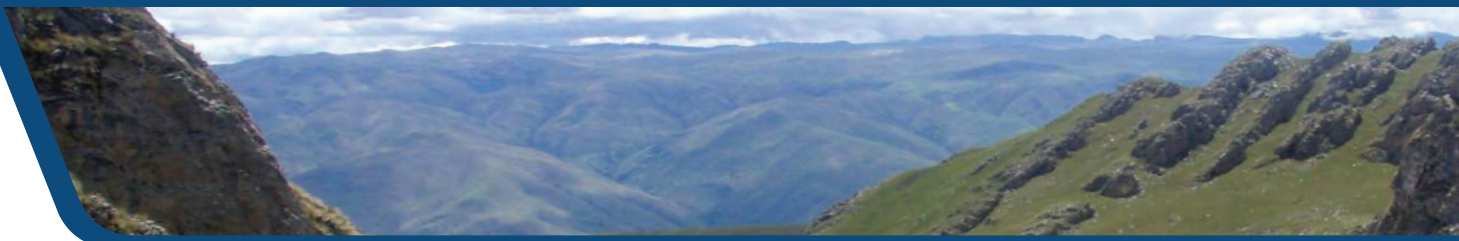
With the strong outlook for bulk commodities, strengthened executive team and excellent cash position, Strike Resources is extremely well positioned to capitalise on our high quality projects over the next 12 months.

The priority over the next year will be undertaking the formal Pre-feasibility Study for the Apurimac Iron Ore Project centred on the Opaban deposits, where we have established resources of 269 million tonnes grading 57.3%Fe. Key aspects of this program will be; a major infill and extension drilling program, metallurgical, mining and environmental baseline studies, drill testing of priority targets in proximity to Opaban and appraisal of optimum product and transport mechanisms to the coast. On the latter, I am encouraged by the early work on rope conveyors as an alternative to capital intensive rail options, and by the positive approach of the Peruvian government to the establishment of a bulk commodities port facility at San Juan, the project's preferred product export location.

Strike's 44% stake in the Apurimac Iron Ore Project represents an excellent opportunity to develop a major, low cost iron ore project in a favourable jurisdiction, while Berau provides options for short term returns for shareholders. The largely undiscovered value of these two projects represent real value for shareholders and I strongly believe we can unlock this through professional and timely study and development programs over the next two years.

With a strong and committed team, A\$40.8 million in cash and liquid investments and high quality projects Strike is well positioned to deliver value to shareholders and I am looking forward to working with my team in taking substantial steps towards this goal over the next 12 months.

**KEN HELLSTEN**  
**MANAGING DIRECTOR**



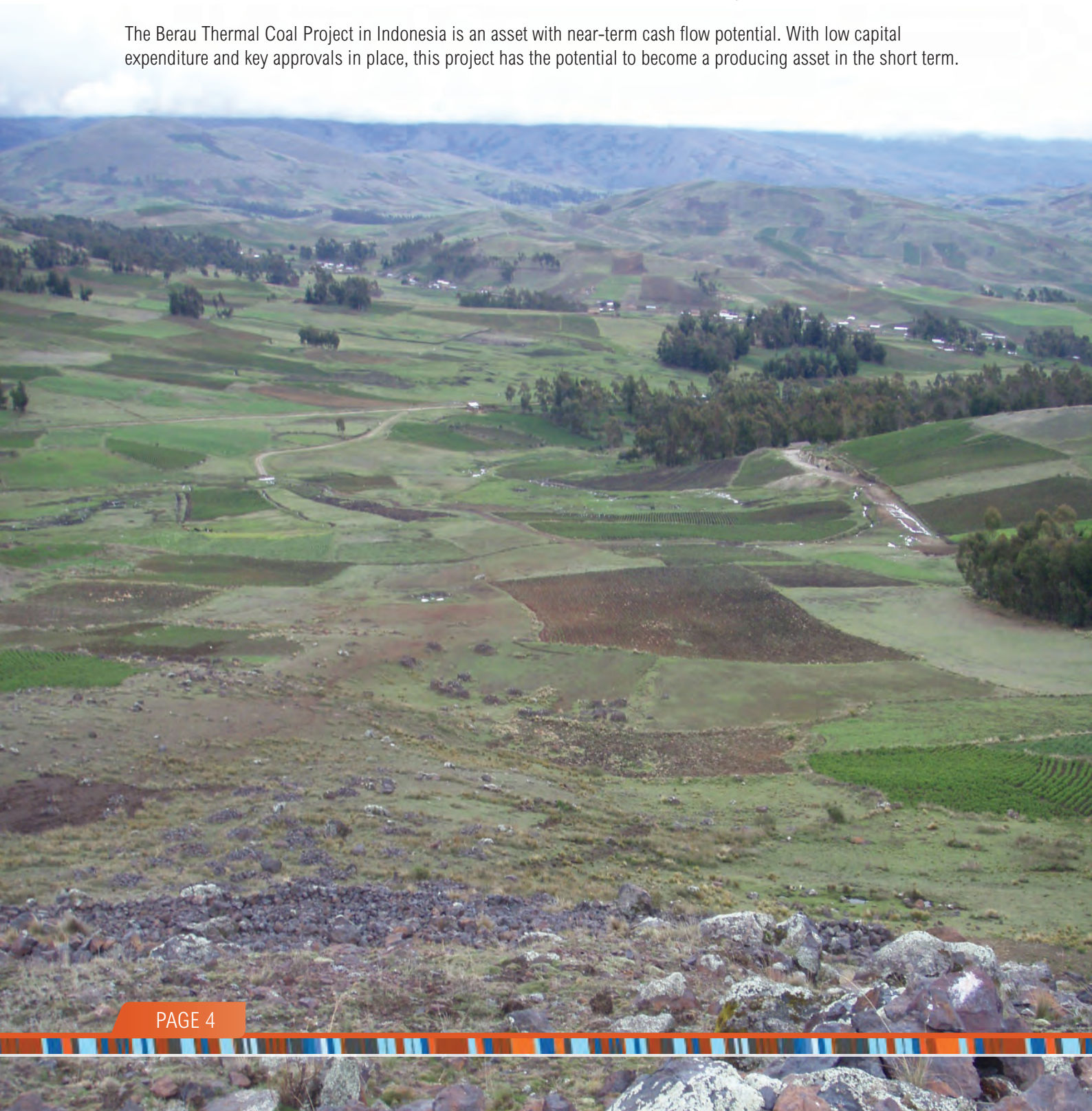


## COMPANY OVERVIEW

STRIKE RESOURCES IS AN AUSTRALIAN-LISTED RESOURCES COMPANY WITH TWO PRINCIPAL PROJECTS IN THE ATTRACTIVE BULK COMMODITIES MARKET.

The Apurimac and Cuzco Iron Ore Projects in Peru are large-scale iron ore projects, with Apurimac in the Pre-feasibility Study stage. The Company is seeking to establish a 10 – 20 million tonne per annum (Mtpa) operation based on current JORC Indicated and Inferred Resources of 270Mt, with significant exploration potential.

The Berau Thermal Coal Project in Indonesia is an asset with near-term cash flow potential. With low capital expenditure and key approvals in place, this project has the potential to become a producing asset in the short term.





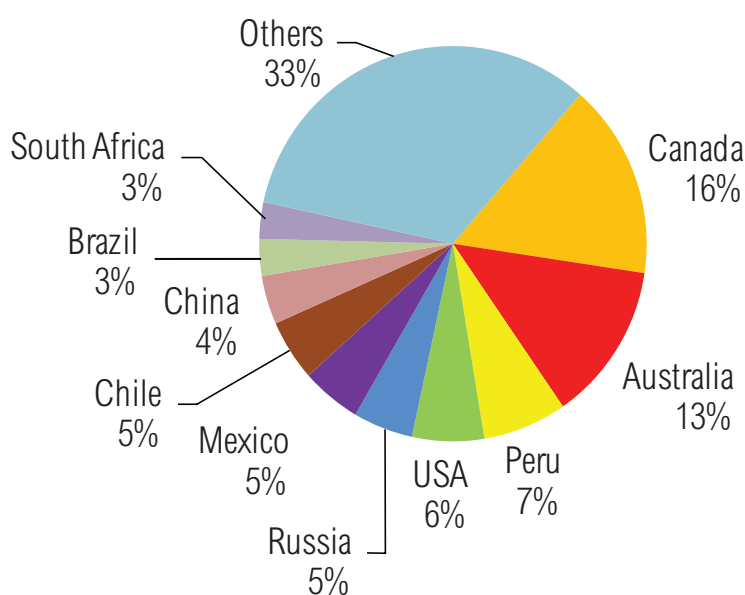
## BUILDING A WORLD-CLASS IRON ORE PROJECT IN PERU

Strike Resources will spend the next twelve months further improving the commerciality of its Apurimac Iron Ore Project in Peru. The focus will be on expanding the resource base and optimising project configuration and projected financial returns, building from the initial 2008 Pre-feasibility Study.

Strike expects to deliver additional value to shareholders through re-evaluating infrastructure plans and engaging in further exploration activity. A key focus for this world-class asset is developing innovative and cost-effective transportation options, which will reduce projected costs and open up the possibility of producing more conventional lump/fines product from the Project.

Strike is well placed to benefit from a combination of attractive geology and favourable political and economic conditions in Peru. Peru is the fastest-growing South American economy – with gross domestic product expanding by over 6 % last year.

PERU IS RANKED THIRD GLOBALLY FOR RESOURCE INVESTMENT, BEHIND ONLY CANADA AND AUSTRALIA. UNDERPINNING THIS GROWTH IS A STABLE INVESTMENT ENVIRONMENT SUPPORTED BY A FREE-TRADE AGREEMENT WITH THE USA, COMPETITIVE LABOUR RATES AND CORPORATE TAX RATES AND ROYALTIES SIMILAR TO AUSTRALIA'S (BEFORE THE INTRODUCTION OF ANY PROPOSED RESOURCE RENT TAX IN AUSTRALIA).



Percentage of Total Investment  
From a Total of US\$7,320 Million  
(Source MEG)



## OPERATIONAL HIGHLIGHTS 2009/2010

- STRIKE HAS A STRONG CASH POSITION, WITH \$40.8M IN CASH AND LIQUID SECURITIES AT 30 SEPTEMBER 2010.
- SETTLEMENT OF PERUVIAN JOINT VENTURE ARBITRATION AND COMMENCEMENT OF A US\$20 MILLION PROGRAM TO COMPLETE A DETAILED PRE-FEASIBILITY STUDY.
- APURIMAC PROJECT RESOURCES INCREASED TO 270MT, WITH A RESOURCE ESTIMATE UNDER DEVELOPMENT FOR CUZCO.
- SIGNIFICANT PROGRESS MADE ON INFRASTRUCTURE AND ORE PROCESSING OPTIONS.
- ESTABLISHMENT OF A STRONG COMMUNITY RELATIONS TEAM AND CONSTRUCTIVE RELATIONSHIPS WITH COMMUNITIES RE-ESTABLISHED.
- GRANT OF PRODUCTION LICENCE (IUP) FOR THE BERAU PROJECT AND KEY INFRASTRUCTURE PERMITS SECURED.
- BOARD AND MANAGEMENT RESTRUCTURE UNDERTAKEN.

### STRIKE PROJECTS SUMMARY

PROJECT	LOCATION	STRIKE'S INTEREST
Apurimac Iron Ore	Apurimac District, Peru	43.98%
Cuzco Iron Ore	Cuzco District, Peru	43.98%
Berau Thermal Coal	Berau Regency, East Kalimantan, Indonesia (subject to payment of a royalty to the concession owner)	100%
Paulsens East Iron Ore	West Pilbara, Western Australia (Strike has farmed out iron ore rights in this project and will receive a royalty on any iron ore produced)	Royalty



# APURIMAC IRON ORE PROJECT

## OVERVIEW

The objective of the Apurimac Iron Ore Project is development of a mine producing up to 20Mt of high-grade (68% Fe) product per year.

## KEY PROJECT FEATURES:

- 72 concessions totalling 59,000 hectares in the Southern Highlands of Peru.
- JORC Resource of 269Mt of iron ore at Opaban of 57.3% Fe (142 Mt Indicated, 127 Mt Inferred).
- Excellent exploration potential within current concessions with several targets containing ironstones grading >60%Fe in similar geological settings to Opaban.
- Estimated capital expenditure of US\$ 2.4 – 2.9 billion, competitive with other major iron ore projects.
- Projected operating expenses of less than US\$ 20 per tonne of product, placing it in the lowest quartile for opex among iron ore mines worldwide.



Apurimac Project Location

# APURIMAC PROJECT (CONT'D)

## STRIKE'S INTEREST

Strike holds its interest in this Project through a 44% holding in Peruvian joint venture company Apurimac Ferrum SA (AF), which owns the Project's mineral concessions. Strike has potential to increase its interest in AF to 100% before mid-2012 through a shoot-out mechanism. The other major joint venture partner, D&C Group (D&C), also holds 44% of AF. D&C is a member of one of Peru's premier business conglomerates. The remaining 12% of AF is held by the Peruvian mineral explorer which initially identified the project.

## STUDIES

AF is presently conducting a Pre-feasibility Study (PFS) with the objective of defining the preferred project configuration and, subject to continued positive results, commencing a Definitive (Bankable) Feasibility Study.

AF completed an initial PFS in June 2008 based on the following primary parameters:

- A 27Mtpa mining operation for 20Mtpa product.
- Coarse, wet magnetic beneficiation producing >68%Fe product with low impurities.
- Product transportation via slurry pipeline to the coast for dewatering and export.

In mid 2010 AF completed trade-off studies on the alternatives of production rates of 10 and 15Mtpa and producing a concentrate product or combined lump and fines products, to supplement the initial PFS. The trade-off studies comprised:

- Process Plant and Port Filtration Facility Study – conducted by Ausenco.
- Mine Study – conducted by SRK Consulting.
- Concentrate Pipeline Study – conducted by Ausenco PSI.

The trade-off studies, complete with capital and operating cost estimates for the 10 and 15Mtpa options, indicate that:

- The mine will have a strip ratio of between 1.2 and 1.8 when a practical mine design is applied.
- A high conversion ratio (>80%) of resources to economically-recoverable material (design pit) is likely based on current operating costs.<sup>1</sup> Mine sensitivity analysis indicates a robust project, relatively insensitive to mining costs, pit-design parameters and mining recoveries.
- The mine has a potential life, based on an optimised pit on current Indicated and Inferred Resources, of 18yrs for 10Mtpa, 12yrs for 15Mtpa and 9yrs for 20Mtpa production rates.
- Estimated capital and operating expenditure for the alternative production rates (shown in the table below<sup>2</sup>) indicate that both are relatively insensitive to production levels and that lower throughput options warrant further work.

	20 MTPA	15 MTPA	10 MTPA
Capex (US\$)	\$2,895m	\$2,611m	\$2,279m
Opex (US\$)	\$17.4/t	\$17.4/t	\$19.9/t

- The process plant and port filtration facility for the 10 and 15Mtpa options offer advantages in reduced equipment sizing.

<sup>1</sup> Although the pit optimisations preliminary design and pits are indicative of the potential economically-recoverable material, they do not represent Ore Reserves. Further drilling is required to confirm the results.

<sup>2</sup> Capital and operating expenses for the 20Mtpa options have been escalated from the 2008 PFS. Costs for the lower production options have been factored from the 20Mtpa case.



# APURIMAC PROJECT (CONT'D)

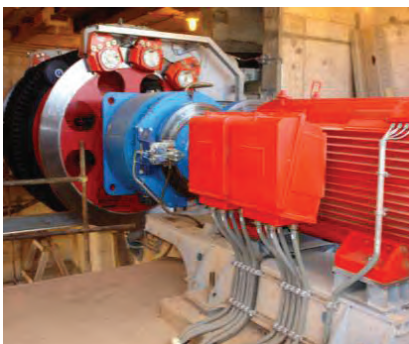
## TRANSPORT OPTIONS

### ROPE CONVEYOR

AF is investigating the alternative of transporting ore to port using a rope conveyor. These feature European engineering and extremely high reliabilities and provide potential for lower capital costs than a railway option. Rope conveyors offer large spans between supports and are currently used in similar downhill material transport applications over long distances in rugged terrain, including bauxite transport in the Caribbean. In addition, this equipment could facilitate a lower-cost lump and fines product option. AF commenced a more detailed study of this option in August. Results of the study are expected by November.



*Example of Rope Conveyor in Spain*



*Rope Conveyor in Switzerland*

### RAILWAY

AF is also conducting a study to determine whether transporting an alternative product mix of lump and sinter feed by rail is preferable to transporting slurry via a pipeline. The rail study is considering the options of transporting 20Mtpa, 15Mtpa and 10Mtpa – the options being considered by the alternative production study.

# APURIMAC PROJECT (CONT'D)

## JORC RESOURCE

The Apurimac project has a JORC resource of 269.4 Mt, consisting of:

- a 142 Mt Indicated Mineral Resource at 57.8% Fe; and
- a 127 Mt Inferred Mineral Resource at 56.7% Fe.

Combined Mineral Resources for Opaban 1 and Opaban 3 are summarised in the table below.

CATEGORY	DENSITY	MT*	FE%	SI02%	AL203%	P%	S%
Inferred	4	127.2	56.7	9.7	2.7	0.04	0.20
Indicated - Opaban 1 (40% Fe cut-off)		133.7	57.6	9.5	2.5	0.04	0.12
Indicated - Opaban 3 (within 55% Fe envelope)	4	8.5	62.1	4.6	1.4	0.07	0.25
<b>TOTALS</b>		<b>269.4</b>	<b>57.3</b>	<b>9.4</b>	<b>2.56</b>	<b>0.04</b>	<b>0.16</b>

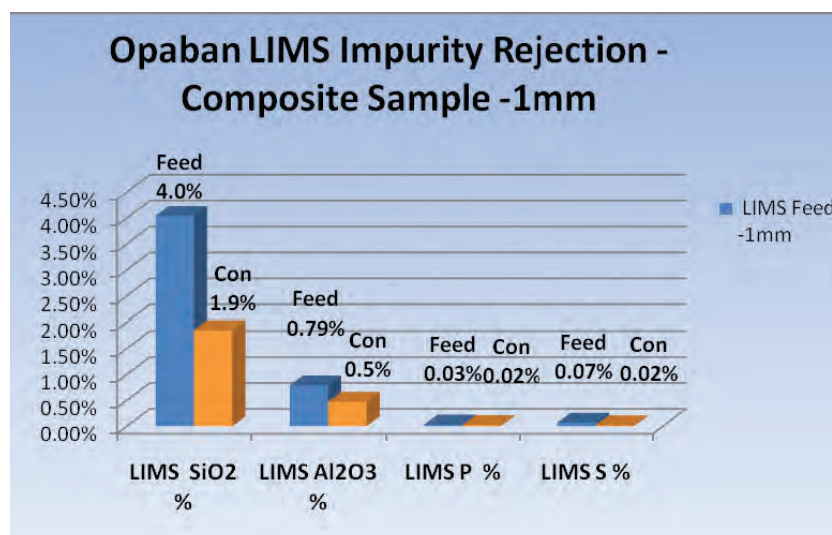
Full details of the basis for the Resource estimation are contained in Strike's 11 February 2010 ASX Announcement: *Apurimac Project Resource Upgrade*.

## METALLURGY

THE APURIMAC IRON ORE HAS EXCELLENT METALLURGICAL PROPERTIES WHICH PROVIDE SIGNIFICANT ADVANTAGES FOR THE PROJECT.

These properties include:

- the presence of potential direct shipping ore (DSO) haematite material
- coarse-grained, friable (soft) magnetite present at depth with:
  - coarse particle liberation size of 250 microns (against an industry average of 30 – 40 microns) which reduces costs in the beneficiation process
  - greater than 60% mass recovery (against an industry average of 30 – 40%)
  - no floatation circuit required
  - the possibility for dry magnetic separation to produce a "sinter fines" product.



The Pre-feasibility Study programs are designed to translate these advantages into reduced operating costs and improved project returns.



# APURIMAC PROJECT (CONT'D)

## EXPLORATION POTENTIAL

Historical work done by the Peruvian Government's Department of Mines and the Takahashi Trading Company indicate potential iron ore mineralisation in the Apurimac project concessions of 700Mt at 58% to 62% Fe.

The current project resource of 269Mt is located entirely on the only two concessions drilled to date: Opaban 1 and 3. To date 70 out of the 72 project concessions remain undrilled or with only minor preliminary drilling.

Drilling at Apurimac was suspended in late 2008 due to the Global Financial Crisis and joint venture arbitration. The arbitration was settled in the second half of calendar 2009 and partner relations have since been excellent.

IN THE FIRST HALF OF 2010 AF COMMENCED PREPARATIONS FOR A NEW DRILLING CAMPAIGN. AN EXTENSIVE COMMUNITY AND ENVIRONMENTAL CONSULTATION AND APPROVAL PROCESS IS REQUIRED TO BEGIN DRILLING. THIS PROGRAM IS ON-GOING. THE FIRST CONCESSION TO RECEIVE APPROVAL IN THE NEW CAMPAIGN IS COLCABAMBA, WITH DRILLING SCHEDULED TO START IN DECEMBER 2010.



The present phase of the resource expansion project aims to identify 370 to 450 Mt of iron-ore at 56% to 62% Fe (including existing Mineral Resources). Priority targets are:

- 300 to 350Mt at 56% to 62% Fe on the Opaban 1 and 3 concessions. The Opaban Resource remains open at depth and to the west, as well as holding potential for parallel mineralised systems. The existing Resource was established by drilling gravity anomalies. It is planned to test several gravity "highs" identified by the same survey but as yet untested by drilling.
- Increasing the Indicated and Measured proportions of the Resource at Opaban 1 and 3 to the level which would support completion of mining reserve estimates.
- 70 to 100Mt at 56% to 62% Fe on the Colcabamba, Cristoforo and other high-priority "satellite" concessions.

(The potential quantity and grade of the target iron ore mineralisation is conceptual in nature. There has been insufficient exploration to define an additional mineral Resource in relation to that target iron ore or to increase the JORC category of any of the existing Resource. It is uncertain whether further exploration will result in the determination of an additional Mineral Resource in relation to that target iron ore or in the increase of the JORC category of any existing Resource.)

Key satellite targets, based on field work to date, comprise:

- Colcabamba, where three large magnetic anomalies lie coincident with major structural zones and extensive areas of outcropping ironstones recording >60% Fe in rock chip samples.
- Pacunco, where a large, strongly-magnetic diorite intrusive has been mapped over an area of approximately 1.2km by 1km.
- Geological conditions similar to those on the Opaban 1 and 3 concessions have been identified throughout the project. Numerous rock chip samples with grades of 60%+ Fe have been taken from the majority of concessions.

## APURIMAC PROJECT (CONT'D)

### COMMUNITY RELATIONS

The Apurimac Project concessions are located on land farmed by various indigenous communities. Formal community approvals (generally through a community General Assembly) are required before commencing any activity on community land, including field visits, drilling and remediation works. The community engagement process involves the establishment of strong, on-going relationships based on mutual trust and respect, to ensure that exploration and subsequent approvals proceed smoothly. The relationship involves AF providing benefits to the communities to compensate them for using their land.

**AF HAS RECENTLY APPOINTED AN EXPERIENCED COMMUNITY RELATIONS MANAGER TO LEAD ITS TEAM AND LEADING PERUVIAN COMMUNITY RELATIONS CONSULTANTS ARE ADVISING AF ON ALL ASPECTS OF ITS COMMUNITY RELATIONS PROGRAM. AF HAS DEVELOPED STRONG WORKING RELATIONSHIPS ON COMMUNITY ISSUES WITH THREE MAJOR MINING COMPANIES RECOGNISED FOR THEIR GOOD PRACTICE IN THIS AREA.**

A culture of sensitivity to community issues has been established throughout AF, which is essential to success in this field.

In 2008 AF obtained approvals from the communities on the Opaban 1 and 3 concessions for the drilling campaigns on which the current Resource is based. AF's relationships with these communities went into abeyance on the suspension of operations later that year. Since resuming operations in late 2009, AF has made significant progress in re-building the relationships with these communities. The key issues of compensation for past works and rehabilitation on the Opaban 1 concession have been settled and the remediation program completed. Further engagement with these communities is delayed until after regional elections, scheduled for October, 2010. Strike expects to be in a position to recommence community consultations for Opaban drilling approvals once the transition to new office holders is complete. A new drilling timetable for these concessions will be set after those consultations are complete.

Elsewhere within AF's mineral concessions community negotiations are progressing in line with the exploration plan. Approvals for drilling have been received for the Colcabamba concession and the Company is working with the community to establish meaningful and productive community programs in parallel with the drilling which is planned to commence in late 2010.





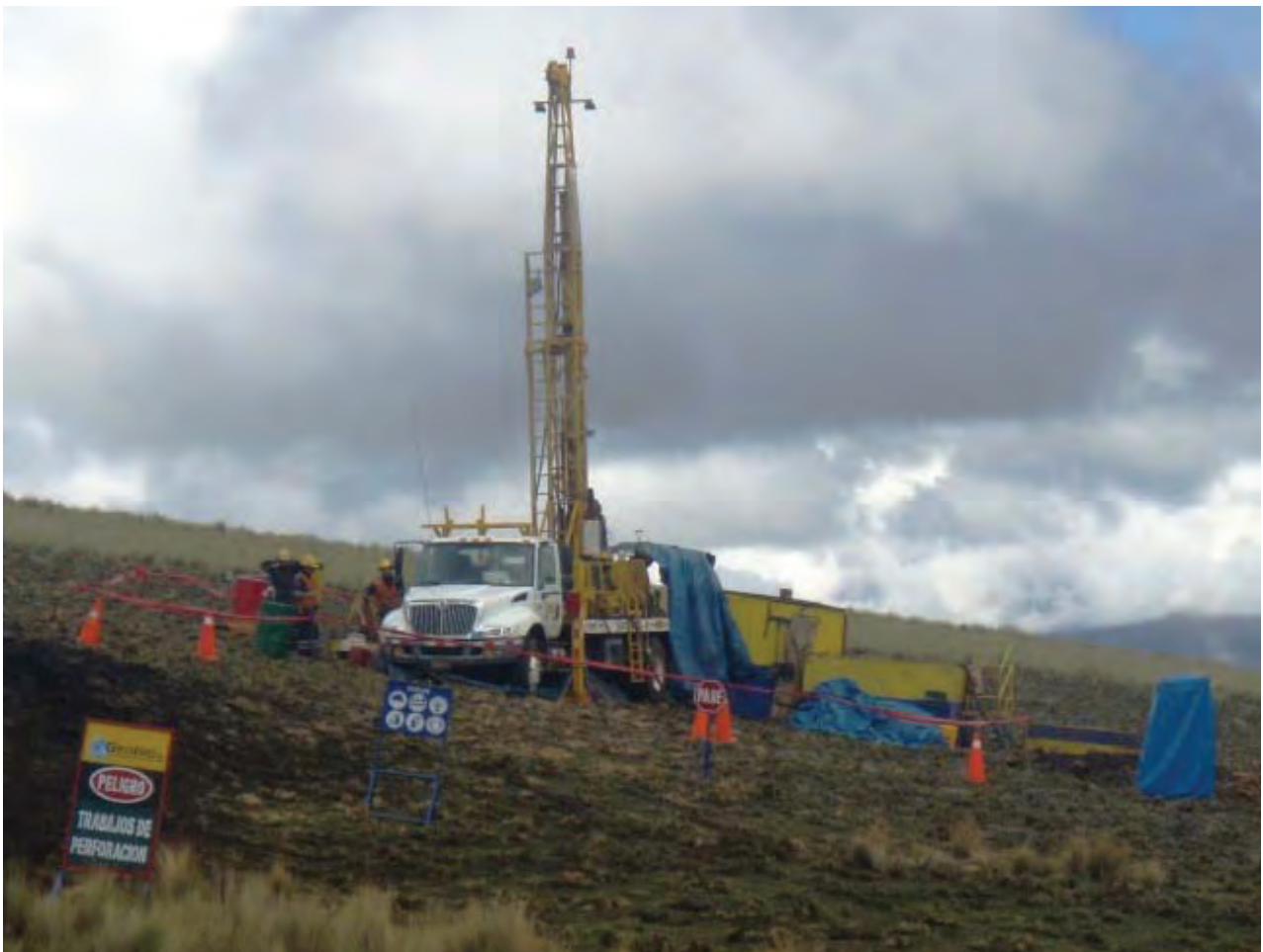
# CUZCO IRON ORE PROJECT (PERU)

The Cuzco Project currently comprises approximately 22 concessions totalling approximately 17,563 hectares located approximately 130 kilometres south-east of the Apurimac Project area and 80 kilometres south of the historical city of Cuzco.

LIKE OPABAN, THE CUZCO AREA CONTAINS HIGH GRADE (>60% FE) HAEMATITE DEPOSITS AT SURFACE WITH LOWER GRADE (>40% FE) MAGNETITE ORE AT DEPTH. DRILLING TO DATE HAS BEEN CONCENTRATED WITHIN 30% OF THE LARGE MAGNETIC ANOMALY AND OUTCROPPING IRONSTONES WHICH DEFINE A CIRCULAR TARGET AREA IN THE ORDER OF 4KM IN DIAMETER.

Assaying of drill samples from Cuzco was suspended in 2008 due to the joint venture arbitration. Following resumption of exploration activities, the samples have been re-logged as a prelude to preparing a Resource estimate, expected during the December quarter.

It is anticipated further drilling will be undertaken to test the remaining 70% of the target area which has not been drilled to date. In addition, metallurgical test work will be undertaken to determine the preferred processing options for the haematite and magnetite mineralisation.



# BERAU THERMAL COAL PROJECT (INDONESIA)

## PROJECT OVERVIEW

The Berau Project is located in East Kalimantan, Indonesia.



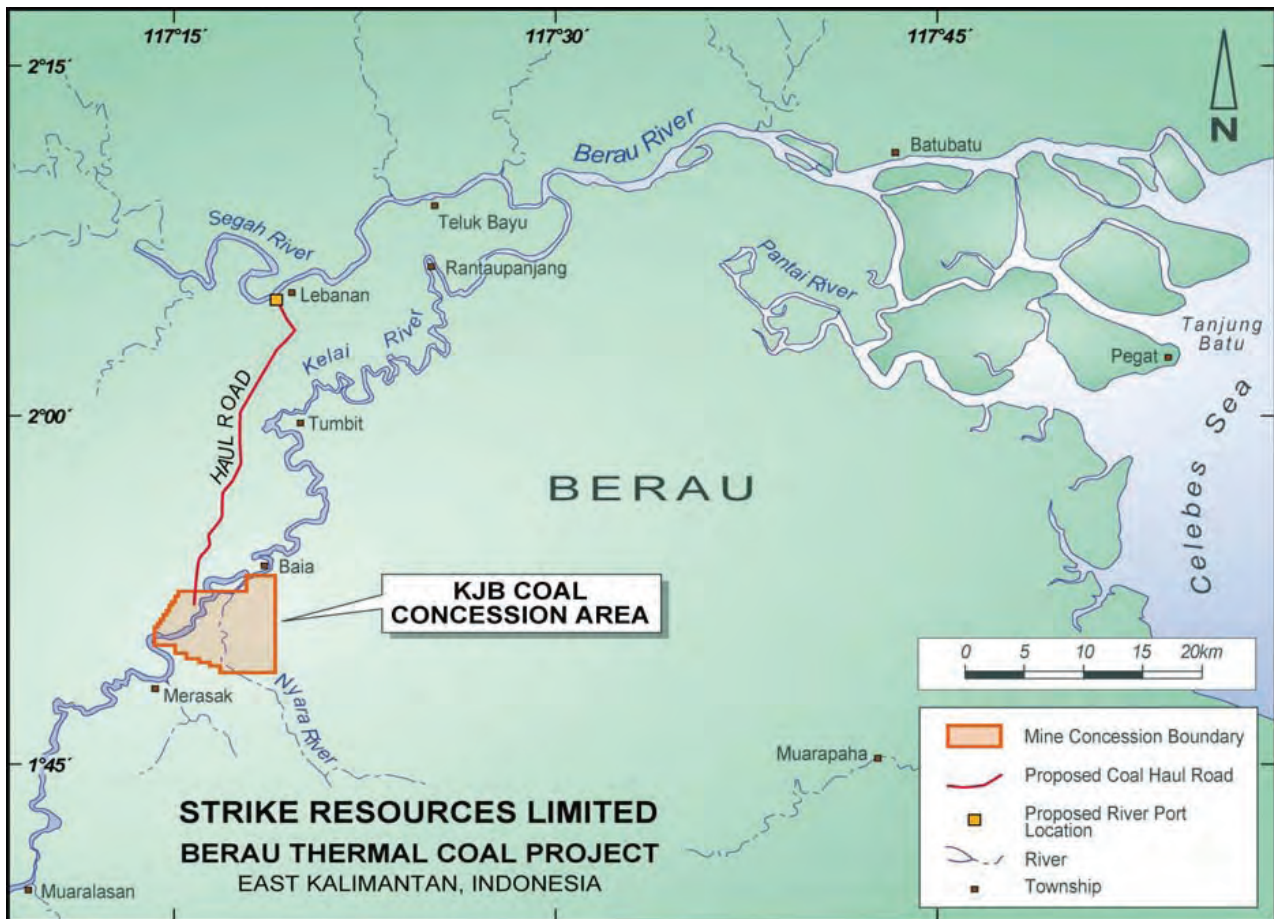
*Berau Project Location*

STRIKE HOLDS 100% OF THE RIGHTS TO MINE A COAL CONCESSION (IUP) AND SELL THE COAL, SUBJECT TO PAYMENT OF A ROYALTY TO THE IUP OWNER.

The proposed operation will involve mining and transporting run-of-mine coal by truck approximately 30 kilometres (km) along a planned haul road to a barge port to be constructed on the Segah River, where it will be crushed and stockpiled prior to loading onto barges. Barges will then transport the coal approximately 90km to the coast and then on to a trans-shipment point 30km offshore, where it will be offloaded to ships for delivery to customers.



# BERAU THERMAL COAL PROJECT (CONT'D)



*Concession Area and Coal Transport Route*

## FEASIBILITY STUDIES

Strike completed a series of studies to feasibility standard on the Berau Coal Project during 2009. The results, based on a peak production rate of 3 Mtpa and a coal price of US\$52 per tonne FOB ship were:

- Projected annual operating surplus of approximately US\$33m.
- Total capital cost of approximately US\$20m plus working capital.
- Average operating costs of approximately US\$41 per tonne.
- A development construction timetable of 7-8 months from receipt of development approvals to production, with first shipment of product 2 months after completion of construction.
- Based on the current JORC Resource and the exploration target, the Company is targeting 7–9 years' mine life.

THE MINE WILL BE DESIGNED TO TARGET PRODUCTION OF 3 MTPA OF COAL WITH PLANNED PRODUCTION OF 1.5 MT IN THE FIRST YEAR, EXPANDING TO A RATE OF UP TO 3 MTPA IN SUBSEQUENT YEARS.

## BERAU THERMAL COAL PROJECT (CONT'D)

### COAL RESOURCES

On 11 December 2009 the Company announced an increased JORC Coal Resource at the Berau Project of 27.7 million tonnes (Mt), an increase of 6.9 Mt from the previous Resource of 20.8 Mt. Of this Resource, 11 Mt is in the Measured category, 11.1 Mt is in the Indicated category and 5.6 Mt is in the Inferred category. Coal Resources are summarised below:

BLOCKS WITHIN CONCESSION	JORC COAL RESOURCES (Mt)			
	MEASURED	INDICATED	INFERRED	SUB-TOTAL
Nyapa West	1.8	8.6	3.6	14
Nyapa East	9.2	2.5	2.0	13.7
<b>TOTALS</b>	<b>11.0</b>	<b>11.1</b>	<b>5.6</b>	<b>27.7</b>

The coal is of low ash, sub bituminous rank, with the following average qualities:

PROPERTY	NYAPA WEST	NYAPA EAST
Current JORC Resource	14 Mt	13.7 Mt
Calorific Value cal/g (gar)	5605	5633
Calorific Value cal/g (adb)	5800	5892
Total Moisture % (ar)	16.6	16.9
Inherent Moisture % (adb)	13.7	13.1
Ash % (adb)	5.8	6
Total Sulphur % (adb)	0.71	0.97

Within the 10.4Mt of Measured and Indicated Coal Resources in the Nyapa West block described above, 7.7 Mt of Probable Reserves have been estimated. This represents a conversion ratio of 74%. Coal Resources are reported inclusive of Coal Reserves (that is, Coal Reserves are not additional to Coal Resources).

The latest Resource assessment was conducted by independent consultants, SRK Consulting, based upon 9,866 metres of diamond core and open hole drilling. A total of 94 vertical holes were drilled and down-hole geophysical logging was performed on all drill holes. The Resource upgrade was performed within the Nyapa East block only. No additional work was conducted within the Nyapa West block.

The coal tonnage calculations are based on the relative density (RD) model for the coal seams on an air dried basis (adb). A default density of 1.34 g/cc (deposit mean RD (adb)) was used where there was no borehole coverage. The Resource was vertically constrained by the modelled base of weathering surface.

# BERAU THERMAL COAL PROJECT (CONT'D)

## PROJECT APPROVALS

THE PROJECT'S ENVIRONMENTAL IMPACT ANALYSIS WAS APPROVED IN JANUARY 2010. IN FEBRUARY 2010 THE BERAU PROJECT COAL CONCESSION WAS CONVERTED TO A MINING PRODUCTION OPERATIONS LICENCE (IUP - PRODUCTION OPERATIONS) UNDER INDONESIA'S NEW MINING LAW. THIS LICENCE ALLOWS THE MINING AND SALE OF COAL. OTHER KEY INFRASTRUCTURE APPROVALS ARE IN PLACE.

Analysis of mine construction and operation tenders is underway. This work is aimed at confirming the key capital and operating cost components of the project, initially determined during the 2009 Feasibility Study, and facilitating the award of the mining and haul road contracts shortly after an investment decision on the project is made.



*Coal Ship Loader off the Borneo Coast*

## NEW INDONESIAN MINING LAW

Strike and the concession owner are in discussions about potential amendments to the contractual arrangements between them to ensure that they remain consistent with Indonesia's new Mining Law and Regulations, which have been promulgated in instalments since January 2009. Strike continues to seek the permits required to commence mining in parallel with these negotiations, however addressing the issues created by the new Mining Law has resulted in a delay to project commencement.



# EXPLORATION

## PAULSENS EAST IRON ORE PROJECT

The Paulsens East Project tenements in West Pilbara, Western Australia are located approximately 140 kilometres west of Tom Price and eight kilometres east-northeast of the Paulsens Gold mine in the northwest of Western Australia.

In November 2009 Strike executed a farm-out agreement for this project with Process Minerals International Pty Ltd (PMI), a subsidiary of ASX-listed Mineral Resources Limited.

Under the farm-out agreement PMI has exclusive rights to explore for and mine iron ore from Paulsens East. Strike retains the rights to other minerals. If PMI mines iron ore at this project it will pay Strike a royalty of A\$3.20 per tonne, subject to variations in line with movements in an iron ore benchmark price.

PMI has completed field validation of Strike's drilling results and advised that it intends to conduct a desktop pre-feasibility study to assess the development options for the project. This study is expected to be completed by late 2010.



*Paulsens East Tenement*

# JORC CODE COMPETENT PERSON STATEMENTS

## PERU

The information in this document which relates to mineral Resources at the Apurimac project, Opaban 1 concession has been jointly compiled by Mr Bruce Sommerville, (BAppSc, BSc (Hons)) who is a member of the Australasian Institute of Mining and Metallurgy and is an employee of SRK Consulting Pty Ltd (which is unrelated to Strike Resources Limited) and Mr Hem Shanker Madan (M. Sc (Appl. Geol.) who is a Member of The Australasian Institute of Mining and Metallurgy and is the Chairman of Strike Resources Limited. Mr Madan is responsible for data collection and data quality in respect of the Opaban 1 concession and Mr Sommerville is responsible for mineral Resource estimation in respect of the Opaban 1 concession. The information in this document which relates to mineral Resources at the Opaban 3 concession has been solely compiled by Mr Madan. Information which relates to exploration targets has been compiled by persons other than Mr Sommerville, including Mr Madan.

Messrs Sommerville and Madan have sufficient experience which is relevant to the style of mineralisation and type of deposit under consideration and to the activity which they are undertaking, to qualify as Competent Persons as defined in the 2004 Edition of the "Australasian Code for Reporting of Mineral Resources and Ore Reserves (the JORC Code)." Messrs Sommerville and Madan consent to the inclusion in this document of the matters based on their information in the form and context in which it appears.

## INDONESIA

The information in this document which relates to estimated coal Mineral Resources at the Nyapa West block has been compiled by Mr William Park (BSc (Geology), BEcon, MAIG) who is a member of the Australian Institute of Geoscientists. The information in this document which relates to estimated coal Mineral Reserves at the Nyapa West block has been compiled by Mr Michael Trainor (BE (Mining), MAusIMM) who is a Member of The Australian Institute of Mining and Metallurgy. Mr Park and Mr Trainor are employees of PT Runge Indonesia, a related entity of RMMC Pty Ltd (formerly known as Minarco-MineConsult Pty Ltd) which was engaged by Strike Resources Limited to prepare those estimates. Messrs Park and Trainor have sufficient experience which is relevant to the style of mineralisation and type of deposit under consideration and to the activity which they are undertaking, to qualify as Competent Persons as defined in the 2004 Edition of the "Australasian Code for Reporting of Mineral Resources and Ore Reserves (the JORC Code)." Messrs Park and Trainor consent to the inclusion in this document of the matters based on their information in the form and context in which it appears.

The information in this document which relates to estimated coal Mineral Resources at the Nyapa East block is based on data compiled and supplied to SRK by an employee of Strike Resources Limited who is a Member of The Australasian Institute of Mining and Metallurgy. The Responsible Person for the Nyapa East Coal Resource estimate is Dr Gerry McCaughan who is a member of the AusIMM. Dr McCaughan is a full time employee of SRK Consulting Pty Ltd (which is unrelated to Strike Resources Limited) and has sufficient relevant experience to qualify as a Competent Person as defined in the 2004 Edition of the 'Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves'. Dr McCaughan consents to the inclusion in this document of the matters based on the coal Mineral Resource at the Nyapa East block in the form and context in which it appears.

## Directors' Report for the year ended 30 June 2010

The Directors present their report on Strike Resources Limited ("**Company**" or "**Strike**") and its controlled entities ("**Consolidated Entity**") for the financial year ended 30 June 2010 ("**Balance Date**").

Strike is a company limited by shares which is incorporated in Western Australia and has been listed on the Australian Securities Exchange ("**ASX**") since 7 March 2000 (ASX Code: SRK).

Strike has prepared a consolidated financial report incorporating the entities which it controlled during the financial year. Details of Strike's controlled entities during the financial year can be found at Note 12 of the Financial Statements.

No entities became controlled entities after the end of the financial year.

The following entities ceased to be controlled entities during financial year:

- (a) AF ceased to be a controlled entity of Strike on 5 August 2009 when Strike's shareholding in AF was reduced to a direct interest of 43.976%, with no indirect interest, pursuant to the combination of the AF Settlement Agreement, the MAPSA Share Sale and Option Agreement and the MAPSA Settlement Agreement; and
- (b) IAC ceased to be a controlled entity of Strike on 5 August 2009. Strike's shareholding in IAC was reduced to nil on that date pursuant to the MAPSA Settlement Agreement.

AF became an associate entity of Strike on 5 August 2009 by virtue of the change in Strike's shareholding in AF referred to above.

### Overview

The 2010 financial year has been a positive year for the Company despite adverse external circumstances. With a strong cash balance, and having resolved a dispute with its partners in Apurimac Ferrum S.A., exploration and evaluation work recommenced in Peru on AF's iron ore projects. The Company is also well placed to take advantage of an anticipated recovery in financial and resource markets and to realise additional growth potential through the development of its interest in the prospective Apurimac and Cuzco iron ore projects and development of its Berau Thermal Coal Project.

### Principal Activities

The principal activities of the Consolidated Entity during the financial year consisted of the ongoing exploration and evaluation of the Consolidated Entity's interest in the Apurimac and Cuzco Iron Ore Projects located in Peru, South America and its Berau Thermal Coal Project in Indonesia.

### Significant Changes in the State of Affairs

#### Peruvian projects

The Company refers to its previous market announcements in relation to D&C's claims and allegations concerning, amongst other matters, the validity of the IAC Transaction and the exercise of the Apurimac Ferrum options by Strike. These disputes were initially the subject of court proceedings filed by D&C, which were then merged into arbitration proceedings before the Lima Chamber of Commerce.

D&C also made allegations of irregularities associated with Strike's exercise of options to acquire AF shares from D&C and referred the matter to the Peruvian police.

Differences of opinion also arose between Strike and MAPSA, principally concerning whether amounts of up to US\$7 million were payable by Strike under the IAC Transaction.

On 30 June 2009 the Company executed two agreements with MAPSA resolving certain differences with that company regarding the IAC Transaction and removing a contingent obligation on the Company to make payments totalling US\$7 million to MAPSA/IAC ("**MAPSA Settlement Agreements**"). Completion of these agreements occurred on 5 August 2009.

On 21 July 2009 the Company executed and completed an agreement settling its AF shareholder dispute with D&C Group S.A.C. and related companies ("**AF Settlement Agreement**"). On 5 August 2009 completion occurred under the MAPSA Settlement Agreements.

The combined effect of completion of the AF Settlement Agreement and the MAPSA Settlement Agreements is to:

- resolve all outstanding disputes and differences between partners in Apurimac Ferrum;
- provide a framework for harmonious relations between the partners moving forward;
- extinguish Strike contingent liabilities of US\$24.25 million;
- provide for a mechanism for funding AF for the next three years;
- establish that Strike has an undisputed 44% shareholding in AF with an option to acquire a further 19.25% for US\$21 million; and
- provide a mechanism for a party to move to 100% control of AF by making a superior offer to acquire the other parties' shareholdings, exercisable either immediately after Strike exercises its option or at the end of three years.



Strike, D&C and MAPSA negotiated a series of related agreements designed to bring all these matters to resolution and provide a clear path forward for AF, the vehicle through which Strike holds its interest in the Peruvian iron ore projects.

Key details of the settlement agreements are:

- (a) All parties terminated all current legal proceedings against the others parties, including unfounded criminal proceedings brought by persons associated with D&C against two Strike Directors;
- (b) All previous agreements between the parties in relation to AF were terminated;
- (c) Strike contingent liabilities totalling US\$24.25 million were extinguished, being:
  - US\$17.25 million claimed by D&C to be owed by Strike pursuant to Strike's exercise of the AF option, which Strike had disputed based on a counterclaim for damages against D&C; and
  - US\$7 million claimed by MAPSA/IAC arising from the IAC Transaction;
- (d) Strike, D&C and IAC adjusted their respective shareholdings in AF such that Strike holds 43.98% of AF, D&C holds 43.75% and IAC holds 12.27%, with MAPSA moving to 100% ownership of IAC;
- (e) Strike paid US\$1.5 million to MAPSA/IAC, in lieu of the US\$7 million previously claimed by MAPSA/IAC to be due;
- (f) Strike agreed to lend AF a minimum of US\$3 million during the three-year period from the date of settlement ("**Settlement Term**"), with the right to advance up to a further US\$17 million to fund AF Board-approved operating budgets over that period. All such loans are secured by a first-ranking mortgage over AF's mineral concessions;
- (g) During the Settlement Term, AF's Board of Directors will consist of five Directors, with two Directors appointed by Strike, two by D&C and one by IAC. Any shareholder resolutions must be passed unanimously by the AF shareholders. After the Settlement Term no such limitations or obligations shall apply;
- (h) No pre-emptive right restrictions shall apply to share sales or transfers by AF shareholders. During the Settlement Term, any proposed sale or transfer of shares to a third party will be subject to a 'tag-along' provision, by which such third party offer must first be made pro-rata and on the same terms to all shareholders;
- (i) Strike has granted AF a three year option to buy the rights to mineral concessions in Peru held by Strike (separate from the concessions owned by AF) for US\$1.75 million;
- (j) During the Settlement Term, Strike has the right to make a 'shootout offer' to acquire all the shares in AF that it does not already own from the other AF shareholders at a price set by Strike at its discretion. The other AF shareholders must either accept Strike's offer (in which case Strike will move to 100% of AF), or make an unconditional counter-offer to buy-out all of Strike's shareholding at the same price per share. Under a shootout offer, all debts owed by AF to existing shareholders are required to be contemporaneously paid out by the acquiring party in full;
- (k) If a shootout offer is not made by Strike, at the end of the Shareholder Standstill all shareholder debts are converted to share capital according to an agreed formula. D&C Group then has the option to contribute additional capital into AF within 60 days to maintain an equal shareholding with Strike or be diluted and continue as a minority shareholder, with Strike holding 51% or more of AF (depending upon the amount of debt owed by AF to Strike); and
- (l) A shootout offer can be made by Strike under one of two scenarios:
  - At any time within 2.5 years from the settlement date, Strike has the right to acquire an additional 19.25% interest in AF from D&C for US\$21 million, taking Strike's total direct interest in AF to 63%. Strike must then make a shootout offer to buy the remaining 37% interests in AF for an amount no less than US\$47 million; and
  - If Strike does not exercise the right above, at the end of three years it can make a shootout offer at any price it determines for the 56% of AF not already held by Strike.

These settlement agreements have been a very positive outcome, setting a foundation for the future development of the Company's interests in the Peruvian Iron Ore Projects.

### **Corporate Matters**

In September 2009 the Strike Board held a strategic review of operations and corporate governance.

Arising out of the strategic review:

- Strike reaffirmed that its principal focus is the Peruvian Iron Ore Projects and that it would seek to develop the Berau Coal Project to generate near-term cash flow to assist with funding Peruvian operations.
- Mr. Victor Ho resigned as Executive Director on 25 September 2009.
- Mr. Matthew Hammond was appointed as a Non-Executive Director on 25 September 2009. Details of Mr. Hammond's qualifications and experience can be found in the Directors' Report.
- Strike's then Chairman, Dr. John Stephenson, proposed to resign as Chairman and serve as an ordinary Non-Executive Director upon the Company securing a suitable successor. This succession plan was pre-empted by Dr. Stephenson's sad passing on 19 February 2010. Shanker Madan retired as Managing Director and was appointed to succeed as Dr Stephenson as Non-Executive Chairman on 24 March 2010.

- Mr. Ken Hellsten was appointed Managing Director on 24 March 2010 to succeed Mr Madan. Details of Mr. Hellsten's qualifications and experience can be found in the Directors' Report.
- Messrs Farooq Khan and William Johnson transitioned from Executive Directors to Non-Executive Directors on 30 April 2010.
- Victor Ho resigned as Company Secretary effective 30 April 2010.
- Stephen Gethin, Strike's General Counsel, was appointed to the role of Company Secretary on 30 April 2010, whilst also retaining his existing role.
- Strike implemented an Audit Committee and a Remuneration and Nomination Committee.

#### Other Matters

Other than those mentioned above there were no other material changes in the state of affairs of the Consolidated Entity during the financial year.

#### Events Subsequent to Balance Date

There have been no events subsequent to the Balance Date requiring separate disclosure.

#### Operations Review

A detailed review of the operations of the Consolidated Entity can be found on pages 2 to 12 of this Full Year Report.

#### Other Matters

The Directors are not aware of any other matters or circumstances at the date of this Directors' Report, other than those referred to elsewhere in this Directors' Report or the Financial Report, that have significantly affected or may significantly affect the operations, the results of operations or the state of affairs of the Consolidated Entity in subsequent financial years.

#### Operating Results

The Consolidated Entity made an operating profit for the financial year of \$19,961,626 (2009: loss \$82,391,010) after booking a gain on the deconsolidation of subsidiaries on "loss of control" of \$28,659,995 (2009: nil).

#### Gain/Loss per Share

Consolidated	2010	2009
Basic earnings/(loss) per share (cents)	15.35	(64.58)
Diluted earnings/(loss) per share (cents)	14.95	-
Weighted average number of ordinary shares outstanding during the year used in the calculation of basic earnings/(loss) per share	130,034,268	127,574,360

#### Dividends

No dividends have been paid or declared during the financial year. At the date of this Report no dividend has been recommended for payment in respect of the reporting period.

#### Capital Raisings

No capital raisings were undertaken during the current reporting period.

#### Summary of share capital changes during the period

Date	Description	Issue price	No. shares	Value of issue	Running balance of issued share capital
30/06/2009	Opening balance				130,034,268
	Movement in current period	N/A	-	-	-
30/06/2010	Closing balance				130,034,268

There were no movements in the share capital of the Consolidated Entity during the reporting period.

## Options

### **Unlisted Directors' and employee options**

During the financial year 450,000 unlisted employee options lapsed as a result of the cessation of employment of the option holder, refer Note 23.

The following unlisted Director's options were issued during the financial year:

Date of Issue	Description of unlisted options	Exercise price	Expiry date	No. of options	Vesting criteria
25 Nov 2009	\$2.75 (24 Nov 2012) Director's Options	\$2.50 \$2.75 \$3.25	24 Nov 2012	2,250,000	750,000 on 25 Nov 2009 750,000 on 25 Nov 2009 750,000 on 25 Nov 2009

### **Future Developments**

During the reporting year, the Australian government proposed legislating a new tax that was to place an additional tax burden on resource mining companies with producing resource projects within Australia. At the date of this Report it is unclear if the proposed tax or a variant of the tax will be imposed on Australian resource projects. As the final structure of the proposed resource tax is unknown, the Company is unable to quantify how the tax will affect the Consolidated Entity's Australian project including its future financial performance.

### **Environmental Regulation and Performance**

The Consolidated Entity notes the reporting requirements of both the *Energy Efficiency Opportunities Act 2006* ("EEOA") and the *National Greenhouse and Energy Reporting Act 2007* ("NGERA"). The *Energy Efficiency Opportunities Act 2006* requires an affected company to assess its energy usage, including the identification, investigation and evaluation of energy saving opportunities and to report publicly on the assessments undertaken, including what action the company intends to take as a result.

The *National Greenhouse and Energy Reporting Act 2007* requires affected companies to report their annual greenhouse gas emissions and energy use. The Consolidated Entity has determined that it does not operate a recognised facility requiring registration and reporting under the NGERA and in any event, it would fall under the threshold of greenhouse gas emissions required for registration and reporting. Similarly, the Consolidated Entity's energy consumption would fall under the threshold required for registration and reporting under the EEOA.

The Consolidated Entity is not otherwise subject to any particular or significant environmental regulation under either Commonwealth or State legislation. To the extent that any environmental regulations may have an incidental impact on the Consolidated Entity's operations, the Directors are not aware of any breach by the Consolidated Entity of those regulations.

### **Directors and Company Secretary**

On 25 September 2009, Mr. Victor Ho resigned from his directorship as part of the Board's strategic review of the Board's composition and structure. Mr. Ho resigned as Company Secretary on 30 April 2010. The Board recognises Mr. Ho's dedication to the Company over the years and again wishes him well in his future endeavours.

As a result of the passing of Mr. John Stephenson in February 2010, Mr. H. Shanker Madan was appointed Non-Executive Chairman of the Board of Directors on 24 March 2010.

Mr. Ken Hellsten was appointed Managing Director on 24 March 2010, replacing Mr. H. Shanker Madan who was appointed Non-Executive Chairman on the same date.

On 30 April 2010, Mr. Farooq Khan and Mr. William Johnson transitioned from Executive Directors to Non-Executive Directors of the Company as a part of the Company's strategic review of the composition and structure of its Board.

Mr. Stephen Gethin was appointed Company Secretary on 30 April 2010, replacing Mr. Victor Ho on his resignation from that position.

Information concerning Directors who held office at the reporting date or during the reporting period is set out over the page.



## Current Members of the Board of Directors

H. Shanker Madan		Chairman														
<i>Appointed</i>	24 March 2010															
<i>Previous position held</i>	Managing Director (26 September 2005 to 24 March 2010)															
<i>Qualifications</i>	Honours and Masters Science degrees in Applied Geology															
<i>Experience</i>	<p>Mr. Madan has had world-wide experience in the exploration and evaluation of mineral deposits for various commodities. Mr. Madan has been a Manager with Hamersley Iron, Group Leader with BHP Minerals, Chief Geologist with Hancock and Wright Prospecting and a Senior Geological Consultant to the Rio Tinto Group.</p> <p>Mr. Madan has managed a range of mineral evaluation studies in Iran, Brazil and Western Australia for BHP, Rio Tinto and Hamersley Iron. He has also acted as a consultant to Rio Tinto, Ashton Mining and others on mineral projects in Brazil, South Africa, India, the Philippines, Fiji and the United States, working on a range of iron ore, diamond, gold, copper and chromate deposits.</p> <p>Mr. Madan has been involved in the discovery of 3 world-class iron deposits in Western Australia for Texas Gulf and BHP Minerals. From 1997 to 2001, Mr. Madan managed the evaluation of resource projects for Hamersley Iron and completed a resource due diligence study of the billion-dollar West Angelas project in the Pilbara region of Western Australia. Mr. Madan is a member of The Australian Institute of Mining and Metallurgy.</p>															
<i>Special responsibilities</i>	Chair of the Board Member of the Audit Committee															
<i>Relevant interest in securities</i>	<table><tr><td>Shares</td><td>496,343</td></tr><tr><td>Unlisted \$0.938 (21 July 2011) directors' options</td><td>1,800,000</td></tr><tr><td>Unlisted \$2.788 (7 March 2012) directors' options</td><td>950,000</td></tr><tr><td>Unlisted \$3.978 (3 December 2012) directors' options</td><td>1,130,000</td></tr><tr><td>Unlisted \$2.500 (24 November 2012) directors' options</td><td>750,000</td></tr><tr><td>Unlisted \$2.750 (24 November 2012) directors' options</td><td>750,000</td></tr><tr><td>Unlisted \$3.250 (24 November 2012) directors' options</td><td>750,000</td></tr></table>		Shares	496,343	Unlisted \$0.938 (21 July 2011) directors' options	1,800,000	Unlisted \$2.788 (7 March 2012) directors' options	950,000	Unlisted \$3.978 (3 December 2012) directors' options	1,130,000	Unlisted \$2.500 (24 November 2012) directors' options	750,000	Unlisted \$2.750 (24 November 2012) directors' options	750,000	Unlisted \$3.250 (24 November 2012) directors' options	750,000
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Unlisted \$3.250 (24 November 2012) directors' options	750,000															
<i>Other current directorships in listed entities</i>	Managing Director of Alara Resources Limited (AUQ) (since 18 May 2007)															
<i>Former directorships in other listed entities in past 3 years</i>	Nil															

Ken Hellsten		Managing Director		
<i>Appointed</i>	24 March 2010			
<i>Qualifications</i>	B. Sc Geology Hons ( <i>Monash University</i> )			
<i>Experience</i>	<p>Mr. Hellsten is a Geologist with over 30 years experience in the resources industry. He has been employed in senior executive roles ranging from exploration to development and operations with both large multi-national and smaller resources companies, including BHPBilliton, Centaur Mining, Ironclad Mining and Polaris Metals. During the past 20 years Mr. Hellsten has lead teams responsible for the definition and development of significant gold and nickel projects. Prior to his appointment to Strike, he served as Managing Director of Polaris Metals NL, where he added significant value for shareholders by progressing the company's iron-ore assets towards development, and leading a strategic partner search, which ultimately resulted in the acquisition of Polaris by Mineral Resources Limited in January 2010.</p> <p>Mr. Hellsten is a fellow of the Australasian Institute of Mining and Metallurgy and a member of the Australian Institute of Company Directors. He has previously served on the Executive Councils of the Association of Mining and Exploration Companies and the Northern Territory Chamber of Mines.</p>			
<i>Relevant interest in securities</i>	<table><tr><td>Shares</td><td>187,083</td></tr></table>		Shares	187,083
Shares	187,083			
<i>Other current directorships in listed entities</i>	Non-Executive Director of Heron Resources Ltd (HRR) and Brierty Limited (BYL)			
<i>Former directorships in other listed entities in past 3 years</i>	Polaris Metals NL (ceased 7 January 2010) Ironclad Mining Limited (ceased 29 February 2008)			

## Current Members of the Board of Directors (Cont'd)

Farooq Khan		Non-Executive Director	
<i>Appointed</i>	30 April 2010		
<i>Previous position held</i>	Executive Director (3 September 1999 to 30 April 2010)		
<i>Qualifications</i>	BJuris, LLB. (Western Australia)		
<i>Experience</i>	Mr. Khan is a qualified lawyer having previously practised principally in the field of corporate law. Mr. Khan has extensive experience in the securities industry, capital markets and the executive management of ASX-listed companies. In particular, Mr. Khan has guided the establishment and growth of a number of public listed companies in the investment, mining and financial services sectors. He has considerable experience in the fields of capital raisings, mergers and acquisitions and investments.		
<i>Special responsibilities</i>	Member of the Audit Committee Member of the Remuneration and Nomination Committee		
<i>Relevant interest in securities</i>	Shares	530,010	(directly)
	Shares	13,190,802	(indirectly)
	Unlisted \$0.178 (9 February 2011) options	1,833,333	(indirectly)
	Unlisted \$0.278 (9 February 2011) options	1,666,667	(indirectly)
	Unlisted \$0.938 (21 July 2011) directors' options	1,400,000	(directly)
	Unlisted \$2.788 (7 March 2012) directors' options	700,000	(directly)
	Unlisted \$3.978 (3 December 2012) directors' options	950,000	(directly)
<i>Other current directorships in listed entities</i>	Chairman and Managing Director of: Queste Communications Ltd (QUE) (since 10 March 1998)  Chairman of: Orion Equities Limited (OEQ) (since 23 October 2006) Bentley Capital Limited (BEL) (Director since 2 December 2003)  Executive Director of: Alara Resources Limited (AUQ) (since 18 May 2007)  Non-Executive Director of: Interstaff Recruitment Limited (ITS) (since 27 April 2006)		
<i>Former directorships in other listed entities in past 3 years</i>	Scarborough Equities Limited (SCB) (29 November 2004 until it merged with BEL on 13 March 2009 and was delisted)		
William M. Johnson		Non-Executive Director	
<i>Appointed</i>	30 April 2010		
<i>Previous position held</i>	Executive Director (14 July 2006 to 30 April 2010)		
<i>Qualifications</i>	MA (Oxon), MBA		
<i>Experience</i>	Mr. Johnson commenced his career in resource exploration and has most recently held senior management and executive roles in a number of public companies in Australia, New Zealand and Asia. Mr. Johnson brings a considerable depth of experience in business strategy, investment analysis, finance and execution.		
<i>Relevant interest in securities</i>	Unlisted \$0.938 (13 September 2011) directors' options	500,000	
	Unlisted \$2.788 (7 March 2012) directors' options	350,000	
	Unlisted \$3.978 (3 December 2012) directors' options	390,000	
<i>Other current directorships in listed entities</i>	Orion Equities Limited (OEQ) (since 28 February 2003) Bentley Capital Limited (BEL) (since 13 March 2009)		
<i>Former directorships in other listed entities in past 3 years</i>	Drillsearch Energy Limited (DLS) (24 October 2006 to 11 August 2008) Sofcom Limited (SOF) (18 October 2005 to 19 March 2008) Scarborough Equities Limited (SCB) (29 November 2004 until it merged with BEL on 13 March 2009 and was delisted)		

## Current Members of the Board of Directors (Cont'd)

Malcolm Richmond	Non-Executive Director	
<i>Appointed</i>	25 October 2006	
<i>Qualifications</i>	B. Science Hons (Metallurgy) and B. Commerce Merit (Econs) ( <i>New South Wales</i> )	
<i>Experience</i>	<p>Professor Richmond has 30 years experience with the Rio Tinto and CRA Groups in a number of positions including: Vice President, Strategy and Acquisitions; Managing Director, Research and Technology; Managing Director Development (Hamersley Iron Pty Limited) and Director of Hismelt Corporation Pty Ltd. He was formerly Deputy Chairman of the Australian Mineral Industries Research Association and Vice President of the WA Chamber of Minerals and Energy. Professor Richmond also served as a Member on the Boards of a number of public and governmental bodies and other public listed companies.</p> <p>Professor Richmond is a qualified metallurgist and economist with extensive senior executive and board experience in the resource and technology industries both in Australia and internationally. His special interests include corporate strategy and the development of markets for internationally traded minerals and metals - particularly in Asia.</p> <p>He is currently a Visiting Professor at the Graduate School of Management and School of Engineering, University of Western Australia, and a Fellow of the Australian Academy of Technological Sciences &amp; Engineering, a Fellow of Australian Institute of Mining and Metallurgy and a Member of Strategic Planning Institute (US).</p>	
<i>Special responsibilities</i>	Chairman of the Remuneration and Nomination Committee	
<i>Relevant interest in securities</i>	Shares	100,000 (indirectly)
	Unlisted \$2.078 (7 March 2012) directors' options	500,000
	Unlisted \$2.788 (7 March 2012) directors' options	600,000
	Unlisted \$3.978 (3 December 2012) directors' options	600,000
<i>Other current directorships in listed entities</i>	Non-Executive Director of: MIL Resources Limited (MGK) (since August 2001) Structural Monitoring Systems Plc (SMN) (since 17 October 2006) Advanced Braking Technology Ltd (ABV) (since 28 August 2006)	
<i>Former directorships in other listed entities in past 3 years</i>	Nil	

A. Farhad Moshiri	Non-Executive Director	
<i>Appointed</i>	29 July 2008	
<i>Qualifications</i>	B.Econ (Hons), FCCA	
<i>Experience</i>	Farhad Moshiri graduated from the University of London with an honours degree in Economics and Statistics and subsequently qualified as a Chartered Certified Accountant (FCCA). He worked for a number of the major accounting firms, latterly focusing on financial services. He joined Global Natural Energy, a London-listed company with energy and commodity interests, where he was the Chief Executive for eight years. He helped set up Gallagher Holdings Limited, where he has been instrumental in developing and acquiring its various interests in mining and metals, including its holding in Metalloinvest, a leading Russian mining and metals group where he is Executive Chairman. Farhad Moshiri sits on a number of other Boards.	
<i>Relevant interest in securities</i>	Nil	
<i>Other current directorships in listed entities</i>	Nil	
<i>Former directorships in other listed entities in past 3 years</i>	Nil	



## Current Members of the Board of Directors (Cont'd)

Mark P. M. Horn		Alternate Director for A. Farhad Moshiri
<i>Appointed</i>		29 July 2008
<i>Qualifications</i>		B.A. (Hons) (First Class), M.A. (Rhodes), LLB (Hons) (London), Dip.B.Admin (Manchester), FSI (dip)
<i>Experience</i>		Mark Horn holds a B.A. (Hons) (First Class), M.A. (Rhodes), LLB (Hons) (London), Dip.B.Admin (Manchester), FSI (dip). He is also qualified as a Barrister of the Honourable Society of Lincoln's Inn. He is the CEO of M. Horn & Co., an FSA authorised corporate finance boutique based in the UK specialising in international mining and energy. He has worked in the City of London since 1987 as a fund manager, analyst and corporate financier, and a mining and oil analyst.
<i>Relevant interest in securities</i>		Nil
<i>Special responsibilities</i>		Chairman of the Audit Committee
<i>Other current directorships in listed entities</i>		None
<i>Former directorships in other listed entities in past 3 years</i>		Mount Gibson Iron Limited (MGX) (between 1 July 2007 and 1 May 2008)
Matthew C. P. Hammond		Non-Executive Director
<i>Appointed</i>		25 September 2009
<i>Qualifications</i>		BA (Hons) (Bristol)
<i>Experience</i>		Mr. Hammond is the Group Strategist at Metalloinvest Holdings, where he serves on the internal investment committee and has responsibility for the non-core asset portfolio. Mr. Hammond advises the Metalloinvest Board on strategic acquisitions and investments. Prior to joining Metalloinvest, Mr. Hammond was a deputy Director at Credit Suisse, where he worked for 12 years.
<i>Special responsibilities</i>		Member of the Remuneration and Nomination Committee
<i>Relevant interest in securities</i>		Nil
<i>Other current directorships in listed entities</i>		Nil
<i>Former directorships in other listed entities in past 3 years</i>		Nil

## Directors Ceasing to Hold Office During the Year

John Stephenson		Non-Executive Chairman (ceased holding office on passing away on 19 February 2010)	
<i>Appointed</i>		26 October 2005 (Non-Executive Chairman)	
<i>Qualifications</i>		BSc (honours) in Geology from the University of London through the former University College of Rhodesia and a PhD in Geology from the University of Manitoba, Canada.	
<i>Experience</i>		<p>Dr. Stephenson was a highly-experienced geologist with over 37 years' experience in the mining sector. He held senior positions in large mining companies, most recently as Exploration Director for Rio Tinto Australasia where he led Rio Tinto's exploration activities for five and a half years based in Perth.</p> <p>During his career Dr. Stephenson also led and managed exploration teams for both junior and major mining companies in several parts of the world, mainly in Southern and East Africa, North America and Australia, exploring for gold, uranium, diamonds and base metals. He was also involved with projects in Europe, South America and India. He led teams responsible for the discovery of a world class diamond deposit; the Diavik diamond mine in Canada's Northwest Territories for which he received an industry award and a high-grade gold deposit, the former Golden Patricia Gold Mine in Ontario.</p>	
<i>Special Responsibilities</i>		Former Non-Executive Chairman of the Board Former Member of the Audit Committee	
<i>Relevant interest in securities</i>		Shares	200,000
		Unlisted \$0.938 (21 July 2011) directors' options	800,000
		Unlisted \$2.788 (6 March 2012) directors' options	350,000
		Unlisted \$3.978 (2 December 2012) directors' options	500,000
<i>Other current directorships in listed entities</i>		Nil	
<i>Former directorships in other listed entities in past 3 years</i>		Chairman of Alara Resources Limited (AUQ)	
Victor P. H. Ho		Executive Director (to 25 September 2009) and Company Secretary (to 30 April 2010)	
<i>Appointed</i>		Secretary from 9 March 2000 and Director from 12 October 2000	
<i>Qualifications</i>		BCom, LLB (Western Australia)	
<i>Experience</i>		Mr. Ho has been in company secretarial/executive roles with a number of public listed companies since early 2000. Previously to this, Mr. Ho had 9 years experience in the taxation profession with the Australian Tax Office and in a specialist tax law firm. Mr. Ho has been actively involved in the structuring and execution of a number of corporate transactions, IPOs, various capital raisings and capital management matters and has extensive experience in public company administration, corporations law and ASX compliance and shareholder relations.	
<i>Relevant interest in securities</i>		Shares	16,667
		Unlisted \$0.938 (21 July 2011) directors' options	600,000
		Unlisted \$2.788 (6 March 2012) directors' options	350,000
		Unlisted \$3.978 (3 December 2012) directors' options	430,000
<i>Other current directorships in listed entities</i>		Executive Director of: Orion Equities Limited (OEQ) (Director since 4 July 2003)	
<i>Former directorships in other listed entities in past 3 years</i>		Sofcom Limited (SOF) (Director between 3 July 2002 and 19 March 2008)	

## Company Secretary

Stephen Gethin	Company Secretary
<i>Appointed</i>	30 April 2010
<i>Qualifications</i>	Barrister and Solicitor of the Supreme Court of Western Australia, GradCert Tax ( <i>Curtin</i> )
<i>Experience</i>	Mr. Gethin previously served as Company Secretary and general Counsel in ERG Limited from 2006 to 2008, when he joined Strike Resources as General Counsel. Mr. Gethin worked in the Corporate and Finance practice group in a national law firm from 2001 to 2004. He has extensive experience in capital raisings, corporate transactions and project agreements in Australia and overseas.

## Directors' Meetings

The following table sets out the number of meetings of the Company's Directors and Board Committees held during the financial year (excluding Directors' circulatory resolutions) and the number of meetings attended by each Director of the Company:

Name of Director	Board Meetings		Committee Meetings (Audit and Remuneration/Nomination)	
	Attended	Maximum possible meetings	Attended	Maximum possible meetings
H. Shanker Madan	7	8	1	1
John Stephenson <sup>1</sup>	5	5	-	-
Ken Hellsten <sup>2</sup>	3	3	-	-
Farooq Khan	8	8	2	2
William Johnson	8	8	-	-
Malcolm Richmond	8	8	1	1
Victor Ho <sup>3</sup>	7	7	-	-
A. Farhad Moshiri (represented by Mark Horn as his Alternate Director)	8	8	1	1
Matthew Hammond <sup>4</sup>	6	7	1	1

1. Mr. Stephenson ceased holding office as a Director (Chairman) on 19 February 2010 on his passing away.
2. Mr. Hellsten was appointed Managing Director on 24 March 2010.
3. Mr. Ho ceased holding office as a Director on 25 September 2009.
4. Mr. Hammond was appointed a Director on 25 September 2009.

## Board Committees

During the year the Company established an Audit Committee and a Remuneration and Nomination Committee. Each Committee consists of three Non-Executive Directors.

The Audit Committee was established to assist the Board in overseeing the Consolidated Entity's financial reporting and risk management systems. In addition to these matters, the Audit Committee Charter states that the Audit Committee assists the Board in overseeing the Consolidated Entity's external audit function. The Audit Committee reports to the Board on these matters at least twice a year and more frequently if required.

The Remuneration and Nomination Committee was established to assist the Board in the selection and retention of suitably-qualified directors and senior executives. Amongst its duties, the Remuneration and Nomination Committee is responsible for reviewing the performance and remuneration of the Board members and senior management of the Company. As part of the process of selecting and retaining suitable senior executives, the Remuneration and Nomination Committee is charged with the setting of goals for senior executives and the establishment of incentive schemes.

## Remuneration Report (Audited)

This report details the nature and amount of remuneration for each Director and executive, being a company secretary or senior manager with authority and responsibility for planning, directing and controlling the major activities of the Consolidated Entity, directly or indirectly ("**Key Management Personnel**").

The information provided under headings (1) to (5) below has been audited as required under section 308(3C) of the *Corporations Act 2001*.

### (1) Remuneration Policy

The Board, with guidance from the Remuneration and Nomination Committee, determines the remuneration structure of all Key Management Personnel having regard to the Consolidated Entity's strategic goals, scale and scope of operations and other relevant factors, including experience and



qualifications, length of service, market practice (including available data concerning remuneration paid by other listed companies, in particular companies of comparable size and nature) and the duties and responsibilities of the Key Management Personnel.

**Fixed cash short-term employment benefits:** The Key Management Personnel of the Company are paid a fixed amount per annum plus applicable employer superannuation contributions, where applicable. The Non-Executive Directors of the Company are paid a maximum aggregate base remuneration of \$500,000 per annum inclusive of employer superannuation contributions where applicable, to be divided as the Board determines appropriate.

During the year the aggregate fees paid to Non-Executive Directors of the Company were as follows:

Director	Office held	Gross salary/fees and employer superannuation for the period								
		Paid as an Executive Director				Paid as a Non-Executive Director				
		Base salary	Super-annuation	Long-service leave	Total executive fees	Base salary	Special exertions	Super-annuation	Total non-executive fees	Grand total
H. S. Madan <sup>1</sup>	Non-Executive Chairman	267,002	38,542	-	305,544	8,333	37,100	4,089	49,522	355,066
F. Khan <sup>2</sup>	Executive/Non-Executive Director	227,913	20,703	61,196	309,812	16,667	-	1,500	18,167	327,979
W. Johnson <sup>3</sup>	Executive/Non-Executive Director	70,021	6,276	-	76,297	7,500	18,204	2,313	28,017	104,314
M. Richmond	Non-Executive Director	-	-	-	-	-	53,200	33,706	86,906	86,906
F. Moshiri	Non-Executive Director	-	-	-	-	30,000	-	-	30,000	30,000
M. Horn	Alternate Director for Farhad Moshiri	-	-	-	-	-	36,400	-	36,400	36,400
M. Hammond	Non-Executive Director	-	-	-	-	22,962	-	-	22,962	22,962
J. Stephenson	Non-Executive Chairman	-	-	-	-	42,054	-	3,785	45,839	45,839
<b>Total</b>		<b>564,936</b>	<b>65,521</b>	<b>61,196</b>	<b>691,653</b>	<b>127,516</b>	<b>144,904</b>	<b>45,393</b>	<b>317,813</b>	<b>1,009,466</b>

1. Mr. Madan transitioned from Managing (Executive) Director to Non-Executive Chairman on 24 March 2010.

2. Mr. Khan transitioned from Executive Director to a Non-Executive Director on 30 April 2010.

3. Mr. Johnson transitioned from Executive Director to a Non-Executive Director on 30 April 2010.

**Special exertions and reimbursements:** Pursuant to the Company's Constitution, each Director is also entitled to receive:

- Payment for the performance of extra services and the undertaking of any executive or other work for the Company beyond his or her general duties; and
- Payment for travelling and other expenses properly incurred by a Director in attending meetings of the Company or the Board or in connection with the Company's business.

**Long-term benefits:** Other than termination benefits disclosed in the section titled "Service Agreements" below, Key Management Personnel have no right to termination payments save for payment of accrued unused leave.

**Post-employment benefits:** Other than the legislated contributions to nominated complying superannuation funds of employees, the Company does not presently provide retirement benefits to Key Management Personnel.

**Performance-related benefits:** Details of performance-related benefits provided to Key Management Personnel can be found in the Service Agreements section below.

**Financial performance of the Company:** There is no relationship between the Company's current remuneration policy and the Company's financial performance.

**Equity-based benefits:** Eligible Key Management Personnel are offered equity-based remuneration where the Board decides that it is appropriate to do so.

## (2) Details of Remuneration of Key Management Personnel

### Amounts of remuneration

Details of the remuneration of the Directors, the Key Management Personnel of the Group (as defined in AASB 124 Related Party Disclosures) and the five highest-paid executives of Strike Resources Limited and the Consolidated Entity are set out in the following tables.

The Key Management Personnel of the Group are the Directors of Strike Resources Limited (see pages 16 to 20 above) and those executives that report directly to the Managing Director being:

- Stephen Gethin *Company Secretary & General Counsel*
- Maxwell Hobson *Project Director – Peru*
- Michael Lowry *General Manager – Berau*
- David Lim *Chief Financial Officer*

The above-listed Key Management Personnel are also among the 5 highest remunerated Group and/or company executives as must be disclosed by the *Corporations Act 2001*.

**Changes since the end of the reporting period**

Maxwell Hobson resigned from the position of Project Director – Peru on 30 July 2010.

**Key Management Personnel of the Group and other executives of the Company and the Group**

Key Management Personnel	Short-term benefits		Post-employment benefits	Other long-term benefits	Termination benefits	Equity-based benefits	Total	Options as a % of total remuneration
	Cash salary and fees	Non-cash benefit	Super-annuation	Long-service leave		Options		
2010	\$	\$	\$	\$	\$	\$	\$	%
<b>Non-Executive Directors:</b>								
Matthew Hammond	22,962	-	-	-	-	-	22,962	-
Victor Ho	99,629	-	9,097	21,848	-	-	130,574	-
Mark Horn	36,400	-	-	-	-	-	36,400	-
Farooq Khan	244,580	-	22,203	61,196	-	-	327,979	-
William Johnson	95,725	-	8,589	-	-	-	104,314	-
Shanker Madan	312,435	4,445	42,631	-	-	423,719	783,230	54%
Farhad Moshiri	30,000	-	-	-	-	-	30,000	-
Malcolm Richmond	53,200	-	33,706	-	-	-	86,906	-
John Stephenson	42,054	-	3,785	-	-	-	45,839	-
<b>Executive Directors:</b>								
Ken Hellsten	85,000	74	7,650	-	-	-	92,724	-
<b>Other key management personnel</b>								
Stephen Gethin	121,965	6,575	65,343	-	-	-	193,883	-
Maxwell Hobson	231,651	-	20,849	-	152,905	-	405,405	-
David Lim	101,077	926	9,097	-	-	-	111,100	-
Michael Lowry	230,942	19,236	51,071	-	-	5,729	306,978	2%
<b>Total</b>	<b>1,707,620</b>	<b>31,256</b>	<b>274,021</b>	<b>83,044</b>	<b>152,905</b>	<b>429,448</b>	<b>2,678,294</b>	

Key Management Personnel	Short-term benefits		Post-employment benefits	Other long-term benefits	Termination benefits	Equity-based benefits	Total	Options as a % of total remuneration
	Cash salary and fees	Non-cash benefit	Super-annuation	Long-service leave		Options		
2009	\$	\$	\$	\$	\$	\$	\$	%
<b>Non-Executive Directors:</b>								
Mark Horn	36,400	-	-	-	-	-	36,400	-
A. Farhad Moshiri	27,692	-	-	-	-	-	27,692	-
Malcolm Richmond	100,700	-	9,063	-	-	299,365	409,128	73%
John Stephenson	77,900	-	7,011	-	-	157,848	242,759	65%
<b>Executive Directors:</b>								
Shanker Madan	275,000	-	24,750	-	-	381,301	681,051	56%
Farooq Khan	214,361	-	14,538	-	-	304,731	533,630	57%
Victor Ho	75,000	-	6,750	-	-	142,894	224,644	64%
William Johnson	100,308	-	9,027	-	-	143,384	252,719	57%
<b>Total</b>	<b>907,361</b>	<b>-</b>	<b>71,139</b>	<b>-</b>	<b>-</b>	<b>1,429,523</b>	<b>2,408,023</b>	

Cash fees paid to the Non-Executive Directors during the year include payments for additional services or the undertaking of any executive or other work for the Consolidated Entity beyond their general Non-Executive Director's duties.

The value of equity-based benefits are based on the fair value of Directors' options (vested and unvested as at the Balance Date). This is described in further detail in section (3) of this Remuneration Report.

The relative proportions of remuneration received during the year that are linked to performance and those that are fixed are as follows:

Name	Fixed remuneration	At risk – STI	At risk – LTI#
<b>Executive Directors</b>			
Mr. H. S. Madan	46%	-	54%
Mr. K. Hellsten	100%	-	-
Mr. V. Ho	100%	-	-
Mr. W. Johnson	100%	-	-
<b>Other Key Management Personnel</b>			
Mr. S. Gethin	100%	-	-
Mr. M. Hobson	100%	-	-
Mr. D. Lim	100%	-	-
Mr. M. Lowry	98%	-	2%

# Long-term incentives relate to options issued to Key Management Personnel and the percentages disclosed are based on the value of the options expensed during the reporting period.

**Service agreements:** Details of the material terms of Service Agreements with Key Management Personnel are as follows:

- Mr S. Gethin's service agreement does not contain any incentive bonuses. Details of Mr Gethin's service agreement are as follows:
  - Commencement Date – 4 March 2008
  - Base Salary - \$171,550 p.a.
- Mr K. Hellsten's service agreement contains incentive bonuses linked to the successful increase in the Consolidated Entity's resource inventory, completion of feasibility studies and the successful development of the Consolidated Entity's projects. These bonuses are designed to incentivise Mr Hellsten to advance the Consolidated Entity's projects to the production phase. Details of Mr Hellsten's service agreement are as follows:
  - Commencement Date – 24 March 2010
  - Base Salary - \$325,000 p.a.
  - Performance incentives:
    - Gross cash bonus of \$100,000 or 30% of base salary per year. In the first year the bonus will be up to \$100,000 in 3 tranches as outlined below:
      - \$50,000, payable if Apurimac Ferrum S.A. ("AF") increases the JORC iron ore Resource at its Apurimac Project to 400 million tonnes ("Mt") within 12 months of his Commencement Date;
      - \$25,000 payable if AF commences a bankable feasibility study into an iron ore mine on its Apurimac Project concessions within 12 months of Commencement Date; and
      - \$25,000 payable if Strike develops or disposes of its interest in the Berau coal project within 6-9 months from Commencement Date.

At the date of this report no cash bonuses had been granted to or forfeited by Mr. Hellsten in relation to the reporting period as the performance criteria had not been met.

- Options – Mr Hellsten is to be issued the following options over the shares of Strike Resources, subject to shareholder approval.
  - 333,334 options, with an exercise price of \$2.25, vesting on shareholder approval of the issue of the options;
  - 333,333 options, with an exercise price of \$2.50, vesting on shareholder approval of the issue of the options; and
  - 333,333 options, with an exercise price of \$2.75, vesting on shareholder approval of the issue of the options.

At the date of this report no options have been granted to Mr Hellsten as a shareholder meeting had not been convened to approve the grant of the options.

- Termination Benefit – 6 months gross base salary on termination other than for termination due to:
  - Misconduct;
  - Breach of contract; or
  - Removal as a Director by shareholders.
- Mr M. Hobson's service agreement did not contain any incentive bonuses. Details of Mr Hobson's service agreement are as follows:
  - Commencement Date – 7 September 2009



- Base Salary - \$321,100 p.a.
- Mr D. Lim's service agreement does not contain any incentive bonuses. Details of Mr Lim's service agreement are as follows:
  - Commencement Date – 9 December 2009
  - Base Salary - \$180,000 p.a.
- Mr M. Lowry's service agreement contains incentive bonuses linked to the successful development of the Consolidated Entity's Berau Thermal Coal Project and the Paulsens East Iron Ore Project. These incentive bonuses are designed to incentivise Mr Lowry to advance the Consolidated Entity's projects to production phase.
  - Commencement Date – 13 October 2008
  - Base salary - \$273,000
  - Performance incentives:
    - Gross cash bonus of \$100,000 on the commencement of production at the Company's Paulsens East Iron Ore Project, or sale of the project while still employed by the Company.
    - Gross cash bonus of \$150,000 on the commencement of production at the Company's Berau Thermal Coal Project, or sale of the project while still employed by the Company.

At the date of this report no cash bonuses had been granted to or forfeited by Mr. Lowry in relation to the reporting period as the performance criteria had not been met.

- All contracts with Key Management Personnel may be terminated by each party, with notice periods from 1 - 3 months. No specific termination benefits are payable on termination of the service agreements other than those payable to Mr Hellsten.
- Other than those listed above, no other member of Key Management Personnel have entitlements to cash bonuses included in their service agreements.
- Members of the Consolidated Entity's Key Management Personnel are entitled to participate in the Consolidated Entity's employee share option plan.

### (3) Unlisted Directors' and Employee Options

During the year 2,250,000 options over ordinary shares of the Company were granted to a member of the Consolidated Entity's Key Management Personnel for no consideration. Key inputs for the valuation of the granted options are contained in the following table:

Grant date	Description of unlisted options	Exercise price	Share price at grant date	Risk-free rate	Vesting date/ condition	Expected volatility of Company's share price	Dividend yield
25 Nov 2009	\$2.50 (24 Nov 2012) Directors' Options	\$2.50	\$0.77	4.97%	24 Nov 09	80%	nil
25 Nov 2009	\$2.75 (24 Nov 2012) Directors' Options	\$2.75	\$0.77	4.97%	24 Nov 09	80%	nil
25 Nov 2009	\$3.25 (24 Nov 2012) Directors' Options	\$3.25	\$0.77	4.97%	24 Nov 09	80%	nil

The fair value of Directors' and employee options are expensed on a pro rata basis, from their date of grant, over their vesting period. Fair values are determined as at date of grant using a Black-Scholes option valuation model that takes into account conditions such as the exercise price, the term of the option, the underlying share price as at date of grant, dividends paid, the expected price volatility of the underlying shares and the risk-free interest rate for the term of the option.

There were no shares issued as a result of the exercise of any Directors' or employee options during the year (2009: nil).

Unlisted options held by Key Management Personnel as at the reporting date are as follows:

	No. Granted	Grant date	Vested	Vest date & exercisable	Expiry date	Exercise price \$	Value per option at grant date \$	Fair value at grant date \$
Directors								
V. Ho	430,000	03/12/2007	215,000	03/12/2007	02/12/2012	3.978	0.9541	205,132
			215,000	03/12/2008	02/12/2012	3.978	0.9541	205,123
	600,000	21/07/2006	180,000	21/07/2006	20/07/2011	0.938	0.4368	78,624
			180,000	21/07/2007	20/07/2011	0.938	0.4368	78,624
	350,000	07/03/2007	240,000	21/07/2008	20/07/2011	0.938	0.4368	104,833
			105,000	07/03/2007	06/03/2012	2.788	1.1357	119,249
W. Johnson	390,000	03/12/2007	105,000	07/03/2008	06/03/2012	2.788	1.1357	119,249
			140,000	07/03/2009	06/03/2012	2.788	1.1357	158,998
	500,000	13/09/2006	195,000	03/12/2007	02/12/2012	3.978	0.9541	186,050
			195,000	03/12/2008	02/12/2012	3.978	0.9541	186,050
	350,000	07/09/2007	150,000	13/09/2006	12/09/2011	0.938	0.5580	83,700
			150,000	13/09/2007	12/09/2011	0.938	0.5580	83,700
F. Khan	950,000	03/12/2007	200,000	13/09/2008	12/09/2011	2.788	0.5580	111,600
			105,000	07/03/2007	06/03/2012	2.788	1.1357	119,249
	1,400,000	21/07/2006	105,000	07/03/2008	06/03/2012	2.788	1.1357	119,249
			140,000	07/03/2009	06/03/2012	2.788	1.1357	158,998
	700,000	07/03/2007	475,000	03/12/2007	02/12/2012	3.978	0.9541	453,198
			475,000	03/12/2008	02/12/2012	3.978	0.9541	453,198
H. S. Madan	1,130,000	03/12/2007	420,000	21/07/2006	20/07/2011	0.938	0.4368	183,456
			420,000	21/07/2007	20/07/2011	0.938	0.4368	183,456
	1,800,000	21/07/2006	560,000	21/07/2008	20/07/2011	0.938	0.4368	183,456
			210,000	07/03/2007	06/03/2012	2.788	1.1357	244,608
	950,000	07/03/2007	210,000	07/03/2008	06/03/2012	2.788	1.1357	238,497
			280,000	07/03/2009	06/03/2012	2.788	1.1357	238,497
M. Richmond	600,000	03/12/2007	280,000	07/03/2009	06/03/2012	2.788	1.1357	317,996
			565,000	03/12/2007	02/12/2012	3.978	0.9541	539,067
	1,800,000	21/07/2006	565,000	03/12/2008	02/12/2012	3.978	0.9541	539,067
			540,000	21/07/2006	20/07/2011	0.938	0.4368	235,872
	750,000	24/11/2009	540,000	21/07/2007	20/07/2011	0.938	0.4368	235,872
			720,000	21/07/2008	20/07/2011	0.938	0.4368	314,496
J. Stephenson	500,000	03/12/2007	285,000	07/03/2007	06/03/2012	2.788	1.1357	323,675
			285,000	07/03/2008	06/03/2012	2.788	1.1357	323,675
	600,000	07/03/2007	380,000	07/03/2009	06/03/2012	2.788	1.1357	431,566
			750,000	24/11/2009	24/11/2012	2.500	0.2069	155,197
	750,000	24/11/2009	750,000	24/11/2009	24/11/2012	2.750	0.1917	143,759
			750,000	24/11/2009	24/11/2012	3.250	0.1664	124,763
S. Gethin	600,000	03/12/2007	300,000	24/11/2009	24/11/2012	3.250	0.1664	124,763
			300,000	03/12/2007	02/12/2012	3.978	0.9541	286,230
	500,000	07/03/2007	300,000	03/12/2008	02/12/2012	3.978	0.9541	286,230
			150,000	07/03/2007	06/03/2012	2.078	1.3628	204,426
	600,000	07/03/2007	150,000	07/03/2008	06/03/2012	2.078	1.3628	204,426
			200,000	07/03/2009	06/03/2012	2.078	1.3628	272,568
M. Lowry	500,000	03/12/2007	180,000	07/03/2007	06/03/2012	2.788	1.0626	191,265
			180,000	07/03/2008	06/03/2012	2.788	1.0626	191,265
	800,000	21/07/2006	240,000	07/03/2009	06/03/2012	2.788	1.0626	255,020
			240,000	03/12/2007	02/12/2012	3.978	0.9541	238,525
	500,000	07/03/2007	250,000	03/12/2008	02/12/2012	3.978	0.9541	238,525
			240,000	21/07/2006	20/07/2011	0.938	0.4368	104,832
Other Key Management Personnel								
S. Gethin	250,000	04/06/2008	240,000	21/07/2007	20/07/2011	0.938	0.4368	104,832
			320,000	21/07/2008	20/07/2011	0.938	0.4368	139,776
			105,000	07/03/2007	06/03/2012	2.788	1.1357	119,249
M. Lowry	250,000	14/10/2008	105,000	07/03/2008	06/03/2012	2.788	1.1357	119,249
			140,000	07/03/2009	06/03/2012	2.788	1.1357	158,998
			83,334	14/01/2009	13/10/2013	2.750	0.2390	19,917
S. Gethin	250,000	04/06/2008	83,333	14/06/2009	13/10/2013	2.750	0.2390	19,917
			83,333	14/10/2009	13/10/2013	2.750	0.2390	19,917
			83,333	04/03/2008	05/03/2013	2.880	1.2865	107,213
M. Lowry	250,000	14/10/2008	83,333	04/09/2008	05/03/2013	2.880	1.2865	107,212
			83,333	04/03/2009	05/03/2013	2.880	1.2865	107,212
			83,333	14/01/2009	13/10/2013	2.750	0.2390	19,917

#### (4) Other Benefits Provided to Key Management Personnel

No Key Management Personnel has, during or since the end of the 30 June 2010 financial year, received or become entitled to receive a benefit, other than a remuneration benefit as disclosed above by reason of a contract made by the Company or a related entity or with a firm of which the Key Management Personnel is a member, or with a company in which they have a substantial interest.

#### (5) Securities Trading Policy

The Company's Share Trading Policy regulates Key Management Personnel's dealings in the Company's securities. The Policy prohibits:

- (a) subscribing for, purchasing or selling Company securities or entering into an agreement to do any of those things; and
- (b) advising, procuring or encouraging another person (including a family member, friend, associate, colleague, family company or family trust) to trade in Company securities,

whilst in possession of market-sensitive information, prior to disclosure of that information to the market and thereafter until adequate time has elapsed for this to be reflected in the security's price, in accordance with the Corporations Act. The Policy also prohibits communicating inside information to any other person when the Key Management Personnel should reasonably know that they may deal in the Company's securities or encourage another person to do so.

In order to further reduce the risk of inappropriate securities dealing, Key Management Personnel must not deal in Company securities without the written consent of the Chairman. The Chairman must not deal in Company securities without the written consent of the Chair of the Audit Committee. Consent will not be given during certain "blackout" periods before key reporting dates or while inside information exists. Key Management Personnel must inform the Company Secretary of all transactions they enter into involving the Company's securities to enable disclosure to the market, where required.

This concludes the audited remuneration report.

#### Directors' and Officers' Insurance

The Directors have not included details of the nature of the liabilities covered or the amount of premiums paid in respect of a Directors' and Officers' liability and legal expenses insurance contract, as such disclosure is prohibited under the terms of the contract.

#### Directors' Deeds

In addition to the rights of indemnity provided under the Company's Constitution (to the extent permitted by the Corporations Act) the Company has also entered into a deed with each of the Directors (other than A. Farhad Moshiri, Mark Horn, Matthew Hammond and Ken Hellsten) to regulate certain matters between the Company and each Director, both during the time the Director holds office and after the Director ceases to be an officer of the Company, including the following matters:

- (i) The Company's obligation to indemnify a Director for liabilities or legal costs incurred as an Officer of the Company (to the extent permitted by the Corporations Act); and
- (ii) Subject to the terms of the deed and the Corporations Act, the Company may advance monies to the Director to meet any costs or expenses of the Director incurred in circumstances relating to the indemnities provided under the deed and prior to the outcome of any legal proceedings brought against the Director.

#### Auditor

Details of the amounts paid or payable to the auditor (BDO Audit (WA) Pty Ltd) and related parties, for audit and non-audit services provided during the financial year are set out below:

Audit & Review Fees – BDO Audit (WA) Pty Ltd	\$72,450
Fees for non-audit services	-
Related parties of BDO Audit (WA) Pty Ltd	\$8,334
<b>Total</b>	<b>\$80,784</b>

The Board is satisfied that the provision of non-audit services by the auditor during the year is compatible with the general standard of independence for auditors imposed by the *Corporations Act 2001*. The Board is satisfied that the nature of the non-audit services disclosed above did not compromise the general principles relating to auditor independence as set out in the Institute of Chartered Accountants in Australia and APES 110 Code of Ethics for Professional Accountants, including reviewing or auditing the auditor's own work, acting in a management or decision making capacity for the Company, acting as advocate for the Company or jointly sharing economic risk and rewards.

BDO Audit (WA) Pty Ltd continues in office in accordance with section 327B of the *Corporations Act 2001*.



**Auditors' Independence Declaration**

A copy of the Auditor's Independence Declaration as required under section 307C of the Corporations Act 2001 forms part of this Directors' Report and is set out on page 29.

**Legal Proceedings (Derivative Actions) on Behalf of Company**

No person has applied for leave of a court to bring proceedings on behalf of the Consolidated Entity or intervene in any proceedings to which the Consolidated Entity is a party for the purpose of taking responsibility on behalf of the Consolidated Entity for all or any part of such proceedings. The Consolidated Entity was not a party to any such proceedings during and since the financial year ended 30 June 2010.

Signed for and on behalf of the Directors in accordance with a resolution of the Board.



**H. Shanker Madan**  
Chairman

28 September 2010



**Ken Hellsten**  
Managing Director



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Subiaco, WA 6008  
PO Box 700 West Perth WA 6872  
Australia

28 September 2010

The Directors  
Strike Resources Limited  
Level 8, The Forrest Centre  
221 St Georges Terrace  
PERTH WA 6000

Dear Sirs

**DECLARATION OF INDEPENDENCE BY BRAD MCVEIGH TO THE DIRECTORS OF  
STRIKE RESOURCES LIMITED**

As lead auditor of Strike Resources Limited for the year ended 30 June 2010, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Strike Resources Limited and the entities it controlled during the period.

**Brad McVeigh**  
Director

**BDO Audit (WA) Pty Ltd**  
Perth, Western Australia

BDO Audit (WA) Pty Ltd ABN 79 112 284 787 is a member of a national association of independent entities which are all members of BDO (Australia) Ltd ABN 77 050 110 275, an Australian company limited by guarantee. BDO Audit (WA) Pty Ltd and BDO (Australia) Ltd are members of BDO International Ltd, a UK company limited by guarantee, and form part of the international BDO network of independent member firms. Liability limited by a scheme approved under Professional Standards Legislation (other than for the acts or omissions of financial services licensees) in each State or Territory other than Tasmania.

# Statement of Comprehensive Income

for the year ended 30 June 2010

	Note	Consolidated Entity 2010 \$	2009 \$
Revenue from continuing operations	2	2,191,586	2,763,873
Other income	2	1,797,640	798,351
		<u>3,989,226</u>	<u>3,562,224</u>
Occupancy costs		(353,840)	(292,136)
Finance costs		(38,254)	(649,849)
Borrowing costs		(167)	(37)
Personnel costs			
Cash remuneration		(2,970,564)	(3,701,909)
Directors' & employees' option expense		(429,448)	(1,806,287)
Provision for employee benefits		-	(129,581)
Other corporate costs		(3,020,361)	(5,461,778)
Net gains/(losses) on financial instruments held as fair value through profit and loss		440,295	(1,499,660)
Net gains/(losses) on financial instruments held as available-for-sale		-	(312,615)
Impairment losses	2	(6,315,256)	(72,099,382)
Gain on loss of control of subsidiaries	9	28,659,995	-
Profit/(loss) before income tax		<u>19,961,626</u>	<u>(82,391,010)</u>
Income expense tax	3	-	-
<b>Profit/(loss) for the year</b>		<u>19,961,626</u>	<u>(82,391,010)</u>
Profit/(loss) is attributable to:			
Equity holders of Strike Resources Limited		19,961,626	(81,463,402)
Non-controlling interests		-	(927,608)
		<u>19,961,626</u>	<u>(82,391,010)</u>
<b>Other comprehensive income</b>			
Exchange differences on translation of foreign operations		(4,669,610)	818,396
Net gain/(loss) on available-for-sale financial assets		-	1,065,223
<b>Other comprehensive income/(loss) net of tax</b>		<u>(4,669,610)</u>	<u>1,883,619</u>
<b>Total comprehensive income/(loss) for the year</b>		<u>15,292,016</u>	<u>(80,507,391)</u>
Total comprehensive income for the year is attributable to:			
Equity holders of Strike Resources Limited		15,292,016	(79,579,783)
Non-controlling interests		-	(927,608)
		<u>15,292,016</u>	<u>(80,507,391)</u>
Basic earnings/(loss) per share (cents)	6	15.35	(64.58)
Diluted earnings/(loss) per share (cents)	6	14.95	-

This statement of comprehensive income should be read in conjunction with the accompanying notes.



# Balance Sheet

as at 30 June 2010

		<b>Consolidated Entity</b>	
		<b>2010</b>	<b>2009</b>
	<b>Note</b>	<b>\$</b>	<b>\$</b>
<b>Current assets</b>			
Cash and cash equivalents	7	41,445,175	55,726,752
Trade and other receivables	8	890,338	4,162,775
Financial assets at fair value through profit and loss	11	327,190	294,895
<b>Total current assets</b>		<b>42,662,703</b>	<b>60,184,422</b>
<b>Non-current assets</b>			
Trade and other receivables	8	539	2,334,196
Property, plant and equipment	10	1,237,714	977,348
Available-for-sale financial assets	11	1,096,500	688,500
Exploration and evaluation expenditure	14	21,129,916	18,642,548
<b>Total non-current assets</b>		<b>23,464,669</b>	<b>22,642,592</b>
<b>Total assets</b>		<b>66,127,372</b>	<b>82,827,014</b>
<b>Current liabilities</b>			
Trade and other payables	15	564,586	26,084,185
Provisions	16	118,335	357,266
<b>Total current liabilities</b>		<b>682,921</b>	<b>26,441,451</b>
<b>Non-current liabilities</b>			
Trade and other payables	15	14,631	6,237,357
<b>Total non-current liabilities</b>		<b>14,631</b>	<b>6,237,357</b>
<b>Total liabilities</b>		<b>697,552</b>	<b>32,678,808</b>
<b>Net assets</b>		<b>65,429,820</b>	<b>50,148,206</b>
<b>Equity</b>			
Issued capital	17	144,846,669	144,846,669
Reserves	18	12,632,008	16,872,170
Accumulated losses		(92,048,857)	(112,010,483)
Capital and reserves attributable to owners of Strike Resources Limited		65,429,820	49,708,356
Non-controlling interests		-	439,850
<b>Total equity</b>		<b>65,429,820</b>	<b>50,148,206</b>

This balance sheet should be read in conjunction with the accompanying notes.

# Statement of Changes in Equity

for the year ended 30 June 2010

	Issued Capital \$	Currency Translation Reserve \$	Revaluation Reserve \$	Share-based Payments Reserve \$	Accumulated Losses \$	Total \$	Non- Controlling Interest \$	Total Equity \$
<b>Balance as at 1 July 2008</b>	79,983,760	3,491,940	(1,065,223)	9,843,111	(30,547,081)	61,706,507	1,986,989	63,693,496
<i>Total income for the period</i>								
Current period loss	-	-	-	-	(81,463,402)	(81,463,402)	(927,608)	(82,391,010)
<i>Other comprehensive income</i>								
Change in fair value – available-for-sale assets	-	-	1,065,223	-	-	1,065,223	-	1,065,223
Exchange differences on translation of foreign operations	-	818,396	-	-	-	818,396	-	818,396
<b>Total comprehensive income for the year</b>	-	818,396	1,065,223	-	(81,463,402)	(79,579,783)	(927,608)	(80,507,391)
<i>Transactions with owners in their capacity as owners:</i>								
Share options	-	-	-	2,718,723	-	2,718,723	-	2,718,723
Share placement	49,687,236	-	-	-	-	49,687,236	-	49,687,236
Shares issued for acquisition of subsidiaries	18,715,000	-	-	-	-	18,715,000	-	18,715,000
Share issue expenses	(3,543,189)	-	-	-	-	(3,543,189)	-	(3,543,189)
Option conversion	3,862	-	-	-	-	3,862	-	3,862
Movement in non-controlling interest	-	-	-	-	-	-	(619,531)	(619,531)
<b>Balance as at 30 June 2009</b>	<b>144,846,669</b>	<b>4,310,336</b>	-	<b>12,561,834</b>	<b>(112,010,483)</b>	<b>49,708,356</b>	<b>439,850</b>	<b>50,148,206</b>
<i>Total income for the period</i>								
Current period profit	-	-	-	-	19,961,626	19,961,626	-	19,961,626
<i>Other comprehensive income</i>								
Exchange differences on translation of foreign operations	-	(4,669,610)	-	-	-	(4,669,610)	-	(4,669,610)
<b>Total comprehensive income for the year</b>	-	(4,669,610)	-	-	19,961,626	15,292,016	-	15,292,016
<i>Transactions with owners in their capacity as owners:</i>								
Share options	-	-	-	429,448	-	429,448	-	429,448
Movement in non-controlling interest	-	-	-	-	-	-	(439,850)	(439,850)
<b>Balance as at 30 June 2010</b>	<b>144,846,669</b>	<b>(359,274)</b>	-	<b>12,991,282</b>	<b>(92,048,857)</b>	<b>65,429,820</b>	-	<b>65,429,820</b>

This statement of changes in equity should be read in conjunction with the accompanying notes.

# Statement of Cash Flows

for the year ended 30 June 2010

	Note	Consolidated Entity 2010 \$	2009 \$
<b>Cash flows from operating activities</b>			
Payments to suppliers and employees		(5,464,554)	(4,586,001)
Dividends received		-	4,593
Interest paid		(188)	(37)
<b>Net cash outflow from operating activities</b>	7a	<u>(5,464,742)</u>	<u>(4,581,445)</u>
<b>Cash flows from investing activities</b>			
Payments for property, plant and equipment		(726,684)	(824,403)
Cash held in trust for Apurimac Ferrum		-	(3,059,585)
Cash acquired from purchase of subsidiaries		-	76,971
Exploration and evaluation expenditure		(2,396,344)	(13,580,404)
Interest received		1,886,613	2,697,544
Acquisition of subsidiary		-	(668,422)
Acquisition of investment in associate		(1,138,786)	-
Loan to associate – Apurimac Ferrum		(6,519,966)	-
<b>Net cash outflow from investing activities</b>		<u>(8,895,167)</u>	<u>(15,358,299)</u>
<b>Cash flows from financing activities</b>			
Proceeds from share issues and options		-	49,691,099
Payments for share issue cost		-	(2,624,151)
<b>Net cash inflow from financing activities</b>		<u>-</u>	<u>47,066,948</u>
<b>Net increase/(decrease) in cash and cash equivalents</b>		<u>(14,359,909)</u>	<u>27,127,204</u>
Cash and cash equivalents at beginning of the year		55,726,752	23,801,331
Effect of exchange rate changes on cash balance		78,332	4,798,217
<b>Cash and cash equivalents at year end</b>	7	<u><u>41,445,175</u></u>	<u><u>55,726,752</u></u>

This statement of cash flows should be read in conjunction with the accompanying notes.



# Notes to the Financial Statements

## 1. Statement of Significant Accounting Policies

The following is a summary of the material accounting policies adopted by the Consolidated Entity in the preparation of the financial statements. The accounting policies have been consistently applied, unless otherwise stated.

The financial statements presented are for the Consolidated Entity consisting of Strike, its subsidiaries and its interest in associate entities. Separate financial statements for Strike Resources Limited the entity are no longer presented as consequence of a change to the *Corporations Act 2001* and Australian Accounting Standards, however summary financial information for the Company as a separate entity is included in Note 20.

Strike Resources Limited is a company limited by shares, incorporated and domiciled in Australia.

### (a) Basis of Preparation

The financial statements have been prepared on the going-concern basis, which contemplates continuity of normal business activities and realisation of assets and settlement of liabilities in the ordinary course of business. The going concern status of the Consolidated Entity is dependent upon it maintaining sufficient funds for its operations and commitments. The Directors continue to monitor the ongoing funding requirements of the Consolidated Entity. The Directors are confident that sufficient funding can be secured if required to enable the Consolidated Entity to continue as a going concern and as such are of the opinion that the financial statements have been appropriately prepared on a going-concern basis.

### **Financial statement presentation**

The Consolidated Entity has applied the revised *AASB 101 Presentation of Financial Statements* which came into effect on 1 January 2009. The revised standard requires the separate presentation of a statement of comprehensive income and a statement of changes in equity. All non-owner changes in equity must now be presented in the statement of changes in equity.

An amendment to the *Corporations Act 2001* in June 2010 has removed the requirement for an entity required to prepare consolidated accounts from having to prepare separate financial statements for the year ended 30 June 2010.

As a consequence of the above changes the Consolidated Entity has changed the presentation of its financial statements.

### (b) Statement of Compliance

The financial statements (comprising the financial statements and notes thereto) are general-purpose financial statements that have been prepared in accordance with Australian Accounting Standards, other authoritative pronouncements of Australian Accounting Standards Board (AASB), Australian Accounting Interpretations and the *Corporations Act 2001*.

### **Compliance with IFRS**

The consolidated financial statements of the Strike Resources Group also comply with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board (IASB).

### (c) Basis of Measurement

The financial statements have been prepared on an accruals basis and are based on historical costs, modified by the revaluation of financial assets and financial liabilities to their fair value.

### (d) Early Adoption of Standards

The Group has adopted the revised *AASB 9 Financial Instruments* on 1 January 2010 and will apply the revised provisions to financial assets for the half-year commencing 1 July 2009. As allowed by *AASB 9* if adopted early, the Group has elected not to restate prior periods. Any adjustments between the previous carrying amounts and the carrying amount as restated have been recognised in the opening retained earnings at 1 July 2009, where required.

### (e) Critical Accounting Estimates and Judgements

The preparation of financial statements in conformity with AIFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Consolidated Entity's accounting policies. Estimates and underlying assumptions are reviewed on an ongoing basis. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are:

### **Impairment of capitalised exploration and evaluation expenditure**

The future recoverability of capitalised exploration and evaluation expenditure is dependent on a number of factors, including whether the Consolidated Entity is able to develop the relevant area of interest itself or, if not, whether it can successfully recover the capitalised exploration and evaluation asset through sale.

Factors that could impact the future recoverability include the grade and quantity of mineral resources, future technological changes which could impact the cost of mining, future legal changes (including changes to environmental restoration obligations) and changes to commodity prices.

The Consolidated Entity, through a co-operation agreement with the concession holder PT KJB, holds a coal mining right over the Berau coal concession. As a result of changes to the Indonesian mining law resulting in inconsistencies between the law and the co-operation agreement, both parties to the agreement are in the process of renegotiating terms of the agreement so that it complies with the new laws and regulations. The co-operation agreement provides that if any of its provisions conflict with any law the parties must negotiate in good faith to agree on amendments to address the issue. As it is anticipated that the inconsistencies between the law and the co-operation agreement will be resolved through the current negotiation process, the capitalised exploration and evaluation costs related to Berau are not considered impaired.

To the extent that capitalised exploration and evaluation expenditure is determined not to be recoverable in the future, the excess value above the recoverable value is expensed through the Statement of Comprehensive Income in the calculation of profit or loss for the period in which the determination is made.

#### ***Share-based payment transactions***

The Consolidated Entity measures the cost of equity-settled transactions with employees by reference to the fair value of the equity instruments at the date at which they are granted and applying an estimated probability that they will vest. The fair value is determined by using a Black-Scholes model, with the assumptions detailed in Note 23. The accounting estimates and assumptions relating to equity-settled, share-based payments would have no impact on the carrying amounts of assets and liabilities within the next annual reporting period but may impact expenses and equity.

#### ***Impairment of property, plant and equipment***

Property, plant and equipment are reviewed for impairment if there is any indication that the carrying amount may not be recoverable. Where a review for impairment is conducted, the recoverable amount is assessed by reference to the higher of 'value in use' (being the net present value of expected future cash flows of the relevant cash-generating unit) and 'fair value less costs to sell'.

In determining value in use, future cash flows are based on:

- Estimates of the quantities of ore reserves and mineral resources for which there is a high degree of confidence of economic extraction;
- Future production levels;
- Future commodity prices; and
- Future cash costs of production and capital expenditure.

Variations to the expected future cash flows and timing thereof could result in significant changes to any impairment losses recognised, if any, which could in turn impact future financial results.

#### ***Fair value of investment in associate***

On the reclassification of a subsidiary to an associate, due to "loss of control", the Consolidated Entity is required to fair-value the investment in the associate on initial recognition. Where the investment relates to an investment in an entity with quoted securities the Consolidated Entity values the investment with reference to the bid price of the securities on the day of the transaction. Where there is no active market in the securities of the fair-valued financial asset the Consolidated Entity determines the fair value of the investment by reference to, among other things, the following:

- Current market conditions;
- Expected future cash flows; and
- Fair value of similar financial instruments or entities based on arm's length market transactions between knowledgeable, willing parties.

When determining the fair value of an investment for which there is no active market the Consolidated Entity uses valuation techniques that best suit the financial asset being valued. Valuations are inherently subjective and the Consolidated Entity makes critical judgements and estimates when determining both the type and quantum of inputs used in the valuation model.

During the current reporting period the Consolidated Entity engaged an "Independent Expert" to fair-value its investment in an associate entity (Apurimac Ferrum S.A.). As the value of the associate was deemed to be represented by the value of the underlying exploration projects held by the entity and, due to the early exploration phase of the project, it was determined that the empirical/yardstick valuation method would be the most appropriate method to use in determining a fair value.

After receiving an initial independent valuation of the investment, due to the inherently uncertain nature of the inputs used in the valuation model, including the uncertainty surrounding the global economic climate, at the Balance Date the Board of the Consolidated Entity exercised its discretion and decided that for financial reporting purposes, it would be prudent to maintain a full impairment of the value of its shareholding in Apurimac Ferrum S.A. (2009: \$nil). The Board and management of the Consolidated Entity continue to pursue the development of

the iron ore projects held by Apurimac Ferrum S.A., along with its partners, and expects to re-evaluate the carrying value of the asset when a more robust valuation model is able to be used.

#### **(f) Principles of Consolidation**

A controlled entity is any entity the Company has the power to control the financial and operating policies of so as to obtain benefits from its activities. A list of controlled entities is contained in Note 12 to the financial statements. All inter-company balances and transactions between entities in the consolidated Group, including any unrealised profits or losses, have been eliminated on consolidation. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with those policies applied by the Company.

#### ***Changes in ownership interests***

The Consolidated Entity treats transactions with non-controlling interests that do not result in a loss of control as transactions with the equity owners of the Consolidated Entity. A change in ownership interest results in an adjustment between the carrying amounts of the controlling and non-controlling interests to reflect their relative interests in the subsidiary. Any difference between the amount of the adjustment to non-controlling interests and any consideration paid or received is recognised in a separate reserve with equity attributable to owners of Strike Resources Limited.

When the Consolidated Entity ceases to have control, joint control or significant influence, any retained interest in the entity is remeasured to its fair value with the change in carrying value recognised in profit or loss. The fair value is the initial carrying value amount for the purposes of subsequently accounting for the retained interest as an associate, joint controlled entity or financial asset. In addition, any amounts previously recognised in other comprehensive income in respect of that entity are accounted for as if the Group had directly disposed of the related assets or liabilities. This may mean that amounts previously recognised in other comprehensive income are reclassified to profit or loss.

If the ownership interest in a jointly-controlled entity or an associate is reduced but joint control or significant influence is retained, only a portion of the share of the amounts previously recognised in other comprehensive income are reclassified to profit or loss where appropriate.

#### **(g) Investments in Associates**

Associates are all entities over which the Group has significant influence but not control or joint control, generally accompanying a shareholding of between 20% and 50% of the voting rights. Investments in associates are accounted for in the parent entity financial statements using the cost method, or at fair value on transition from a subsidiary, and in the consolidated financial statements using the equity method of accounting, after initially being recognised at cost, or at fair value on transition from a subsidiary.

The Consolidated Entity's share of its associates' post-acquisition profits or losses is recognised in profit or loss, and its share of post-acquisition movements in reserves is recognised in other comprehensive income. The cumulative post-acquisition movements are adjusted against the carrying amount of the investment. Dividends received from associates are recognised in the parent entity's profit or loss, while in the consolidated financial statements they reduce the carrying amount of the investment.

When the Consolidated Entity's share of losses in an associate equals or exceeds its interest in the associate, including any other unsecured long-term receivables, the Consolidated Entity does not recognise any further losses, unless it has incurred obligations or made payments on behalf of the associate.

Unrealised gains on transactions between the Consolidated Entity and its associate are eliminated to the extent of the Group's interest in the associate.

The Group's investment in associates includes goodwill (net of any accumulated impairment loss) identified on acquisition (refer Note 9).

#### **(h) Mineral Exploration and Evaluation Expenditure**

Exploration and evaluation expenditure incurred is initially capitalised in respect of each identifiable area of interest where the Company has right of tenure. These costs are only carried forward to the extent that they are expected to be recouped through the successful development of the area or where activities in the area have not yet reached a stage that permits reasonable assessment of the existence or otherwise of economically-recoverable reserves. Accumulated costs in relation to an abandoned area are written off in full against profit in the year in which the decision to abandon the area is made.

Under *AASB 6 Exploration for and Evaluation of Mineral Resources*, if facts and circumstances suggest that the carrying amount of any recognised exploration and evaluation assets may be impaired, the Company must perform impairment tests on those assets and measure any impairment in accordance with *AASB 136 Impairment of Assets*. Any impairment loss is to be recognised as an expense. A regular review is undertaken of each area of interest to determine the appropriateness of continuing to carry forward costs in relation to that area of interest.



### **(i) Operating Segments**

As of 1 July 2009 the Group determines and presents operating segments based on the information which is provided to the Managing Director internally, who is the Group's chief operating decision maker. This change in accounting policy is due to the adoption of *AASB 8 Operating Segments*. Previously operating segments were determined and presented in accordance with *AASB 114 Segment Reporting*.

Comparative segment information has been re-presented in conformity with the transitional requirements of *AASB 8*. Since the change in accounting policy only impacts presentation and disclosure aspects, there is no impact on earnings per share.

An operating segment is a component of the Consolidated Entity which engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses which relate to transactions with any of the Group's other components. An operating segment is identified as a segment whose operating results are reviewed regularly by the Managing Director to make decisions about resources to be allocated to the segment, assess its performance, and for which discrete financial information is available.

Segment results which are reported to the Managing Director include items directly attributable to a segment as well as those which can be allocated on a reasonable basis. Unallocated items comprise mainly corporate assets (primarily the Company's headquarters), head office expenses, foreign exchange movements and gain on loss of control of subsidiaries.

Segment capital expenditure is the total cost incurred during the period to acquire property, plant and equipment and intangible assets other than goodwill.

### **(j) Revenue Recognition**

Revenue is measured as the fair value of the consideration received or receivable. Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Consolidated Entity and the revenue can be reliably measured. All revenue is stated net of the amount of goods and services tax (GST). The following specific recognition criteria must also be met before revenue is recognised:

*(i) Sale of goods and disposal of assets*

Revenue from the sale of goods and disposal of other assets is recognised when the Consolidated Entity has passed control and the risks and rewards of ownership of the goods/assets to the buyer.

*(ii) Interest revenue*

Interest revenue is recognised using the effective interest method, whereby interest is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

*(iii) Dividend revenue*

Dividend revenue is recognised when the right to receive a dividend has been established. The Consolidated Entity brings dividend revenue to account on the applicable ex-dividend entitlement date.

*(iv) Other revenues*

Other revenues are recognised on a receipts basis.

### **(k) Foreign Currency Transaction and Balances**

#### ***Functional and presentation currency***

The functional currency of each entity within the Consolidated Entity is measured using the currency of the primary economic environment in which that entity operates. The consolidated financial statements are presented in Australian dollars, which is the parent entity's functional and presentation currency.

#### ***Transaction and balances***

Foreign currency transactions are translated into functional currency using the exchange rates prevailing at the date of the transaction. Foreign currency monetary items are translated at the Balance Date exchange rate. Exchange differences arising on the translation of monetary items are recognised in the Statement of Comprehensive Income, except where deferred in equity as a qualifying cash flow or net investment hedge. Exchange differences arising on the translation of non-monetary items are recognised directly in equity to the extent that the gain or loss is directly recognised in equity otherwise the exchange difference is recognised in the Statement of Comprehensive Income.

#### ***Group companies***

The financial results and position of foreign operations whose functional currency is different from the Group's presentation currency are translated as follows:

- (a) assets and liabilities are translated at exchange rates prevailing at the reporting date;
- (b) income and expenses are translated at average exchange rates for the period; and
- (c) retained earnings are translated at the exchange rates prevailing at the date of the transaction.

Exchange differences arising on translation of foreign operations are transferred directly to the Consolidated Entity's foreign currency translation reserve in the Balance Sheet. These differences are recognised in the Statement of Comprehensive Income in the period in which the operation is disposed.

**(l) Income Tax**

The income tax expense or revenue for the period is the tax payable on the current period's taxable income based on the notional income tax rate for each jurisdiction adjusted by changes in deferred tax assets and liabilities attributable to temporary differences between the tax bases of assets and liabilities and their carrying amounts in the financial statements, and for unused tax losses (if applicable).

Deferred tax assets and liabilities are recognised for temporary differences at the tax rates expected to apply when the assets are recovered or liabilities are settled, based on those tax rates which are enacted or substantively enacted for each jurisdiction. The relevant tax rates are applied to the cumulative amounts of deductible and taxable temporary differences to measure the deferred tax asset or liability. An exception is made for certain temporary differences arising from the initial recognition of an asset or a liability. No deferred tax asset or liability is recognised in relation to these temporary differences if they arose in a transaction, other than a business combination, which at the time of the transaction did not affect either accounting profit or taxable profit or loss.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses. The amount of deferred tax assets brought to account or which may be realised in the future is based on the assumption that no adverse change will occur in income taxation legislation and the anticipation that the Consolidated Entity will derive sufficient future assessable income to enable the benefit to be realised, and will comply with the conditions of deductibility imposed by the law.

Deferred tax liabilities and assets are not recognised for temporary differences between the carrying amount and tax bases of investments in controlled entities where the parent entity is able to control the timing of the reversal of the temporary differences and it is probable that the differences will not reverse in the foreseeable future.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities, and when the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Current and deferred tax balances attributable to amounts recognised directly in equity are also recognised directly in equity.

**(m) Goods and Services Tax ("GST")**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables in the balance sheet are shown inclusive of GST where applicable. Cash flows are presented in the Statement of Cash Flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

**(n) Employee Benefits**

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the Balance Date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year hence have been measured at the present value of the estimated future cash outflows to be made for those benefits. Employer superannuation contributions are made by the Consolidated Entity in accordance with statutory obligations and are charged as an expense when incurred.

**(o) Director/Employee Options**

The fair value of options granted by the Company to Directors and employees are recognised as an employment expense with a corresponding increase in equity. The fair value is measured at grant date and recognised over the period during which the Directors/employees become unconditionally entitled to the options (vesting period). The fair value at grant date is determined using the Black-Scholes valuation model that takes into account the exercise price, the term of the option, the vesting criteria, the share price at grant date, dividends, the expected price volatility of the underlying shares in the Company, and the risk-free interest rate for the term of the option. Upon the exercise of options, the balance of the reserve relating to those options is transferred to share capital.

**(p) Cash and Cash Equivalents**

Cash and cash equivalents includes cash on hand, deposits held at call with banks, other short-term, highly-liquid investments with original maturities of six months or less and bank overdrafts. Bank overdrafts (if any) are shown within short-term borrowings in current liabilities on the balance sheet.

#### **(q) Receivables**

Trade receivables are recognised and carried at original invoice amount less any provision for impairment.

A provision for impairment of trade receivables is made when there is objective evidence that the Consolidated Entity will not be able to collect debts. Indicators of impairment would include financial difficulties of the debtor, likelihood of the debtor's insolvency and default in payment. Any impairment is recognised in the Statement of Comprehensive Income.

#### **(r) Investments and Other Financial Assets**

##### ***Recognition***

The Group recognises receivables on the date that they originate. All other financial assets are recognised initially on the trade date at which the Group becomes a party to the contractual provisions of the instrument.

Financial assets are classified based on the objective of the Group's business model for managing the financial assets and the characteristics of the contractual cash flows.

The Group derecognises a financial asset when the contractual cash flows from the asset expires, or it transfers the rights to receive the contractual cash flows such that substantially all the risks and rewards of ownership of the financial asset are transferred.

Financial assets at fair value are measured initially at fair value, which includes transaction costs directly attributable to the acquisition of the financial asset. Subsequent movements in fair value are recognised in profit or loss.

##### ***Financial assets at fair value through profit or loss***

Financial assets at fair value through profit or loss are financial assets held for trading. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term. Assets in this category are classified as current assets.

##### ***Loans and receivables***

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for those with maturities greater than 12 months after the reporting period, in which case they are classified as non-current assets.

##### ***Available-for-sale financial assets***

Available-for-sale financial assets comprising principally marketable equity securities are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless the investment matures or management intends to dispose of the investment within 12 months of the end of the reporting period. Investments are designated as available-for-sale if they do not have fixed maturities and fixed or determinable payments and management intends to hold them for the medium to long term.

Profit or loss arising on the sale of equity investments is recognised in profit or loss unless the election has been made to recognise fair value movements in other comprehensive income, in which case the profit or loss on sale is also recognised in other comprehensive income.

##### ***Impairment***

Impairment losses on financial assets at fair value are recognised in profit or loss, unless the election has been made to recognise movements in fair value in other comprehensive income, in which case impairment losses are recognised in other comprehensive income.

#### **(s) Financial Liabilities**

Non-derivative financial liabilities are recognised at amortised cost, comprising original debt less principal payments and amortisation.

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

At each reporting date, the Consolidated Entity assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether impairment has arisen. Impairment losses are recognised in the Statement of Comprehensive Income.

#### **(t) Fair Value Estimation**

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes. The fair value of financial instruments traded in active markets (such as publicly-traded derivatives, and trading and available-for-sale securities) is based on quoted market prices at the Balance Date. The

quoted market price used for financial assets held by the Consolidated Entity is the current bid price, the appropriate quoted market price for financial liabilities is the current ask price.

The fair value of financial instruments that are not traded in an active market (for example over-the-counter derivatives) is determined using valuation techniques. The Consolidated Entity may use a variety of methods and makes assumptions that are based on market conditions existing at each Balance Date. Other techniques, such as estimated discounted cash flows, are used to determine fair value for the remaining financial instruments.

The nominal value less estimated credit adjustments of trade receivables and payables are assumed to approximate their fair values. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to the consolidated entity for similar financial instruments.

#### **(u) Property, Plant and Equipment**

All property, plant and equipment are stated at historical cost less accumulated depreciation and impairment losses. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

The carrying amount of property, plant and equipment is reviewed annually by Directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present value in determining recoverable amount.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Consolidated Entity and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the Statement of Comprehensive Income during the financial period in which they are incurred.

The depreciation rates used for each class of depreciable assets are:

Furniture & fittings	15% to 66.67%
Computer equipment	33.33% to 66.67%
Plant & equipment	20%
Leasehold improvements	15%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing consideration received with carrying amount. These are included in the Statement of Comprehensive Income in the period in which the disposal occurs.

#### **(v) Impairment of Assets**

At each reporting date the Consolidated Entity reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the Statement of Comprehensive Income. Impairment testing is performed annually for goodwill and intangible assets with indefinite lives. Where it is not possible to estimate the recoverable amount of an individual asset, the Consolidated Entity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

#### **(w) Payables**

These amounts represent liabilities for goods and services provided to the Consolidated Entity prior to the end of the financial year, which remain unpaid at the Balance Date. The amounts are unsecured and are usually paid within 30 days of invoice date.

#### **(x) Issued capital**

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds. Incremental costs directly attributable to the issue of new shares or options for the acquisition of a business are included in the cost of the acquisition as part of the purchase consideration.

#### **(y) Earnings per Share**

Basic earnings per share are determined by dividing the operating result after income tax by the weighted average number of ordinary shares on issue during the financial period.

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share by taking into account amounts unpaid on ordinary shares and any reduction in earnings per share that will probably arise from the exercise of options outstanding during the financial period.



## **(z) Discontinued Operations**

A discontinued operation is a component of the Consolidated Entity's business that represents a separate major line of business that has been disposed of or is held for sale, or is a subsidiary acquired exclusively with a view to resale. Classification as a discontinued operation occurs upon disposal or when the operation meets the criteria to be classified as held for sale, if earlier. When an operation is classified as a discontinued operation, the comparative Statement of Comprehensive Income is restated as if the operation had been discontinued from the start of the comparative period.

## **aa) Leases**

Leases in which a significant portion of the risks and rewards of ownership are not transferred to the Consolidated Entity as lessee are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to the Statement of Comprehensive Income on a straight-line basis over the period of the lease.

## **ab) Parent Entity Financial Information**

The financial information for the parent entity, Strike Resources Limited, disclosed in Note 20 has been prepared on the same basis as the consolidated financial statements.

## **ac) Business Combinations**

The acquisition method of accounting is used to account for all business combinations, including business combinations involving entities or businesses under common control, regardless of whether equity instruments or other assets are acquired. The consideration transferred for the acquisition of a subsidiary comprises the fair values of the assets transferred, the liabilities incurred and the equity interests issued by the Group. The consideration transferred also includes the fair value of any contingent consideration arrangement and the fair value of any pre-existing equity interest in the subsidiary. Acquisition related costs are expensed as incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are, with limited exceptions, measured initially at their fair values at the acquisition date. On an acquisition-by-acquisition basis, the Group recognises any non-controlling interest in the acquiree either at fair value or at the non-controlling interest's proportionate share of the acquiree's net identifiable assets.

The excess of the consideration transferred to the amount of any non-controlling interest in the acquiree and the acquisition-date fair value of any previous equity interest in the acquiree over the fair value of the Group's share of the net identifiable assets acquired is recorded as goodwill. If those amounts are less than the fair value of the net identifiable assets of the subsidiary acquired and the measurement of all amounts has been reviewed, the difference is recognised directly in profit or loss as a bargain purchase.

Where settlement of any part of cash consideration is deferred, the amounts payable in the future are discounted to their present value as at the date of exchange. The discount rate used is the entity's incremental borrowing rate, being the rate at which a similar borrowing could be obtained from an independent financier under comparable terms and conditions.

Contingent consideration is classified either as equity or a financial liability. Amounts classified as a financial liability are subsequently remeasured to fair value with changes in fair value recognised in profit or loss.

### ***Change in accounting policy***

A revised *AASB 3 Business Combinations* became operative on 1 July 2009. While the revised standard continues to apply the acquisition method to business combinations, there have been some significant changes.

All purchase consideration is now recorded at fair value at the acquisition date. Contingent payments classified as debt are subsequently remeasured through profit or loss. Under the Group's previous policy, contingent payments were only recognised when the payments were probable and could be measured reliably and were accounted for as an adjustment to the cost of acquisition.

Acquisition-related costs are expensed as incurred. Previously, they were recognised as part of the cost of acquisition and therefore included in goodwill.

Non-controlling interests in an acquiree are now recognised either at fair value or at the non-controlling interest's proportionate share of the acquiree's net identifiable assets. This decision is made on an acquisition-by-acquisition basis. Under the previous policy, the non-controlling interest was always recognised at its share of the acquiree's net identifiable assets.

If the Group recognises previous acquired deferred tax assets after the initial acquisition accounting is completed there will no longer be any adjustment to goodwill. As a consequence, the recognition of the deferred tax asset will increase the Group's net profit after tax.

**ad) Goodwill**

Goodwill represents the excess of the cost of an acquisition over the fair value of the Consolidated Entity's share of the net identifiable assets of the acquired subsidiary/associate at the date of acquisition. Goodwill on acquisitions of subsidiaries is included in intangible assets. Goodwill on acquisitions of associates is included in investments in associates. Goodwill is not amortised. Instead, goodwill is tested for impairment annually, or more frequently if events or changes in circumstances indicate that it might be impaired, and is carried at cost less accumulated impairment losses. Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold.

**ae) Rehabilitation Costs**

Long-term environmental obligations are based on the Consolidated Entity's environmental management plans, in compliance with current environmental and regulatory requirements.

Full provision is made based on the net present value of the estimated cost of restoring the environmental disturbance that has occurred up to the Balance Date. Increases due to additional environmental disturbances, relating to the development of an asset, are capitalised and amortised over the remaining life of the relevant project.

Annual increases in the provision relating to the change in the net present value of the provision are accounted for in the Statement of Comprehensive Income as borrowing costs.

The estimated costs of rehabilitation are reviewed annually and adjusted as appropriate for changes in legislation, technology or other circumstances. Cost estimates are not reduced by potential proceeds from the sale of assets.

**af) New Standards and Interpretations Released but not yet Adopted**

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2010 reporting periods and have not yet been applied in the financial report. The Company's assessment of the impact of these new standards and interpretations is set out below.

*(i) AASB Interpretation 19 Extinguished financial liabilities with equity instruments and AASB 2009-13 Amendments to Australian Accounting Standards arising from Interpretation 19 (effective 1 July 2010)*

AASB Interpretation 19 clarifies the accounting when an entity renegotiates the terms of its debt with the result that the liability is extinguished by the debtor issuing its own equity instruments to the creditor (debt for equity swap). It requires a gain or loss to be recognised in profit or loss which is measured as the difference between the carrying value of the financial liability and the fair value of the equity instruments issued. The Company will apply the interpretation from 1 July 2010. It is not expected to have any impact on the Company's financial statements since it is only retrospectively applied from the beginning of the earliest period presented (1 July 2009) and the Company has not entered into any debt for equity swaps since that date.

None of the other amendments or interpretations are expected to affect the financial results of the Strike Resources Group.

## 2. Profit/(Loss) for the Year

		Consolidated Entity	
		2010	2009
(a)	<i>Revenue</i>	\$	\$
	Revenue from continuing operations	2,191,586	2,759,280
	Interest received – other	-	4,593
	Dividends from shares	-	-
		2,191,586	2,763,873
	<i>Other income</i>		
	Foreign exchange gain/(loss)	1,797,640	793,219
	Other income	-	5,132
	Total revenue and other income	3,989,226	3,562,224
(b)	<i>Expenses</i>		
	Operating expenses		
	Occupancy costs	353,840	292,136
	Finance costs	38,254	649,849
	Borrowing costs – interest paid	167	37
		392,261	642,022
	Personnel costs		
	Cash remuneration	2,970,564	3,701,909
	Directors' and employees' options	429,448	1,806,287
	Provision for employee benefits	-	129,581
		3,400,012	5,637,777
	Administration costs		
	Consultancy fees	501,352	558,110
	Professional fees	1,515,062	3,414,772
	Communication	57,084	189,563
	Travel and incidentals	406,731	405,621
	Depreciation	56,893	113,383
	Write off obsolete assets	-	215,625
	Other corporate expenses	483,239	564,704
		3,020,361	5,461,778
	Impairment losses		
	Resource projects	-	42,566,215
	Mining-related expenditure	-	18,501,437
	Acquisition cost	-	11,031,730
	Loans to associated entity	6,315,256	-
		6,315,256	72,099,382
	Fair value adjustment – financial assets held as fair value through profit or loss	(440,295)	1,499,660
	Fair value adjustment – financial assets held as available-for-sale	-	312,615
	Gain on deconsolidation of subsidiary – Apurimac Ferrum S.A.	(29,802,852)	-
	Loss on deconsolidation of subsidiary – Iron Associates Corporation	1,142,857	-
		(15,972,400)	85,953,234

### 3. Income Tax Expense

		Consolidated Entity	
		2010	2009
		\$	\$
(a)	Income tax expense		
	Current tax	-	-
	Deferred tax	-	-
		-	-
(b)	Numerical reconciliation between tax expense and pre-tax net profit/(loss)		
	Profit/(loss) before income tax	19,961,626	(82,391,010)
	Income-tax expense/(benefit) on above at 30%	5,988,488	(24,717,303)
	Increase in income tax due to:		
	Non-deductible expenses and foreign losses	2,891,995	24,712,529
	Gross up of franking credits on franked dividends	-	590
	Movement in unrecognised temporary differences	(2,559)	1,577,853
	Decrease in income tax expenses due to:		
	Non assessable income	-	(172,656)
	Utilisation of franking credits	-	(1,968)
	Utilisation of prior year tax losses	-	(1,411,503)
	Deductible equity raising costs	(335,240)	(335,240)
	De-recognition of previously recognised losses	-	16,277
	Net gain on loss of control of AF and IAC	(8,597,999)	-
	Effect of current-year capital losses not recognised		64,687
	Effect of current-year revenue losses not recognised	55,315	266,734
	Income-tax benefit attributable to operating profit	-	-
	The applicable weighted-average effective tax rates are:	-	-
(c)	Deferred tax assets not brought to account		
	On Income-Tax Account		
	Carry-forward tax losses	6,096,618	4,359,860
	Provisions	-	134,317
	Other	760,920	2,713,474
		6,857,538	7,207,651
	Gain on sale of subsidiaries subject to scrip for scrip rollover	-	(148,123)
	Other	-	(18,521)
		6,857,538	7,041,007
	On Capital Account		
	Carry-forward tax losses	64,676	64,688
	Unrealised capital losses	-	84,086
		64,676	148,774
	Total deferred tax assets not brought to account	6,922,214	7,189,781
(d)	Deferred tax liabilities		
	Timing differences	1,568,372	278,472
	Offset by deferred tax assets recognised	(1,568,372)	(278,472)
		-	-
(e)	The deferred tax asset not brought to account for the 2010 and 2009 years will only be obtained if:		
	(i) the Consolidated Entity derives future assessable income of a nature and of an amount sufficient to enable the benefit to be realised;		
	(ii) the Consolidated Entity continues to comply with the conditions for deductibility imposed by tax legislation; and		
	(iii) the Consolidated Entity is able to meet the continuity of ownership and/or continuity of business tests.		
(f)	The Company and controlled entities of the Company have not elected to consolidate for taxation purposes and have not entered into a tax sharing and funding agreement in respect of such arrangements.		



## 4. Key Management Personnel Disclosures

### (a) Details of Key Management Personnel During the Financial Year:

H. Shanker Madan	Non-Executive Chairman
John Stephenson	Non-Executive Chairman (ceased holding office 19 February 2010)
Matthew Hammond	Non-Executive Director (appointed 25 September 2009)
Ken Hellsten	Managing Director (appointed 24 March 2010)
Victor Ho	Non-Executive Director and Company Secretary (ceased as a Director on 25 September 2009, ceased as Company Secretary on 30 April 2010)
William Johnson	Non-Executive Director
Farooq Khan	Non-Executive Director
Farhad Moshiri	Non-Executive Director
Mark Horn	Alternate Director for Mr. F. Moshiri
Malcolm Richmond	Non-Executive Director
Stephen Gethin	Company Secretary (appointed 30 April 2010) & General Counsel
Maxwell Hobson	Project Director – Peru
David Lim	Chief Financial Officer (appointed 9 December 2009)
Mike Lowry	General Manager – Berau

### (b) Compensation of Key Management Personnel

Key Management Personnel	Short-term benefits		Post-employment benefits	Other long-term benefits	Termination benefits	Equity-based benefits	Total
	Cash salary and fees	Non-cash benefit	Superannuation	Long-service leave		Options	
<b>2010</b>	\$	\$	\$	\$	\$	\$	\$
<b>Non-Executive Directors:</b>							
Matthew Hammond	22,962	-	-	-	-	-	22,962
Victor Ho	99,629	-	9,097	21,848	-	-	130,574
Mark Horn	36,400	-	-	-	-	-	36,400
Farooq Khan	244,580	-	22,203	61,196	-	-	327,979
William Johnson	95,725	-	8,589	-	-	-	104,314
Shanker Madan	312,435	4,445	42,631	-	-	423,719	783,230
Farhad Moshiri	30,000	-	-	-	-	-	30,000
Malcolm Richmond	53,200	-	33,706	-	-	-	86,906
John Stephenson	42,054	-	3,785	-	-	-	45,839
<b>Executive Directors:</b>							
Ken Hellsten	85,000	74	7,650	-	-	-	92,724
<b>Other Key Management Personnel</b>							
Stephen Gethin	121,965	6,575	65,343	-	-	-	193,883
Maxwell Hobson	231,651	-	20,849	-	152,905	-	405,405
David Lim	101,077	926	9,097	-	-	-	111,100
Michael Lowry	230,942	19,236	51,071	-	-	5,729	306,978
<b>Total</b>	<b>1,707,620</b>	<b>31,256</b>	<b>274,021</b>	<b>83,044</b>	<b>152,905</b>	<b>429,448</b>	<b>2,678,294</b>

Key Management Personnel	Short-term benefits		Post-employment benefits	Other long-term benefits	Termination benefits	Equity-based benefits	Total
	Cash salary and fees	Non-cash benefit	Superannuation	Long-service leave		Options	
<b>2009</b>	\$	\$	\$	\$	\$	\$	\$
<b>Non-Executive Directors:</b>							
Mark Horn	36,400	-	-	-	-	-	36,400
A. Farhad Moshiri	27,692	-	-	-	-	-	27,692
Malcolm Richmond	100,700	-	9,063	-	-	299,365	409,128
John Stephenson	77,900	-	7,011	-	-	157,848	242,759
<b>Executive Directors:</b>							
Shanker Madan	275,000	-	24,750	-	-	381,301	681,051
Farooq Khan	214,361	-	14,538	-	-	304,731	533,630
Victor Ho	75,000	-	6,750	-	-	142,894	224,644
William Johnson	100,308	-	9,027	-	-	143,384	252,719
<b>Total</b>	<b>907,361</b>	<b>-</b>	<b>71,139</b>	<b>-</b>	<b>-</b>	<b>1,429,523</b>	<b>2,408,023</b>

**(c) Number of Shares Held by Key Management Personnel**

	Balance at 1 July 2008	Net change other	Balance at 30 June 2009	Balance at appointment	Net change other	Balance at 30 June 2010
<b>2010</b>						
Stephen Gethin	-	-	-	-	-	-
Matthew Hammond	-	-	-	-	-	-
Ken Hellsten	-	-	-	-	187,083	187,083
Victor Ho	126,001	-	126,001	-	(126,001) <sup>1</sup>	-
Maxwell Hobson	-	-	-	-	-	-
Mark Horn	-	-	-	-	-	-
William Johnson	-	-	-	-	-	-
Farooq Khan	14,566,063	10,185,728	24,751,791	-	(10,810,186) <sup>3</sup>	13,941,605
David Lim	-	-	-	-	38,100	38,100
Mike Lowry	-	-	-	-	-	-
H.Shanker Madan	610,838	-	610,838	-	(114,495) <sup>3</sup>	496,343
Farhad Moshiri	-	-	-	-	-	-
Malcolm Richmond	102,460	-	102,460	-	(2,460) <sup>3</sup>	100,000
John Stephenson	200,000	-	200,000	-	(200,000) <sup>2</sup>	-

1. Mr. V. Ho ceased holding office as a Director on 25 September 2010 and ceased holding office as Company Secretary on 30 April 2010.

2. Mr. J. Stephenson ceased holding office as a Director on passing away on 19 February 2010.

3. These securities are no longer deemed to be held by a related party, pursuant to AASB 124 - *Related Party Disclosures*.

**Options provided as remuneration and shares issued on exercise of such options.**

Details of options provided as remuneration are disclosed in the Remuneration Report section of the Directors' Report. There were no shares issued on the exercise of these options during the financial year.

**(d) Number of Options Held by Key Management Personnel**

	Balance at 1 July 2009	Balance at appointment	Granted as compensation	Net change other	Balance at 30 June 10	Vested & exercisable	Unvested
<b>2010</b>							
Stephen Gethin <sup>1</sup>	-	250,000	-	-	250,000	250,000	-
Matthew Hammond	-	-	-	-	-	-	-
Victor Ho <sup>2</sup>	1,380,000	-	-	(1,380,000)	-	-	-
Maxwell Hobson	-	-	-	-	-	-	-
Mark Horn	-	-	-	-	-	-	-
Ken Hellsten <sup>3</sup>	-	-	-	-	-	-	-
William Johnson	1,240,000	-	-	-	1,240,000	1,240,000	-
Farooq Khan	3,050,000	-	-	-	3,050,000	3,050,000	-
David Lim	-	-	-	-	-	-	-
Mike Lowry <sup>4</sup>	-	250,000	-	-	250,000	250,000	-
H.Shanker Madan	3,880,000	-	2,250,000	-	6,130,000	6,130,000	-
Farhad Moshiri	-	-	-	-	-	-	-
Malcolm Richmond	1,700,000	-	-	-	1,700,000	1,700,000	-
John Stephenson <sup>5</sup>	1,650,000	-	-	(1,650,000)	-	-	-

1. Mr. S. Gethin was deemed to be a member of Key Management Personnel from 1 May 2010.

2. Mr. V. Ho ceased holding the office of Director on 25 September 2010 and ceased holding the office of Company Secretary on 30 April 2010.

3. Mr. K. Hellsten commenced as Managing Director on 24 March 2010.

4. Mr. M. Lowry was deemed to be a member of Key Management Personnel during the current financial year.

5. Mr. J. Stephenson ceased holding office as a Director on 19 February 2010.

	Balance at 1 July 2008	Balance at appointment	Granted as compensation	Net change other	Balance at 30 June 09	Vested & exercisable	Unvested
<b>2009</b>							
Victor Ho	1,380,000	-	-	-	1,380,000	1,380,000	-
Mark Horn	-	-	-	-	-	-	-
William Johnson	1,240,000	-	-	-	1,240,000	1,240,000	-
Farooq Khan	3,050,000	-	-	-	3,050,000	3,050,000	-
H.Shanker Madan	3,880,000	-	-	-	3,880,000	3,880,000	-
Farhad Moshiri	-	-	-	-	-	-	-
Malcolm Richmond	1,700,000	-	-	-	1,700,000	1,700,000	-
John Stephenson	1,650,000	-	-	-	1,650,000	1,650,000	-

**(e) Loans to Key Management Personnel**

There were no loans to Key Management Personnel (or their personally-related entities) during the financial year.

**(f) Other Transactions with Key Management Personnel**

Fees for services provided by Mr. Mark Horn, Alternate Director for Mr. Farhad Moshiri, are paid to M. Horn and Co, a business of which Mr. Horn is a principal.

There were no other transactions with Key Management Personnel (or their personally-related entities) during the financial year.

## 5. Auditors' Remuneration

	Consolidated Entity	
	2010	2009
	\$	\$
Auditors of the Consolidated Entity		
Audit and review of financial statements		
- BDO Audit (WA) Pty Ltd	72,450	46,137
Other services – tax compliance		
- BDO Corporate Tax (WA) Pty Ltd	-	2,300
Auditors of the Peruvian subsidiaries		
Audit and review of financial statements		
- BDO Pazos, Lopez de Romana S.C	8,334	31,616
	<u>80,784</u>	<u>80,053</u>

## 6. Earnings per Share

	Consolidated Entity	
	2010	2009
	cents	Cents
Basic earnings/(loss) per share	15.35	(64.58)
Diluted earnings/(loss) per share	14.95	-
	\$	\$
Net profit/(loss)	19,961,626	(82,391,010)
	Number	Number
Weighted average number of ordinary shares outstanding during the year used in calculation of basic earnings/(loss) per share	130,034,268	127,574,360
Weighted average number of ordinary shares outstanding during the year used in calculation of diluted earnings/(loss) per share	149,588,069	-

Under *AASB 133 Earnings per share*, potential ordinary shares such as options will only be treated as dilutive when their conversion to ordinary shares would decrease/increase the earning/(loss) per share from continuing operations.

Diluted earnings/(losses) per share is not disclosed if it does not increase the basic loss per share.

## 7. Cash and Cash Equivalents

	Consolidated Entity	
	2010	2009
	\$	\$
Cash at bank	6,069,121	20,633,213
Term deposits	35,376,054	35,093,539
	<u>41,445,175</u>	<u>55,726,752</u>

**(a) Reconciliation of Profit/(Loss) after Tax to Net Cash Flows from Operations**

	<b>Consolidated Entity</b>	
	<b>2010</b>	<b>2009</b>
	<b>\$</b>	<b>\$</b>
Operating profit/(loss) after tax	19,961,626	(82,391,010)
Interest income	(2,191,586)	(2,697,544)
Non cash flows in profit/(loss) from ordinary activities		
Depreciation – plant & equipment	56,893	113,383
Write off obsolete assets	-	215,625
Adjustment for movement in foreign exchange	147,548	(793,219)
Adjustment on deconsolidation of subsidiary	6,338,417	-
Acquisition cost of resource projects impaired	-	42,566,215
Impairment loss on acquisition cost	-	11,031,730
Fair value adjustment – listed investments	(440,295)	1,499,660
Fair value adjustment – investment in associate	-	312,615
Non-controlling interest's share of loss	-	-
Directors' and employee options	429,448	1,806,287
Decrease/(increase) in assets:		
Receivables	5,752,527	2,065,867
Resource projects	-	-
Increase/(decrease) in liabilities:		
Trade creditors and accruals	(24,270,023)	1,799,900
Provisions	(11,249,297)	19,889,046
Net cash outflows from operating activities	<u>(5,464,742)</u>	<u>(4,581,445)</u>

**8. Trade and Other Receivables**

	<b>Consolidated Entity</b>	
	<b>2010</b>	<b>2009</b>
	<b>\$</b>	<b>\$</b>
Current:		
Amounts receivable from sundry debtors	853,680	1,409,812
Value added tax (VAT) recoverable by AF in Peru	-	2,720,631
Goods and service tax (GST) recoverable in Australia	13,109	32,332
Prepayments	23,549	-
	<u>890,338</u>	<u>4,162,775</u>
Non-Current:		
Amounts receivable from sundry debtors	539	2,334,196
Loans to associated entity	14,874,697	-
Provision for impairment*	(14,874,697)	-
	<u>539</u>	<u>2,334,196</u>

\* \$8,559,441 of this loan was provided for while the entity was a subsidiary.

Refer to Note 22 for the Consolidated Entity's exposure to credit risk, foreign exchange risk and interest rate risk.

**9. Investments Accounted for using the Equity Method**

Apurimac Ferrum S.A. ("AF") is a company incorporated and domiciled in Peru, South America. During the financial year, Strike Resources Limited's shareholding in AF decreased from 75.50% as at 30 June 2009 to 43.98% on 5 August 2009. The decrease in Strike's shareholding in AF was the result of various settlement agreements executed between the shareholders of AF (details of the settlement agreements can be found in the Directors' Report, above). As a result of this reduced interest in AF, Strike's treatment of AF for reporting purposes changed from a fully-consolidated subsidiary to an equity-accounted investment in an associate. This change in accounting treatment resulted from Strike's deemed "loss of control" of AF as defined in *AASB 127 Consolidated and Separate Financial Statements*. As a result of Strike's "loss of control" of AF, the Consolidated Entity no longer consolidates the financial statements of AF and is required to fair value its remaining investment in AF as at the date of loss of control, being 5 August 2009.

On transition of AF from a controlled entity to an associate, Strike is required to apply *AASB 128 Investments in Associates* when accounting for its interest in AF.



As part of the “de-consolidation” process Strike commissioned an independent valuation of its investment in AF. The valuation was undertaken by an independent geologist who is a member of The AusIMM and who qualifies as an independent “Expert” under the definition of the Valmin Code. After receiving the initial valuation of the investment and due to the inherently uncertain nature of the inputs used in the valuation model, including the uncertainty surrounding the global economic climate at the Balance Date the Board of the Consolidated Entity exercised its discretion and decided that for financial reporting purposes it would be prudent to maintain a full impairment of the value of its shareholding in Apurimac Ferrum S.A. (2009: \$nil). The Board and management of the Consolidated Entity continue to pursue the development of the iron ore projects held by Apurimac Ferrum S.A., along with its partners, and expects to re-evaluate the carrying value of the asset when a more robust valuation model is able to be used.

A gain has been recognised on the loss of control of AF and Iron Associates Corporation. A summary of the gain is listed below.

	<b>\$</b>
Consideration <sup>1</sup>	-
Gain on deconsolidation of accumulated losses	7,243,179
Gain on deconsolidation of impairments on loss of control	65,973,147
Loss on initial recognition of associate impairments	<u>(44,556,331)</u>
Gain on loss of control of subsidiaries	<u>28,659,995</u>

1. There was no deemed consideration on loss of control as shares were exchanged in the relevant companies.

Summarised financial information of associate entity:

The Consolidated Entity’s share of the results of its associate and it’s aggregate assets and liabilities are as follows:

	<b>Ownership interest %</b>	<b>Assets \$</b>	<b>Liabilities \$</b>	<b>Loss \$</b>
<b>2010</b>				
Apurimac Ferrum S.A.	44%	9,832,629	4,148,281	800,515

Consolidated Entity’s share of associate losses not brought to account:

	<b>2010 \$</b>	<b>2009 \$</b>
Opening share of carry-forward associate losses	-	-
Current year share of associate loss	800,515	-
Closing share of carry-forward associate losses	<u>800,515</u>	<u>-</u>

The Consolidated Entity’s share of the associate’s loss has not been brought to account as the investment in the associate is fully impaired, refer Note 1(g).

## 10. Property, Plant and Equipment

	Capital WIP \$	Land \$	Plant and equipment \$	Leasehold improvements \$	Total \$
<b>2010 Consolidated</b>					
Carrying value at 1 July 2009	-	627,474	312,736	37,138	977,348
Additions	381,043	15,955	27,870	37,079	461,947
Additions from capital WIP	-	-	159,514	2,673	162,187
Disposal of asset	-	-	(286,745)	-	(286,745)
Transfers to property, plant and equipment	(162,187)	-	-	-	(162,187)
Depreciation expense	-	-	(47,184)	(10,256)	(57,440)
Accumulated depreciation on disposed assets	-	-	104,534	-	104,534
Foreign exchange adjustment	-	34,838	3,232	-	38,070
Carrying value at 30 June 2010	<b>218,856</b>	<b>678,267</b>	<b>273,957</b>	<b>66,634</b>	<b>1,237,714</b>
<b>At 1 July 2009</b>					
Cost or fair value	-	627,474	501,663	56,183	1,185,320
Accumulated depreciation and impairment	-	-	(188,927)	(19,045)	(207,972)
Net carrying amount	-	627,474	312,736	37,138	977,348
<b>At 30 June 2010</b>					
Cost or fair value	218,856	678,267	510,068	95,935	1,503,126
Accumulated depreciation and impairment	-	-	(236,111)	(29,301)	(265,412)
Net carrying amount	<b>218,856</b>	<b>678,267</b>	<b>273,957</b>	<b>66,634</b>	<b>1,237,714</b>
<b>2009 Consolidated</b>					
Carrying value at 1 July 2008	-	-	257,642	8,687	266,329
Additions	-	627,474	166,603	30,325	824,402
Depreciation expense	-	-	(111,509)	(1,874)	(113,383)
Carrying value at 30 June 2009	-	627,474	312,736	37,138	977,348
<b>At 1 July 2008</b>					
Cost or fair value	-	-	335,060	25,858	360,918
Accumulated depreciation and impairment	-	-	(77,418)	(17,171)	(94,589)
Net carrying amount	-	-	<b>257,642</b>	<b>8,687</b>	<b>266,329</b>
<b>At 30 June 2009</b>					
Cost or fair value	-	627,474	501,663	56,183	1,185,320
Accumulated depreciation and impairment	-	-	(188,927)	(19,045)	(207,972)
Net carrying amount	-	<b>627,474</b>	<b>312,736</b>	<b>37,138</b>	<b>977,348</b>

## 11. Financial Assets

### Investments comprise:

*Financial assets at fair value through profit and loss*

Shares in listed companies – at cost

Add: net change in fair value

Consolidated Entity	
2010	2009
\$	\$
575,182	575,182
(247,992)	(280,287)
327,190	294,895

### Available-for-sale financial assets

Shares in listed companies – at cost

Less: provision for impairment

2,188,160	2,188,160
(1,091,660)	(1,499,660)
1,096,500	688,500

Fair value of shares in listed companies

1,423,690	983,395
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Changes in fair value of financial assets at fair value through profit and loss are recorded as an expense in the current reporting period (Note 1(r)). The fair value of listed shares in financial assets at fair value through profit and loss, and available-for-sale financial assets have been determined directly by reference to bid prices in an active market.

Information about the Consolidated Entity's exposure to market and price risk is provided in Note 22(d).

## 12. Investment in Controlled Entities

	Country of incorporation	Percentage of Ownership	
		2010	2009
Strike Finance Pty Ltd	Australia	100%	100%
Strike Australian Operations Pty Ltd	Australia	100%	100%
Strike Operations Pty Ltd ("SOPL")	Australia	100%	100%
PT Indo Batubara (100% beneficially owned by SOPL)	Indonesia	100%	100%
Strike Indo Operations Pty Ltd ("SIOPL")	Australia	100%	100%
PT Orion Indo Mining (100% beneficially owned by SIOPL)	Indonesia	100%	100%
Ferrum Holdings Limited	British Anguilla	100%	100%
Iron Associates Corporation ("IAC") <sup>1</sup>	Panama	-	70%
Apurimac Ferrum S.A. ("AF") <sup>1</sup>	Peru	-	75.50%
Strike Resources Peru S.A.C.	Peru	100%	100%

1. From the 5<sup>th</sup> August 2009, as a result of a reduced shareholding, AF and IAC were no longer controlled entities of Strike Resources Limited. As of this date, due to a 44% shareholding by Strike, AF became an associate entity (Note 9)

## 13. Intangibles

	Consolidated Entity	
	2010	2009
	\$	\$
Goodwill on acquisition of IAC	-	7,584,330
Provision for impairment of acquisition cost	-	(7,584,330)
	-	-
Balance at the beginning of the year	-	7,258,765
Goodwill on acquisition of IAC	-	325,565
Impairment loss – acquisition cost	-	(7,584,330)
Balance at the end of the year	-	-

As a result of the AF Settlement agreement, which was executed by the relevant parties on 21 July 2009, Strike Resources Limited ceased holding an interest in Iron Associates Corporation ("IAC"). As part of the deconsolidation process in relation to the "loss of control" of IAC, the goodwill on acquisition and subsequent provision for impairment raised are included in the calculation of the loss on deconsolidation of IAC recognised in the Statement of Comprehensive Income (Note 9).

## 14. Exploration and Evaluation Expenditure

	<b>Consolidated Entity</b>	
	<b>2010</b>	<b>2009</b>
	<b>\$</b>	<b>\$</b>
Balance at the beginning of the year	18,642,548	53,477,069
Berau Project acquisition cost	-	14,070,597
Paulsen East Project acquisition cost	-	3,447,400
Impairment loss – acquisition cost	-	(3,447,400)
Impairment loss – resource projects (Note 2(b))	-	(42,566,215)
Exploration and evaluation expenditure additions	2,301,920	12,162,534
Impairment loss – mining related expenditure (Note 2(b))	-	(18,501,437)
Foreign exchange adjustment	185,448	-
Balance at the end of the year	<u>21,129,916</u>	<u>18,642,548</u>

The ultimate recoverability of deferred exploration and evaluation expenditure is dependent on the successful development or sale of the relevant area of interest. Refer to Note 1(e) & (h).

## 15. Trade and Other Payables

	<b>Consolidated Entity</b>	
	<b>2010</b>	<b>2009</b>
	<b>\$</b>	<b>\$</b>
<b>Current</b>		
Trade creditors	326,323	69,597
Other creditors and accruals	136,296	3,713,076
Tax payable	101,967	385,737
Amounts owed to D&C	-	21,915,775
	<u>564,586</u>	<u>26,084,185</u>
<b>Non Current</b>		
Amounts owed to MAPSA by AF	-	6,232,043
Unmarketable parcel trust account	-	5,314
Loan from associate	14,631	-
	<u>14,631</u>	<u>6,237,357</u>

(a) Risk exposure

Details of the Consolidated Entity's exposure to risks arising from current payables are set out in Note 22.

## 16. Provisions

	<b>Consolidated Entity</b>	
	<b>2010</b>	<b>2009</b>
	<b>\$</b>	<b>\$</b>
<b>Current</b>		
Provision for employee entitlements – annual leave	110,160	243,305
Provision for employee entitlements – long service leave	-	113,961
Other	8,175	-
	<u>118,335</u>	<u>357,266</u>

## 17. Issued Capital

130,034,268 (2009: 130,034,268) fully-paid ordinary shares	<u>144,846,669</u>	<u>144,846,669</u>
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Each fully-paid, ordinary share carries one vote per share and the right to participate in dividends.

	<b>Date of movement</b>	<b>No.</b>	<b>\$</b>
<b>Movement in ordinary share capital</b>			
At 30 June 2008		102,444,482	79,983,760
Option (\$0.20/\$0.178, 30 June 2008) conversions	8 Jul 08	21,700	3,862
Share placement	29 Jul 08	18,068,086	49,687,236
Shares issued for the acquisition of subsidiaries	11 Aug 08	9,500,000	18,715,000
Share issue expenses		-	(3,543,189)
<b>At 30 June 2009</b>		<b>130,034,268</b>	<b>144,846,669</b>
<b>At 30 June 2010</b>		<b>130,034,268</b>	<b>144,846,669</b>

### Capital risk management

The Consolidated Entity's objectives when managing capital are to safeguard their ability to continue as a going concern so that they can continue to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital.



In order to maintain or adjust the capital structure, the Consolidated Entity may return capital to shareholders, issue new shares or sell assets to reduce debt. The Consolidated Entity's non-cash investments can be realised to meet accounts payable arising in the normal course of business.

## 18. Reserves

	<b>Consolidated Entity</b>	
	<b>2010</b>	<b>2009</b>
	<b>\$</b>	<b>\$</b>
Foreign currency translation reserve	(359,274)	4,310,336
Share-based payments reserve	12,991,282	12,561,834
	<b>12,632,008</b>	<b>16,872,170</b>

### Foreign Currency Translation Reserve

#### *Nature and purpose of reserve*

Exchange differences arising on translation of a foreign controlled entity are taken to the foreign currency translation reserve as described in Note 1(k). The reserve is recognised when the net investment is disposed of.

### Share-based payment reserve

#### *Nature and purpose of reserve*

The share-based payments reserve records the consideration (net of expenses) received by the Company on the issue of options. In relation to options issued to Directors and employees for nil consideration, the fair values of these options are included in the share-based payments reserve.

		<b>Consolidated Entity</b>	
		<b>No.</b>	<b>\$</b>
<b>2010 - Movement in share-based payment reserve</b>			
The number of unlisted options outstanding over unissued ordinary shares at the Balance Date is as follows:			
Opening balance at 1 July 2009		18,286,404	12,561,834
<b>Directors' Options</b>			
Unlisted options exercisable at \$2.50; expiring 24 Nov 12	25 Nov 09	750,000	155,197
Unlisted options exercisable at \$2.75; expiring 24 Nov 12	25 Nov 09	750,000	143,759
Unlisted options exercisable at \$3.25; expiring 24 Nov 12	25 Nov 09	750,000	124,763
<b>Employees' Options</b>			
Unlisted options exercisable at \$2.75; expiring 13 Oct 13	14 Oct 08	-	5,729
Lapsed options exercisable at \$2.878; expiring 1 May 12	8 May 07	(100,000)	-
Lapsed options exercisable at \$1.178; expiring 3 Oct 11	6 Oct 06	(150,000)	-
Lapsed options exercisable at \$2.878; expiring 5 Sep 12	5 Sep 07	(200,000)	-
<b>Closing balance at 30 June 2010</b>		<b>20,086,404</b>	<b>12,991,282</b>

		<b>Consolidated Entity</b>	
		<b>No.</b>	<b>\$</b>
<b>2009 - Movement in share-based payment reserve</b>			
The number of unlisted options outstanding over unissued ordinary shares at the Balance Date is as follows:			
Unlisted options exercisable at \$0.178; expiring 9 Feb 11	10 Feb 06	1,833,333	5,238
Unlisted options exercisable at \$0.278; expiring 9 Feb 11	10 Feb 06	1,666,667	4,762
Unlisted options exercisable at \$0.275; expiring 29 Jul 11	29 Jul 11	903,404	912,438
<b>Directors' options</b>			
Unlisted options exercisable at \$0.938; expiring 20 Jul 11	21 Jul 06	4,600,000	2,009,280
Unlisted options exercisable at \$0.938; expiring 12 Sep 11	13 Sep 06	500,000	279,000
Unlisted options exercisable at \$2.078; expiring 6 Mar 12	07 Mar 07	500,000	637,550
Unlisted options exercisable at \$2.788; expiring 6 Mar 12	07 Mar 07	3,300,000	3,747,810
Unlisted options exercisable at \$3.978; expiring 2 Dec 12	03 Dec 07	4,000,000	3,816,400
<b>Employees' options</b>			
Unlisted options exercisable at \$1.178; expiring 5 Oct 11	06 Oct 06	150,000	150,450
Unlisted options exercisable at \$2.878; expiring 1 May 12	08 May 07	100,000	104,440
Unlisted options exercisable at \$2.878; expiring 1 May 12	05 Jun 07	33,000	34,465
Unlisted options exercisable at \$2.878; expiring 4 Sep 12	05 Sep 07	200,000	249,000
Unlisted options exercisable at \$2.878; expiring 3 Mar 13	04 Mar 08	250,000	321,637
Unlisted options exercisable at \$2.750; expiring 13 Oct 13	14 Oct 08	250,000	54,020
<b>Listed options</b>			
Listed options exercisable at \$0.178/\$0.20; expiring 30 Jun 08	21 Apr 06	23,735,163	237,386
Option issue expenses		-	(2,042)
Exercised options		(23,731,178)	-
Lapsed options		(3,985)	-
<b>Closing balance at 30 June 2009</b>		<b>18,286,404</b>	<b>12,561,834</b>

### Equity-based Remuneration

On 25 November 2009, the Company issued 2,250,000 unlisted directors' options with an exercise price of \$2.50 (750,000), \$2.75 (750,000) and \$3.25 (750,000) with a term of 3 years, vesting immediately to a Director. The expiry date of these options is 24 November 2012.

The fair value of these options are expensed over the period from their date of grant to each respective vesting date, fair value is calculated using a Black-Scholes options valuation model with an assumed volatility rate of 80% for the underlying SRK shares (Note 23).

## 19. Related-Party Disclosures

### (a) Subsidiaries

Interests in subsidiaries are set out in Note 12.

During the year \$8,391,752 (2009: \$3,867,275) was loaned to subsidiaries to fund operations.

### (b) Associates

Apurimac Ferrum S.A. is an associate as set out in Note 9.

On 21 July 2009, through the AF Settlement Agreement, Strike Resources entered into a replacement loan agreement with Apurimac Ferrum SA, in which US\$21 million is able to be advanced in respect to the Apurimac and Cuzco Iron Ore projects. This loan is interest bearing (USD Monthly LIBOR rate + 2% per annum), as provided for under the AF Settlement Agreement.

#### Loans to associates - Apurimac Ferrum

	2010 \$	2009 \$
Balance on recognition of investment in associate	8,615,492	-
Loans advanced	6,571,038	-
Interest charged	123,736	-
Loan revalued due to foreign exchange movements	(379,497)	-
Balance at 30 June	14,930,769	-
Less provision for impairment	(14,930,769)	-
Carrying value	-	-

### (c) Transactions with related parties

	2010 \$	2009 \$
Fees for services provided by Mr. Mark Horn, Alternate Director for Mr. Farhad Moshiri, are paid to M. Horn and Co, a business of which Mr. Horn is a principal.	36,400	36,400

#### Amounts payable at year end to related parties:

M. Horn & Co	-	-
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## 20. Parent Entity Information

The following details information related to the parent entity, Strike Resources Limited, at 30 June 2010. The information presented here has been prepared using consistent accounting policies as presented in Note 1(a).

	2010 \$	2009 \$
Current assets	41,458,968	55,727,366
Non-current assets	37,159,607	28,007,120
Total assets	78,618,575	83,734,486
Current liabilities	697,290	21,973,993
Non-current liabilities	-	98,766
Total liabilities	697,290	22,072,759
Net assets	77,921,285	61,661,727
Contributed equity	144,846,669	144,846,669
Accumulated losses	(79,916,666)	(95,746,776)
Option reserve	12,991,282	12,561,834
Total equity	77,921,285	61,661,727
Profit/(loss) for the year	15,830,109	(68,857,541)
Other comprehensive income/(loss) for the year	-	-
Total comprehensive income/(loss) for the year	15,830,109	(68,857,541)

The parent entity does not have any contingent assets or liabilities.

## 21. Segment Reporting

The Consolidated Entity is based in Australia but has investment exposure to resource projects in Indonesia and Peru.

2010	Indonesia (Coal)	Peru (Iron Ore)	Total
Depreciation and amortisation	5,170	7,257	12,427
Total segment results	(357,192)	(386,543)	(743,735)
Total segment assets	21,577,500	899,439	22,476,939
Total segment liabilities	-	14,631	14,631

2009	Indonesia (Coal)	Peru (Iron Ore)	Total
Total segment revenue	-	-	-
Depreciation and amortisation	191	82,129	82,320
Total segment results	(4,450,181)	(67,679,428)	(72,129,608)
Total segment assets	19,274,781	215,930	19,490,711
Total segment liabilities	454,116	31,496,477	31,950,593

	2010 \$	2009 \$
<b>Adjusted EBITDA</b>	(743,735)	(72,129,608)
Interest revenue	2,191,586	2,759,280
Foreign exchange gain	1,796,986	793,219
Depreciation	(44,465)	(31,063)
Gain/(loss) on control of subsidiaries	28,659,995	-
Impairment losses	(6,315,256)	(803,533)
Fair-value adjustments	440,295	(1,812,275)
Other corporate costs	(6,023,780)	(11,167,030)
	<u>19,961,626</u>	<u>(82,391,010)</u>

	2010 \$	2009 \$
<b>Segment assets</b>	22,476,939	19,490,711
Cash and cash equivalents	41,445,175	55,726,752
Trade and other debtors	317,404	6,496,971
Property, plant & equipment	482,651	129,185
Exploration expenditure	(18,487)	-
Available-for-sale financial assets	1,096,500	688,500
Financial assets at fair value through profit or loss	327,190	294,895
Total assets as per the balance sheet	<u>66,127,372</u>	<u>82,827,014</u>

	2010 \$	2009 \$
<b>Segment liabilities</b>	14,631	31,950,593
Trade & other payables	682,921	728,215
Total liabilities as per balance sheet	<u>697,552</u>	<u>32,678,808</u>

## 22. Financial Risk Management

### Financial Risk Management Objectives and Policies

The Consolidated Entity's financial instruments mainly consist of deposits with banks, accounts receivable and payable, loans to related parties and shares in listed companies. The main risks arising from the Consolidated Entity's financial instruments are interest rate risk, foreign currency risk, credit risk, equity price risk and liquidity risk.

The Board of Directors is responsible for the overall internal control framework (which includes risk management) but no cost-effective internal control system will preclude all errors and irregularities. The system is based, in part, on the appointment of suitably-qualified management personnel. The effectiveness of the system is continually reviewed by management and at least annually by the Board.

The financial receivables and payables of the Consolidated Entity in the table below are due or payable within 30 days. The financial investments are held for trading and are realised at the discretion of the Board of Directors.

Consolidated Entity	Variable interest rate		Fixed interest rate		Non-interest bearing		Total	
	2010	2009	2010	2009	2010	2009	2010	2009
<b>Financial assets</b>	\$	\$	\$	\$	\$	\$	\$	\$
Cash	4,695,190	20,633,213	35,376,064	35,093,735	1,373,921	-	41,445,175	55,726,752
Receivables	-	-	-	-	854,219	1,409,812	854,219	1,409,812
Financial assets	-	-	-	-	1,423,690	983,395	1,423,690	983,395
	4,695,190	20,633,213	35,376,064	35,093,735	3,651,830	2,393,207	43,723,084	58,119,959
<b>Financial liabilities</b>								
Payables	-	-	-	-	(462,619)	(25,698,448)	(462,619)	(25,698,448)
<b>Net financial assets</b>	4,695,190	20,633,213	35,376,064	35,093,539	3,189,211	(23,305,241)	43,260,465	32,421,511

**(a) Interest Rate Risk**

Interest rate risk is the risk that the value of a financial instrument will fluctuate due to changes in market interest rates. The Consolidated Entity's exposure to market risk for changes in interest rates relate primarily to investments held in interest-bearing instruments.

	Consolidated Entity	
	2010	2009
	\$	\$
Cash at bank	6,069,121	20,633,213
Term deposit	35,376,054	35,093,539
	41,445,175	55,726,752
Amounts owed to MAPSA by AF	-	(6,232,043)

**(b) Foreign Currency Risk**

The Consolidated Entity is exposed to foreign currency risk on cash held by the Company and its controlled foreign entities, foreign resource project investment commitments and exploration and evaluation expenditure on foreign resource projects. The currencies giving rise to this risk are primarily US dollars (USD) and Indonesian Rupiah (IDR). The Consolidated Entity has not entered into any hedging, including forward exchange contracts as at the Balance Date and is currently fully exposed to foreign exchange risk. The Consolidated Entity's exposure to foreign currency risk at the reporting date was as follows:

	Consolidated Entity		Consolidated Entity	
	2010	2009	2010	2009
	USD	USD	IDR	IDR
<b>Financial assets</b>				
Cash at bank	995,400	9,342,783	307,767,433	3,601,044,375
Receivables	10,534	-	-	-
<b>Financial liabilities</b>				
Payables	-	(17,250,000)	-	-
	1,005,934	(7,907,217)	307,767,433	3,601,044,375

**(c) Credit Risk**

Credit risk refers to the risk that a counterparty under a financial instrument will default (in whole or in part) on its contractual obligations resulting in financial loss to the Consolidated Entity. Concentrations of credit risk are minimised primarily by undertaking appropriate due diligence on potential investments, carrying out all market transactions through approved brokers, settling non-market transactions with the involvement of suitably qualified legal and accounting personnel (both internal and external), and obtaining sufficient collateral or other security (where appropriate) as a means of mitigating the risk of financial loss from defaults. This financial year there was no necessity to obtain collateral.

The credit quality of the financial assets are neither past due nor impaired and can be assessed by reference to external credit ratings (if available with Standard & Poor's) or to historical information about counterparty default rates:

	Consolidated Entity	
	2010	2009
	\$	\$
<b>Cash and cash equivalents</b>		
AA	27,894,767	23,011,494
A	1,212,399	31,227,402
BB	6,001	-
BBB+	12,276,064	-
C+	-	1,000,000
No external credit rating available	55,944	487,856
	41,445,175	55,726,752
<b>Receivables</b>		
No external credit rating available	854,219	1,409,812
	42,299,394	57,136,564



The Consolidated Entity measures credit risk on a fair-value basis. The carrying amount of financial assets recorded in the financial statements, net of any provision for losses, represents the Consolidated Entity's maximum exposure to credit risk.

All receivables noted above are due within 30 days. None of the above receivables are past due.

#### (d) Equity Price Risk

Equity-price risk represents the risk that the value of a financial instrument will fluctuate as a result of changes in market prices, whether those changes are caused by factors specific to the individual instrument or its issuer or factors affecting all instruments in the market. Market risk is minimised through ensuring that investment activities are undertaken in accordance with Board-established mandate limits and investment strategies.

Equity-securities price risk arises on the financial assets at fair value through profit or loss and available-for-sale financial assets.

At the share investment portfolio level, the Consolidated Entity is not overly exposed (by majority of its net assets) to one company or one particular industry sector of the market.

#### (e) Liquidity Risk

Liquidity risk is the risk that the Consolidated Entity will encounter difficulty in meeting obligations associated with financial liabilities. The Consolidated Entity's non-cash investments can be realised to meet accounts payable arising in the normal course of business.

The financial liabilities disclosed have the following maturity obligation:

	<b>Consolidated Entity</b>	
	<b>2010</b>	<b>2009</b>
	<b>\$</b>	<b>\$</b>
Non-interest bearing		
less than 6 months	462,619	3,782,673
6 to 12 months	-	21,915,775
	<u>462,619</u>	<u>25,698,448</u>
Interest-bearing		
between 1 & 2 years	14,631	5,314
between 2 & 5 years	-	6,232,043
	<u>14,631</u>	<u>6,237,357</u>

#### (f) Net Fair Value of Financial Assets and Liabilities

The carrying amounts of financial instruments recorded in the financial statements represent their fair value determined in accordance with the accounting policies disclosed in Note 1(t). The aggregate fair value and carrying amount of financial assets at the Balance Date are set out in Note 9 and Note 11. The carrying amount of the financial liabilities at the Balance Date as set out in Note 15 approximates the current fair value.

#### (g) Fair Value Measurements

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes.

As of 1 July 2009, Strike Resources Limited has adopted the amendment to *AASB 7 Financial Instruments: Disclosures* that requires disclosure of fair value measurements by level of the following fair value measurement hierarchy:

- quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1);
- inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices) (level 2); and
- inputs for the asset or liability that are not based on observable market data (unobservable inputs) (level 3).

The following table presents the Consolidated Entity's assets and liabilities measured and recognised at fair value at 30 June 2010. Comparative information has not been provided as permitted by the transitional provisions of the new rules.

	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Assets</b>				
Financial assets at fair value through profit and loss				
Trading securities	327,190	-	-	327,190
Available-for-sale financial assets				
Equity securities	1,096,500	-	-	1,096,500
<b>Total assets</b>	<u>1,423,690</u>	<u>-</u>	<u>-</u>	<u>1,423,690</u>

**(h) Sensitivity Analysis****Interest rate risk analysis**

The Consolidated Entity has performed a sensitivity analysis on its exposure to interest rate risk at the Balance Date. The management assessment is based upon an analysis of current and future market conditions, in particular comments from the Reserve Bank of Australia on the likely movement of interest rates. The analysis demonstrates the potential effect on the current year results and equity which could result from a change in these risks.

	<b>Consolidated Entity</b>	
	<b>2010</b>	<b>2009</b>
	<b>\$</b>	<b>\$</b>
Change in profit		
increase by 25bps (2009:100bps)	115,103	552,710
decrease by 25bps (2009:100bps)	(115,103)	(552,710)
Change in equity		
increase by 25bps (2009: 100bps)	115,103	552,710
decrease by 25bps (2009: 100bps)	(115,103)	(552,710)

**Equity price risk analysis**

The Consolidated Entity has performed a sensitivity analysis on its exposure to market price risk at the Balance Date. The management assessment is based upon an analysis of current and future market positions. The analysis demonstrates the effect on the current-year results and equity which could result from a change in these risks. The All Ordinaries Index was utilised as the benchmark for the listed share investments categorised as at fair value through profit or loss and available-for-sale financial assets.

	<b>Consolidated Entity</b>	
	<b>2010</b>	<b>2009</b>
	<b>\$</b>	<b>\$</b>
Change in profit		
increase by 15%	213,553	132,162
decrease by 15%	(213,553)	(132,162)
Change in equity		
increase by 15%	213,553	132,162
decrease by 15%	(213,553)	(132,162)

**Foreign currency risk analysis**

The Consolidated Entity has performed a sensitivity analysis on its exposure to currency risk. The management assessment is based upon an analysis of current and future market position. The analysis demonstrates the effect on the current-year results and equity when the Australian dollar strengthened or weakened by 5% (2009: 5%) against the foreign currencies detailed in Note 22(b), with all the other variables held constant.

	<b>Consolidated Entity</b>	
	<b>2010</b>	<b>2009</b>
	<b>\$</b>	<b>\$</b>
Change in profit		
increase by 5%	(55,914)	376,794
decrease by 5%	61,800	(416,454)
Change in equity		
increase by 5%	(55,914)	376,794
decrease by 5%	61,800	(416,454)

**23. Share-Based Payments**

A total of 2,250,000 director's options were granted during the year (Note 18). Shareholder approval was obtained for the issue of all directors' options as required under the Corporations Act 2001 and under the ASX Listing Rules. The reasons for the grant of these options to the Directors and employees are as follows:

- The options issue was designed to act as an incentive for the recipients to strive to achieve the Company's goals with the aim of enhancing shareholder value.
- The options provide an equity holding opportunity for the recipients which is linked to the Company's share price performance.
- Based on the option exercise price and the rate at which the options vest, the exercise of the options by the recipient is potentially only likely to occur if there is sustained upward movement in the Company's share price.
- The number of options issued to recipients has been determined having regard to the level of Directors' fees and employees' salaries being paid and is a cash free, effective and efficient way of providing an appropriate level of remuneration as well as providing ongoing equity-based incentives for the recipients to remain with the Company with a view to improving the future growth of the Company.
- As a relatively-small company, with much of its available funds dedicated or committed to its resource projects (and also in seeking opportunities in relation to the same), and in financing its day to day working

capital requirements, the Company is not always in a position to maintain competitive cash salary ranges for its Directors and employees within the industry in which it operates.

Directors' and employees' options carry no dividend or voting rights.

	<b>Consolidated Entity</b>	
	<b>2010</b>	<b>2009</b>
	<b>\$</b>	<b>\$</b>
Share-based payments expense	429,448	1,806,287

Grant date	Expiry date	Exercise price \$	Balance at start of year	Granted during the year	Exercised during the year	Forfeited during the year	Balance at end of the year	Vested and exercisable at end of year
<b>Consolidated entity - 2010</b>								
21 Jul 06	20 Jul 11	0.938	4,600,000	-	-	-	4,600,000	4,600,000
13 Sep 06	12 Sep 11	0.938	500,000	-	-	-	500,000	500,000
06 Oct 06	05 Oct 11	1.178	150,000	-	-	(150,000)	-	-
07 Mar 07	06 Mar 12	2.078	500,000	-	-	-	500,000	500,000
07 Mar 07	06 Mar 12	2.788	3,300,000	-	-	-	3,300,000	3,300,000
01 May 07	01 May 12	2.878	100,000	-	-	(100,000)	-	-
05 Jun 07	01 May 12	2.878	33,000	-	-	-	33,000	33,000
03 Dec 07	02 Dec 12	3.978	4,000,000	-	-	-	4,000,000	4,000,000
04 Mar 08	04 Sep 12	2.878	200,000	-	-	(200,000)	-	-
04 Jun 08	03 Mar 13	2.878	250,000	-	-	-	250,000	250,000
14 Oct 08	13 Oct 13	2.750	250,000	-	-	-	250,000	250,000
25 Nov 09	25 Nov 12	2.500	-	750,000	-	-	750,000	750,000
25 Nov 09	25 Nov 12	2.750	-	750,000	-	-	750,000	750,000
25 Nov 09	25 Nov 12	3.250	-	750,000	-	-	750,000	750,000
			13,883,000	2,250,000	-	(450,000)	15,683,000	15,683,000
Weighted-average exercise price			2.41	2.83		3.90	2.47	2.47

<b>Consolidated entity - 2009</b>								
21 Jul 06	20 Jul 11	0.938	4,600,000	-	-	-	4,600,000	4,600,000
13 Sep 06	12 Sep 11	0.938	500,000	-	-	-	500,000	500,000
06 Oct 06	05 Oct 11	1.178	150,000	-	-	-	150,000	150,000
07 Mar 07	06 Mar 12	2.078	500,000	-	-	-	500,000	500,000
07 Mar 07	06 Mar 12	2.788	3,300,000	-	-	-	3,300,000	3,300,000
01 May 07	01 May 12	2.878	100,000	-	-	-	100,000	100,000
05 Jun 07	01 May 12	2.878	33,000	-	-	-	33,000	33,000
03 Dec 07	02 Dec 12	3.978	4,000,000	-	-	-	4,000,000	4,000,000
04 Mar 08	04 Sep 12	2.878	200,000	-	-	-	200,000	200,000
04 Jun 08	03 Mar 13	2.878	250,000	-	-	-	250,000	250,000
14 Oct 08	13 Oct 13	2.750	-	250,000	-	-	250,000	166,667
			13,633,000	250,000	-	-	13,883,000	13,799,667
			2.41	2.75			2.41	2.41

No options expired during the periods covered by the above tables.

No options were exercised during the period.

The weighted-average remaining contractual life of share options outstanding at the end of the period was 1.82 years (2009: 1.73 years).

#### **Fair value of options granted**

The assessed fair value at grant date of options granted during the year ended 30 June 2010 was \$0.21 for \$2.50 options, \$0.19 for \$2.75 options and \$0.17 for \$3.25 options (2008: \$0.24). The fair value at grant date is independently determined using the Black-Scholes option pricing model that takes into account the exercise price, the term of the option, the share price at grant date and expected price volatility of the underlying share, the expected dividend yield and the risk free interest rate for the term of the option.

The model inputs for options granted during the year ended 30 June 2010 included:

- (a) options are granted for no consideration and vest immediately. Vested options are exercisable for a period of three years after vesting.
- (b) exercise prices of \$2.50, \$2.75 and \$3.25 (2009: \$2.75)
- (c) grant date: 25 November 2009 (2009: 14 October 2008)
- (d) expiry date: 24 November 2012 (2009: 13 October 2013)
- (e) share price at grant date: \$0.77 (2009: \$0.62)
- (f) expected price volatility of the Company's shares: 80% (2009: 80%)
- (g) expected dividend yield: 0% (2009: 0%)
- (h) risk-free interest rate: 4.97% (2009: 5.05%)

The expected price volatility is based on the historic volatility (based on the remaining life of the options) adjusted for any expected changes to future volatility due to publicly available information.

## 24. Commitments

### (a) Lease Commitments

Non-cancellable operating lease commitments:

not longer than one year

between 1 year and 5 years

Consolidated Entity	
2010	2009
230,372	94,749
957,338	219,001
<b>1,187,710</b>	<b>313,750</b>

The Consolidated Entity leases offices in Perth, Australia and Jakarta, Indonesia under non-cancellable operating leases with expiry dates between 2 and 4 years. Significant terms of each lease are as follows:

#### **Perth office lease**

The lease rent is subject to a fixed 4% increase on the anniversary of the commencement date. Strike is required to pay a portion of the annual outgoings incurred by the lessor. This figure is reviewed on an annual basis. The lease does not contain an option to renew the lease at expiry date.

#### **Jakarta office lease**

The lease does not contain an option to renew the lease on expiry.

### (b) Mineral Tenement/Concession/Mining Rights - Commitments for Expenditure

#### **Australian tenements**

In order to maintain current rights of tenure to exploration tenements, the holders of Australian mineral tenements are required to outlay lease rentals and meet minimum expenditure commitments. During the financial year, the Consolidated Entity entered into a farm-in agreement with Process Minerals International Pty Ltd ("PMI"), a subsidiary of ASX-listed Mineral Resources Limited. Under this agreement PMI is required to meet the minimum expenditure commitments over the Australian tenements in which Strike holds an interest. Financial commitments for subsequent periods are contingent upon the continuity of the farm-in arrangement with PMI, future exploration and evaluation results, and as such cannot be reliably estimated.

#### **Peruvian concessions**

The Consolidated Entity is required to pay annual licence fees by 30 June of each year, at rates which vary on an amount per-hectare basis. The total amount of this commitment will depend upon the area of concessions relinquished (if any) and the area of new concessions granted (if any) and therefore cannot be reliably estimated. As a result of finalising the arbitration process with the shareholders of Apurimac Ferrum S.A., the Consolidated Entity granted an option over Peruvian tenements held by its subsidiary, Strike Resources Peru S.A.C. Under the terms of the AF Settlement Agreement AF is obliged to make all necessary payments to keep the concessions in good standing. Financial commitments for subsequent periods are contingent upon the continuing of the agreement with AF, future exploration and evaluation results, and as such cannot be reliably estimated.

#### **Australian heritage protection agreements**

These agreements facilitate the preservation of Aboriginal heritage through the protection of Aboriginal sites and objects upon the grant of mining tenements in Western Australia. The Heritage Protection Agreements require the Consolidated Entity to conduct Aboriginal heritage surveys prior to conducting exploration that is not low-impact in nature and detail procedures to be followed if an Aboriginal site is identified.

#### **Agreements with Peruvian landowners and community groups**

The Company notes that holding a mineral concession in Peru does not grant automatic access to the surface land. Notwithstanding an easement procedure is contemplated in Peruvian law, in practice, mining companies have to negotiate and enter into private agreements with landowners/community groups in order to have access to their land for the purposes of conducting mining activities (exploration, evaluation, development and mining). Multiple landowners/community groups are affected by the Consolidated Entity's proposed mining activities on a



majority of the Consolidated Entity's Peruvian concessions. To date, approvals have been sought and obtained for drilling on a programme by programme basis.

Obtaining approvals from landowners/community groups can be a complicated and lengthy process. The Consolidated Entity will have to commit funds to community groups and/or landowners to secure land access agreements to develop its Peruvian projects. There can be no guarantees that such approvals will be obtained, or the terms upon which they will be obtained. At this stage it is not possible to quantify the potential financial obligation of the Consolidated Entity in this regard.

## **25. Contingent Assets and Liabilities**

### **(a) Strike Resources Peru S.A.C. option**

Strike Resources Peru S.A.C. (the Company's Peruvian subsidiary) granted AF an option over its mining concessions exercisable for US\$1.75 million.

### **(b) Cristoforo Agreement**

On 18 May 2007, Strike Resources Peru S.A.C. entered into an assignment and option agreement with a Peruvian vendor in respect of three mineral concessions in the Apurimac District totalling 1,900 hectares, being the Cristoforo 14, Cristoforo 28 and Ferroso 29 concessions. The consideration paid for the assignment of mining rights to Strike Resources Peru S.A.C. (or assignees) for a two year period was US\$200,000. The option to acquire these three mineral concessions had an exercise period of two years and an exercise price of US\$3 million. Under the previous AF Shareholders Agreement, the rights under this option agreement were required to be assigned to AF at cost. The Cristoforo Agreement was not assigned to AF due to the disputes with D&C. The May 2007 agreement expired in May 2009. A fresh heads of agreement was entered into on 10 July 2009, pursuant to which US\$31,250 was paid on execution, US\$100,000 is payable on registration of the 3 concessions in a new Peruvian company to be created to hold the concessions, and a US\$1.05 million exercise price is payable at Strike Resources Peru's election, at the end of 2 years.

### **(c) Native Title**

The Consolidated Entity's tenements in Australia may be subject to native title applications in the future. At this stage it is not possible to quantify the impact (if any) that native title may have on the operations of the Consolidated Entity.

### **(d) Government Royalties**

The Consolidated Entity is liable to pay royalties on production obtained from its mineral tenements/concessions. For example, the applicable Government royalties in Peru are between 1% to 3% based on the value of production. At this stage it is not possible to quantify the potential financial obligation of the Consolidated Entity under Government royalties.

### **(e) Berau Coal Project Royalties**

The Consolidated Entity is liable to pay a royalty to PT Kaltim Jaya Bara ("KJB"), the owner of the mining concession which the Consolidated Entity proposes to mine as its Berau Coal Project (Indonesia). At this stage it is not possible to quantify the potential financial obligation of the Consolidated Entity to pay royalty to KJB.

### **(f) Directors' Deeds**

The Consolidated Entity has entered into deeds of indemnity with certain Strike Resources Limited Directors, indemnifying them against liability incurred in discharging their duties as Directors/officers of the Consolidated Entity. As at the Balance Date, no claims have been made under any such indemnities and, accordingly, it is not possible to quantify the potential financial obligation of the Consolidated Entity under these indemnities.

### **(g) Paulsens East Royalty**

The Consolidated Entity entered into a farm-in agreement with Process Minerals International Pty Ltd ("PMI"), a subsidiary of ASX listed Mineral Resources Limited for the potential mining of iron ore from Strike's Paulsens East project (EL47/1328 and PL47/1170) located in the Pilbara. Under this agreement PMI will pay Strike A\$ 3.20 per dry tonne of ore mined. As this royalty is contingent on the successful development of a mine and due to the uncertain nature of mine production it is not possible to quantify the potential financial benefit to the Consolidated Entity of this royalty.

## **26. Events after Balance Date**

There have been no events subsequent to the Balance Date requiring separate disclosure.

## Directors' Declaration

In the Directors' opinion:

1. The Financial Statements, comprising the Statement of Comprehensive Income, Balance Sheet, Statement of Changes in Equity and Statement of Cash Flows and accompanying notes as set out on pages 30-62 above, are in accordance with the Corporations Act 2001, and:
  - (a) comply with Accounting Standards and the *Corporations Regulations 2001*; and
  - (b) give a true and fair view of the Consolidated Entity's financial position as at 30 June 2010 and its performance for the year ended on that date;
2. There are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable;
3. The remuneration disclosures set out in the Directors' Report on pages 21-27 (as the audited Remuneration Report) comply with section 300A of the *Corporations Act 2001*;
4. The Directors have been given the declarations by the Managing Director (the person who performs the chief executive function) and the Chief Financial Officer as required by section 295A of the *Corporations Act 2001*; and
5. Note 1 confirms that the Financial Statements also comply with the International Financial Reporting Standards as issued by the International Accounting Standards Board.

This declaration is made in accordance with a resolution of the Directors and is signed for and on behalf of the Directors by:



**H. Shanker Madan**  
Chairman  
28 September 2010



**Ken Hellsten**  
Managing Director

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF STRIKE RESOURCES LIMITED

### Report on the Financial Report

We have audited the accompanying financial report of Strike Resources Limited, which comprises the balance sheet as at 30 June 2010, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the directors' declaration of the consolidated entity comprising the company and the entities it controlled at the year's end or from time to time during the financial year.

### Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Act 2001*. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances. In Note 1, the directors also state, in accordance with Accounting Standard AASB 101 *Presentation of Financial Statements*, that the financial statements comply with *International Financial Reporting Standards*.

### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.



### Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001* would be in the same terms if it had been given to the directors at the time that this auditor's report was made.

### Auditor's Opinion

In our opinion:

- (a) the financial report of Strike Resources Limited is in accordance with the *Corporations Act 2001*, including:
  - (i) giving a true and fair view of the consolidated entity's financial position as at 30 June 2010 and of its performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Regulations 2001*; and
- (b) the financial report also complies with *International Financial Reporting Standards* as disclosed in Note 1.

### Report on the Remuneration Report

We have audited the Remuneration Report included in the directors' report for the year ended 30 June 2010. The directors of the company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

### Auditor's Opinion

In our opinion, the Remuneration Report of Strike Resources Limited for the year ended 30 June 2010, complies with section 300A of the *Corporations Act 2001*.

**BDO Audit (WA) Pty Ltd**

A handwritten signature in black ink, appearing to read 'BDO' followed by a stylized signature.

**Brad McVeigh**  
Director

Perth, Western Australia  
Dated this 28<sup>th</sup> day of September 2010





# Corporate Governance

The table below specifies how Strike has implemented the ASX Corporate Governance Principles and Recommendations.

## Implementation of Corporate Governance Principles

Governance Principle	Compliance	Comments
<b>Principle 1: Lay solid foundations for management and oversight</b>		
<p>1.1 Companies should establish the functions reserved to the board and those delegated to senior executives and disclose those functions.</p> <p>1.2 Companies should disclose the process for evaluating the performance of senior executives.</p> <p>1.3 Companies should provide the information indicated in the Guide to Reporting on Principle 1.</p> <p>The following material should be included in the corporate governance section of the annual report:</p> <ul style="list-style-type: none"> <li>an explanation of any departure from Recommendation 1.1, 1.2 or 1.3.</li> <li>whether a performance evaluation for senior executives has taken place in the reporting period and whether it was in accordance with the process disclosed.</li> </ul> <p>The following material should be made publicly available, ideally by posting it to the company's website in a clearly-marked corporate governance section:</p> <ul style="list-style-type: none"> <li>a statement of matters reserved for the board or the board charter or the statement of areas of delegated authority to senior executives.</li> </ul>	<p>Yes</p> <p>Yes</p> <p>Yes</p>	<p>Corporate Governance Statement ("CGS") – see below – sections 2, 3 and 4</p> <p>CGS section 3</p> <p>Annual Report Website CGS</p>
<b>Principle 2: Structure the board to add value</b>		
<p>2.1 A majority of the board should be independent directors.</p> <p>2.2 The chair should be an independent director.</p> <p>2.3 The roles of chair and chief executive officer should not be exercised by the same individual.</p> <p>2.4 The board should establish a nomination committee.</p> <p>2.5 Companies should disclose the process for evaluating the performance of the board, its committees and individual directors.</p> <p>2.6 Companies should provide the information indicated in the Guide to Reporting on Principle 2.</p> <p>The following material should be included in the corporate governance statement in the annual report:</p> <ul style="list-style-type: none"> <li>the skills, experience and expertise relevant to the position of director held by each director in office at the date of the annual report.</li> <li>the names of the directors considered by the board to constitute independent directors and the company's materiality thresholds.</li> <li>the existence of any of the relationships listed in Box 2.1 and an explanation of why the board considers a director to be independent, notwithstanding the existence of these relationships.</li> <li>a statement as to whether there is a procedure agreed by the board for directors to take independent professional advice at the expense of the company.</li> <li>the period of office held by each director in office at the date of the annual report.</li> <li>the names of members of the nomination committee and their attendance at meetings of the committee, or where a company does not have a nomination committee, how the functions of a nomination committee are carried out.</li> <li>whether a performance evaluation for the board, its committees and directors has taken place in the reporting period and whether it was in accordance with the process disclosed.</li> <li>an explanation of departures from Recommendations 2.1, 2.2, 2.3, 2.4, 2.5 or 2.6.</li> </ul> <p>The following material should be made publicly available, ideally by posting it to the company's website in a clearly-marked corporate governance section:</p> <ul style="list-style-type: none"> <li>a description of the procedure for the selection and appointment of new directors and the re-election of incumbent directors.</li> <li>the charter of the nomination committee or a summary of the role, rights, responsibilities and membership requirements for that committee.</li> <li>the board's policy for the nomination and appointment of directors.</li> </ul>	<p>No</p> <p>No</p> <p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p>	<p>CGS section 3</p> <p>CGS section 3</p> <p>CGS section 3</p> <p>CGS section 4</p> <p>CGS section 3</p> <p>Annual Report Website CGS</p>

## Implementation of Corporate Governance Principles

Governance Principle	Compliance	Comments
<b>Principle 3: Promote ethical and responsible decision making</b>		
<p>3.1 Companies should establish a code of conduct and disclose the code or a summary of the code as to:</p> <p>3.1.1 the practices necessary to maintain confidence in the company's integrity.</p> <p>3.1.2 the practices necessary to take into account their legal obligations and the reasonable expectations of their stakeholders.</p> <p>3.1.3 the responsibility and accountability of individuals for reporting and investigating reports of unethical practices.</p> <p>3.2 Companies should establish a policy concerning trading in company securities by directors officers and employees and disclose the policy or a summary of that policy.</p> <p>3.3 Companies should provide the information indicated in the Guide to Reporting on Principle 3.</p> <p>The following material should be included in the corporate governance statement in the annual report:</p> <ul style="list-style-type: none"> <li>an explanation of any departures from Recommendations 3.1, 3.2 or 3.3 should be included in the corporate governance statement in the annual report.</li> </ul> <p>The following material should be made publicly available, ideally by posting it to the company's website in a clearly marked corporate governance section:</p> <ul style="list-style-type: none"> <li>any applicable code of conduct or a summary.</li> <li>the trading policy or a summary of its main provisions.</li> </ul>	<p>Yes</p> <p>Yes</p> <p>Yes</p>	<p>CGS section 6</p> <p>CGS section 3</p> <p>Annual Report Website CGS</p>
<b>Principle 4: Safeguard integrity in financial reporting</b>		
<p>4.1 The board should establish an audit committee.</p> <p>4.2 Structure the audit committee so that it:</p> <ul style="list-style-type: none"> <li>consists only of non-executive directors.</li> <li>consists of a majority of independent directors.</li> <li>is chaired by an independent chair, who is not chair of the board.</li> <li>has at least three members.</li> </ul> <p>4.3 The audit committee should have a formal charter.</p> <p>4.4 Companies should provide the information indicated in the Guide to Reporting on Principle 4.</p> <p>The following material should be included in the corporate governance statement in the annual report:</p> <ul style="list-style-type: none"> <li>details of the names and qualifications of those appointed to the audit committee and their attendance at meetings of the committee or, where a company does not have an audit committee, how the functions of an audit committee are carried out.</li> <li>the number of meetings of the audit committee and the names of the attendees.</li> <li>explanation of any departures from Recommendations 4.1, 4.2, 4.3 or 4.4.</li> </ul> <p>The following material should be made publicly available, ideally by posting it to the company's website in a clearly marked corporate governance section:</p> <ul style="list-style-type: none"> <li>the audit committee charter.</li> <li>information on procedures for the selection and appointment of the external auditor, and for the rotation of external audit engagement partners.</li> </ul>	<p>Yes</p> <p>Partial</p> <p>Yes</p> <p>Yes</p> <p>Yes</p>	<p>CGS section 4</p> <p>CGS section 4</p> <p>CGS section 4</p> <p>Annual Report Website CGS</p> <p>Annual Report Website CGS</p>
<b>Principle 5: Make timely and balanced disclosure</b>		
<p>5.1 Companies should establish written policies designed to ensure compliance with ASX Listing Rule disclosure requirements and to ensure accountability at a senior executive level for that compliance and disclose those policies or a summary of those policies.</p> <p>5.2 Companies should provide the information indicated in the Guide to Reporting on Principle 5.</p> <p>An explanation of any departures from Recommendation 5.1 or 5.2 should be included in the corporate governance statement in the annual report.</p> <p>The following material should be made publicly available, ideally by posting it to the company's website in a clearly marked corporate governance section:</p> <ul style="list-style-type: none"> <li>the policies or a summary of those policies designed to guide compliance with Listing Rule disclosure requirements should be made publicly available, ideally by posting them to the company's web site in a clearly marked corporate governance section.</li> </ul>	<p>Yes</p> <p>Yes</p>	<p>CGS sections 7 &amp; 8</p> <p>Annual Report Website CGS</p>

## Implementation of Corporate Governance Principles

Governance Principle	Compliance	Comments
<b>Principle 6: Respect the rights of shareholders</b>		
6.1 Companies should design and disclose a communications policy for promoting effective communication with shareholders and encouraging their participation at general meetings and disclose their policy or a summary of that policy.	Yes	CGS section 8
6.2 Companies should provide the information indicated in Guide to Reporting on Principle 6. <ul style="list-style-type: none"> <li>an explanation of any departures from recommendations 6.1 or 6.2 should be included in the corporate governance statement in the annual report.</li> <li>the company should describe how it will communicate with its shareholders publicly, ideally by posting the information on the company's website in a clearly marked corporate governance section.</li> <li>a description of the arrangements the company has to promote communication with shareholders.</li> </ul>	Yes	Annual Report Website CGS
<b>Principle 7: Recognise and manage risk</b>		
7.1 Companies should establish policies for oversight and management of material business risks and disclose a summary of those policies.	Yes	CGS section 7
7.2 The board should require management to design and implement the risk management and internal control system to manage the company's material business risks and report to it on whether those risks are being managed effectively. The board should disclose that management has reported to it as to the effectiveness of the company's management of its material business risks.	Yes	CGS section 7
7.3 The board should disclose whether it has received assurance from the chief executive officer (or equivalent) and the chief financial officer (or equivalent) that the declaration provided in accordance with section 295A of the <i>Corporations Act</i> is founded on a sound system of risk management and internal control and that the system is operating effectively in all material respects in relation to financial reporting risks.	Yes	CGS section 7
7.4 Companies should provide the information indicated in the Guide to Reporting on Principle 7.  The following material should be included in the corporate governance section of the annual report: <ul style="list-style-type: none"> <li>an explanation of departures from recommendations 7.1, 7.2, 7.3 or 7.4.</li> <li>whether the board has received the report from management under Recommendation 7.2.</li> <li>whether the board has received assurances from the chief executive officer (or equivalent) and the chief financial officer (or equivalent) under Recommendation 7.3.</li> </ul> The following material should be made publicly available, ideally by posting it to the company's website in a clearly marked corporate governance section: <ul style="list-style-type: none"> <li>a summary of the company's policies on risk oversight and management of material business risks.</li> </ul>	Yes	Annual Report Website CGS
<b>Principle 8: Remunerate fairly and responsibly</b>		
8.1 The board should establish a remuneration committee.	Yes	CGS section 4
8.2 Companies should clearly distinguish the structure of non-executive directors' remuneration from that of executive directors and senior executives.	Yes	Remuneration Report in the Directors' Report
8.3 Companies should provide the information indicated in the Guide to Reporting on Principle 8.  The following material or a clear cross-reference to the location of the material should be included in the corporate governance statement in the annual report: <ul style="list-style-type: none"> <li>the names of the members of the remuneration committee and their attendance at meetings of the committee or, where a company does not have a remuneration committee, how the functions of a remuneration committee are carried out.</li> <li>the existence and terms of any schemes for retirement benefits, other than superannuation, for non-executive directors.</li> <li>an explanation of any departure from Recommendations 8.1, 8.2 or 8.3.</li> </ul> The following material should be made publicly available, ideally by posting it to the company's website in a clearly marked corporate governance section: <ul style="list-style-type: none"> <li>the charter of the remuneration committee or a summary of the role, rights, responsibilities and membership requirements for that committee.</li> <li>a summary of the company's policy on prohibiting transactions which limit the economic risk of participating in unvested equity-based remuneration entitlements.</li> </ul>	Yes	Annual Report Website CGS

## Corporate Governance Statement (CGS)

### 1. Framework and Approach to Corporate Governance and Responsibility

The Board is committed to maintaining a high standard of corporate governance. Good corporate governance involves the Company having a set of core values and behaviours which guide its activities and ensure fair dealing and protection of stakeholders' interests.

The Board of Directors supports the Corporate Governance Principles and Recommendations developed by the ASX Corporate Governance Council ("Council"). The Company's practices are largely consistent with the Council's guidelines. The Board considers that the implementation of some recommendations (specified below in this statement) are not appropriate having regard to the nature and scale of the Company's activities. The Board uses its best endeavours to ensure that exceptions to the Council's guidelines do not have a negative impact on the Company or the best interests of shareholders as a whole.

### 2. Board of Directors - Role and Responsibilities

The Board is responsible for, and has the authority to determine, all matters relating to the Company's policies, practices, management and operations. While reserving the right to make the final decision on any matter, the Board has delegated non-strategic and operational management decisions to the Managing Director. The Board is also responsible for corporate governance. The Board has the final responsibility for the success of the company's operations.

Where the Board considers that particular expertise or information is required which is not available from within its members, it may take and consider appropriate external advice to assist it to make the best decision. The Board takes advice from the Audit Committee and the Remuneration and Nomination Committee on matters within their respective Charters, however the Board retains final decision-making authority on all such matters.

The Board's principal functions and responsibilities include the matters set out below, subject to delegation as specified elsewhere in this Statement or as otherwise appropriate:

- (1) setting the Company's strategic direction, objectives and goals and monitoring progress towards achieving them;
- (2) monitoring the Company's financial performance;
- (3) appointing and reviewing the performance of the Managing Director;
- (4) ensuring that adequate internal control systems and procedures exist and monitoring compliance with these systems and procedures;
- (5) identifying significant business risks and ensuring that they are adequately managed;
- (6) shareholder and market reports and communications; and
- (7) establishing and maintaining appropriate ethical standards.

### 3. Board of Directors – Composition, Structure and Process

The Board has been formed so that it has an effective composition, size and commitment to adequately discharge its duties given the scale and nature of the Company's activities. The names of the Directors in office during the 2009/2010 year and their qualifications and experience are stated in the Directors' Report for the year ended 30 June 2010.

#### Skills, Knowledge and Experience

Directors are appointed based on the specific corporate and governance skills and experience required by the Company. The Board recognises the need for its membership to comprise Directors with a relevant blend of experience in mining, accounting and finance, law, financial and investment markets, public company administration and director-level business experience, having regard to the scale and nature of the Company's activities. Directors are initially appointed by the Board and (except in the case of the Managing Director) are required to stand for re-election at the next Annual General Meeting after their appointment and must stand for re-election every three years thereafter.

#### Chairman and Managing Director

The Chairman leads the Board and is responsible for ensuring that the Board receives accurate, timely and clear information to enable Directors to perform their duties as a Board. The Chairman of the Board is Shanker Madan, whose qualifications and experience are stated in the Directors' Report for the year ended 30 June 2010.

The Managing Director is accountable to the Board for the Company's performance within the strategic objectives set by the Board. The Managing Director is Mr Ken Hellsten, whose qualifications and experience are stated in the Directors' Report for the year ended 30 June 2010.



### Non-Executive Directors

The Company recognises the importance of the external perspective that Non-Executive Directors can bring to strategic decisions. The Chairman, Shanker Madan, is a Non-Executive Director.

Farooq Khan, William Johnson, Professor Malcolm Richmond, A. Farhad Moshiri and Matthew Hammond are Non-Executive Directors. Mr Moshiri has appointed Mr Mark Horn as his Alternate Director. The Non-Executive Directors' qualifications and experience are stated in the Directors' Report for the year ended 30 June 2010.

### Company Secretary

The Company Secretary is appointed by the Board. The Company Secretary is responsible for coordinating shareholder and market reporting and ensuring compliance with laws, ASX Listing Rules and Board procedures. The Company Secretary is Stephen Gethin, who is also the Company's General Counsel. Mr Gethin's qualifications and experience are stated in the Directors' Report for the year ended 30 June 2010.

### Independence

An independent Director, in the Company's view, is a Non-Executive Director who:

- (a) is not a substantial shareholder of the Company or an officer of, or otherwise associated directly with, a substantial shareholder of the Company;
- (b) has not been employed by the Company in an executive capacity within the last 3 years;
- (c) has not been a principal of a material professional adviser or a material consultant to the Company, or an employee materially associated with the provision of material professional or consulting services, within the last 3 years;
- (d) is not a material supplier or customer of the Company, or an officer of or otherwise associated directly or indirectly with a material supplier or customer;
- (e) has no material contractual relationship with the Company other than as a Director of the Company; and
- (f) is free from any interest or any business or other relationship which could, or could reasonably be perceived to, materially interfere with their ability to act in the Company's best interests.

Professor Malcolm Richmond is regarded as an independent Director. Chairman Shanker Madan served as Managing Director of the Company until 23 March 2010 and is therefore not regarded as independent. Ken Hellsten, the Managing Director, is not regarded as independent as he is an Executive Director. Farooq Khan and William Johnson are Directors of a substantial shareholder of the Company and also served as Executive Directors of the Company until 1 May 2010. Accordingly, they are not regarded as independent. A. Farhad Moshiri is a Director of a substantial shareholder of the Company and is not regarded as independent. Matthew Hammond holds a senior management position with a substantial shareholder of the Company and is not regarded as independent.

The Board considers that the Company is not currently of a size, nor are its affairs of such complexity, to justify appointing a majority of independent Directors. The Board believes that the individuals on the Board can and do make good-quality, independent judgments in the Company's best interests on all relevant issues.

The Board conducted a review of its composition in September 2009. Arising from the review the Board moved from a majority of Executive Directors to a sole Executive Director (the Managing Director) and six Non-Executive Directors. This new Board structure was implemented to better accord with corporate governance principles and will better accommodate the Company's needs as it transitions from exploration to developing significant mining projects.

### Conflicts of Interest

To ensure that Directors act in the Company's best interests at all times, each Director must:

- (1) disclose to the Board actual or potential conflicts that exist or might reasonably be thought to exist between the Director's interests or their duties to any other parties and the interests of the Company; and
- (2) if requested by the Board, within 7 days or such further period as may be permitted, take all necessary and reasonable steps to remove any conflict.

If a Director is unwilling or unable to remove a conflict of interest then the Director must, as required by the *Corporations Act*, absent himself from the room when the Board is discussing or voting on matters to which the conflict relates.

### Related-Party Transactions

Related-party transactions include any financial transaction between a Director and the Company as defined in the *Corporations Act* or the ASX Listing Rules. Unless there is an exemption under the *Corporations Act* from the requirement to obtain shareholder approval for the related-party transaction, the Board cannot approve the transaction. The Company also discloses related-party transactions in its financial reports as required under relevant Accounting Standards.

## Share Trading

The Company's Share Trading Policy prohibits Directors, Executives and employees from trading in Company securities while in possession of material information, until that information has been released to the market and adequate time has elapsed for this to be reflected in the price of the securities. In addition, Directors and Executives may not deal in Company securities during "blackout" periods. Standing "blackout" periods exist before the release of periodic ASX reports. Additional "blackout" periods are set as required before other foreseeable, material events. Outside of "blackout" periods, Directors and Executives may only trade with permission from the Trading Officer. The Trading Officer has the power to give directions at any time to the whole Company or specific personnel not to trade in securities. This power is for use where inside information exists within the Company, to prevent personnel inadvertently trading without full appreciation of the significance of the information and to prevent the perception of inappropriate trading.

## Board Nominations

The Board will consider nominations for appointment or election of Directors that may arise from time to time having regard to the corporate and governance skills required by the Company.

## Terms of Appointment as a Director

The current Directors of the Company have not been appointed for fixed terms. The constitution of the Company provides that a Director (other than any Managing Director) may not retain office for more than three calendar years or beyond the third Annual General Meeting following their election, whichever is longer, without submitting himself or herself for re-election. One third of the Directors (save for any Managing Director) must retire each year and are eligible for re-election. The Directors who retire by rotation at each Annual General Meeting are those with the longest length of time in office since their appointment or last election.

The initial appointment and last re-election dates of each Director are listed below.

Director	Appointed	AGM Last Re-elected
H. Shanker Madan - Chairman	26 September 2005	22 December 2005 (As Managing Director until 24 March 2010 Mr Madan was not previously subject to re-election)
Ken Hellsten	24 March 2010	(As Managing Director Mr Hellsten is not subject to re-election)
Farooq Khan	9 September 1999	25 November 2009
William Johnson	14 July 2006	25 November 2009
Malcolm Richmond	25 October 2006	30 November 2007
A. Farhad Moshiri	29 July 2008	6 November 2008
Matthew Hammond	25 September 2009	25 November 2009

## Performance Review and Evaluation

It is the Board's policy to ensure that the Directors and Executives of the Company are equipped with the knowledge and information they need to discharge their responsibilities effectively and that individual and collective performance is regularly and fairly reviewed. Although the Company is not of a size to warrant the development of formal processes for evaluating the performance of its Board or individual Directors, there is on-going monitoring by the Chairman and self review by the Board.

## Board Meetings

The Board holds regular meetings, generally monthly, and holds additional Board meetings whenever necessary to deal with specific matters requiring attention. Circulating Directors' resolutions are also used where appropriate in addition to formal Board meetings.

Each member of the Board is committed to spending sufficient time to enable them to carry out their duties as a Director of the Company.

## Independent Professional Advice

Subject to prior consultation with the Chairman, each Director has the right to seek independent legal and other professional advice at the Company's expense concerning any aspect of the Company's operations or undertakings in order to fulfil their duties and responsibilities as Directors.

## Company Information and Confidentiality

All Directors have the right of access to all relevant Company books and access to the Company's Executives. In accordance with legal requirements and agreed ethical standards, Directors and Executives have agreed to keep confidential all information received in the course of their duties and will not disclose non-public information except where disclosure is authorised by the Company or required by law.

### Directors' Deeds

The Company enters into standard-form deeds with its Directors and the Company Secretary to regulate certain matters between the Company and those officers. A summary of the terms of the deed is contained in the Company's notice of the Annual General Meeting held on 25 November 2009. This notice is available on the Company's website.

## 4. Management

### Executives

Please refer to section 3 for details of the Company's Managing Director. The Company's other Executives are:

- Stephen Gethin - Company Secretary and General Counsel
- Michael Lowry - General Manager, Indonesia
- David Lim - Chief Financial Officer
- Andrew Napier - Principal Process Engineer.

The Board has determined that the Managing Director is the appropriate person to make the Chief Executive Officer equivalent declaration in respect of the Company's accounts under section 295A of the *Corporations Act* and recommended by the Council.

The Managing Director reviews the performance of each of the above-named personnel at least annually, and more frequently if required. Performance reviews of the Executives are in progress at the time of printing the 2010 Annual Report.

The Remuneration and Nomination Committee reviews the performance of the Managing Director at least annually, and may do so more frequently if required. The Committee completed an interim review of the Managing Director's performance during September 2010.

### Board and Management Committees

The Strike Board has established an Audit Committee and a Remuneration and Nomination Committee.

#### **Audit Committee**

The Audit Committee is chaired by A. Farhad Moshiri, a Non-Executive Director. His role as Committee Chairman is performed by his Alternate Director, Mark Horn. The other Committee members are Shanker Madan (Non-Executive Company Chairman) and Farooq Khan (Non-Executive Director).

The Board has adopted a Charter for the Audit Committee. The Charter sets out the Committee's responsibilities, which include:

- (1) reviewing and approving the audited annual and reviewed half-yearly financial reports;
- (2) reviewing the appointment of the external auditor, auditor independence, audit fees and any questions of resignation or dismissal of the auditor; and
- (3) oversight of the Company's financial reporting and control systems.

The attendance record of Committee members is specified in the Directors' Report.

#### **Remuneration and Nomination Committee**

Professor Malcolm Richmond, an Independent, Non-Executive Director, chairs the Remuneration and Nomination Committee. The other Committee members are Non-Executive Directors Farooq Khan and Matthew Hammond.

The Board has adopted a Charter for the Remuneration and Nomination Committee. The Charter sets out the Committee's responsibilities, which include:

- (1) reviewing the remuneration and performance of the Managing Director;
- (2) reviewing Non-Executive Directors' remuneration;
- (3) setting and reviewing the Company's equity-based remuneration policy;
- (4) reviewing the need for various skills and experience on the Board and setting criteria for Board membership;
- (5) identifying specific individuals for nomination as Directors; and
- (6) implementing and maintaining Board and Executive succession plans.

The attendance record of Committee members is specified in the Directors' Report.

## 5. Remuneration Policy

Details of the Company's remuneration policy are contained in the audited Remuneration Report in the Director's Report for the year ended 30 June 2010.

The Company currently does not have any unvested options on issue to Directors. If any options are issued to Directors in future that do not vest immediately, the Company's policy is to require that Director option holders do not to enter into transactions which limit the economic risk of holding unvested options. The Company does not provide retirement benefits, other than superannuation as required by Australian law, for Non-Executive Directors.

## **6. Code of Conduct and Ethical Standards**

The Board requires all Directors and Company personnel to adhere to high ethical standards in their dealings with each other, Company stakeholders and the community in general. The Company's policies currently address all key issues covered by a code of conduct - requiring all Directors, Executives and employees to act with integrity and respect in carrying out their duties and responsibilities, striving at all times to enhance the Company's reputation and performance. The Board is presently developing formal codes of conduct for the Board and for personnel generally.

## **7. Internal Control, Risk Management and Audit**

### **Internal Control and Risk Management**

The Board is responsible for oversight of Company policies and procedures for identifying and managing risks which have potential to impact significantly on operations, financial performance or reputation.

The Board has received assurance from the Managing Director (the CEO equivalent) and the CFO that the declaration provided in accordance with section 295A of the *Corporations Act* is founded on a sound system of risk management and internal control and that the system is operating effectively in all material respects in relation to financial reporting risks.

Management has reported to the Board as to the effectiveness of the Company's management of its material business risks.

On a day-to-day basis, managing the various risks inherent in the Company's operations is the responsibility of the Managing Director, supported by the Executives. The Company's risk management system is underpinned by the appointment of qualified and experienced management personnel and external consultants. The effectiveness of the system is continually reviewed by management and at least annually by the Board. The Company's approach to risk management evolves constantly in response to developments in operations and market conditions.

Risks facing the Company can be divided into the broad categories of health and safety, operations, compliance and market risks.

### **Health and safety**

Health and safety risk is one of the most important risks faced by a resources company. Apart from the inherent unacceptability of threats to life or health, safety incidents have the potential to seriously damage the Company's reputation and its ability to operate its business. The Company takes a "zero tolerance" approach to any situation which might compromise the health or safety of staff, contractors or members of the community. This risk is addressed by comprehensive safety policies and training and a requirement that any safety incident or "near miss" be investigated to determine why it occurred and to develop means to ensure that similar incidents do not occur again. Safety incidents and "near misses" must be reported to the Board.

### **Operations**

Operations risk refers to risks arising from day to day operational activities which may result in direct or indirect loss from inadequate or failed internal systems, personnel errors or external events. The Managing Director, with the assistance of his Executive team, has delegated responsibility from the Board for identifying operations risks generally, for putting systems in place to mitigate these risks and monitoring compliance with those systems. The Company has clear accounting and internal control systems to manage risks to the accuracy of financial information and other financial risks.

### **Compliance**

Compliance risk is the risk of failure to comply with all applicable legal and regulatory requirements and the corresponding impact on the Company's business, reputation and financial condition. The Company's compliance risk management strategy ensures compliance with key legislation affecting the Company's activities.

A key principle of the Company's compliance risk management strategy is to foster an integrated approach where line managers are responsible and accountable for legal compliance within their job descriptions and within overall guidance developed by the Company Secretary and General Counsel.

The Company's compliance strategy is kept current with advice from senior external professionals and the ongoing training of Executives and other senior personnel involved in compliance management.

Company policies on responsible business practices and ethical behaviour, including policies governing conflict of interest, anti-corruption and share trading, serve to ensure legal compliance and maintain confidence in the Company's integrity.

**Market risk**

Market risk encompasses risks to the Company's performance from changes in resource prices, currency exchange rates, capital markets and economic conditions generally. The Board regularly assesses the Company's exposure to these risks and sets the strategic direction for managing them.

**Audit**

The Company's external auditor is selected for its professional competence, reputation and the provision of value for fees. Within the audit firm, the partner responsible for the conduct of the Company's audits is rotated every five years. The Auditor is invited to Annual General Meetings to answer shareholder questions about the conduct of the audit and the preparation and content of the auditor's report.

**8. Communications****8.1. Market and Shareholder Communications**

The Company's key mission is to maximise the value of its shareholders' investment. Shareholders must receive timely and accurate information about the Company's operations to enable them to understand how the Company is fulfilling that mission. As the Shareholder's representatives, Directors must be able to hear the shareholders' views on their performance to enable the Directors to properly perform their role.

The Board therefore ensures that shareholders are informed of all major developments affecting the Company and have the opportunity to communicate their views to the Board. The Company actively promotes communication with shareholders through a variety of means, including direct discussions and correspondence with shareholders, the use of the Company's website and email.

The Company communicates information to shareholders through various means including:

- Maintaining an overview of the Company's operations and videotaped addresses from the Managing Director on the Company's website - [www.strikeresources.com.au](http://www.strikeresources.com.au);
- Annual, Full-Year, Half-Year and Quarterly Reports and announcements lodged on ASX under continuous disclosure rules, which are also available on the Company's website and are emailed to shareholders who subscribe to a mailing list; and
- The Managing Director addressing shareholders at the Annual General Meeting (**AGM**), updating them on the Company's activities and future direction.

Shareholders communicate with Directors through various means including:

- The Managing Director regularly fielding email and telephone questions and comments about the Company's performance from shareholders. Issues raised by shareholders are regularly circulated to the full Board;
- Giving shareholders the opportunity to ask questions of Directors and meet with them at shareholders' meetings; and
- the attendance of the external auditor at AGMs to take shareholder questions on any issue relevant to the audit.

**Continuous Disclosure to ASX**

The Board has designated the Company Secretary as the person responsible for overseeing disclosure of information to ASX and communications with ASX.

In accordance with the *Corporations Act* and ASX Listing Rule 3.1, the Company immediately notifies ASX of information concerning the Company which a reasonable person would expect to have a material effect on the price or value of the Company's securities, subject to the permitted exceptions.

All staff are required to inform their reporting manager of any potentially price-sensitive information concerning the Company as soon as they become aware of it. Reporting managers are in turn required to inform the Managing Director of this information.

In general, the Company will not respond to market speculation or rumours unless required to do so by law or by the ASX listing rules. Only the Managing Director has general authority to speak to the media, investors and analysts on the Company's behalf. Other Directors or Executives may be given authority to do so on particular occasions. The Company will consider requesting a trading halt from ASX to prevent uninformed trading in its securities pending the announcement of planned events which are particularly material.



# Mineral Tenements

## Apurimac Ferrum S.A. Concessions

(Strike Resources has a 44% interest in the Apurimac Ferrum S.A. (AF) concessions at Apurimac and Cuzco, through its 44% interest in AF. Strike has potential to increase its interest in AF to 100% through a shoot-out mechanism, which is explained in the Directors' Report.)

### Apurimac Project – Peru (AF Concessions)

Concession Name	Area (Ha)	Province	National Chart Ref.	Code	Title	File Number
(1) Opaban I	999	Andahuaylas	Andahuaylas (28-P)	05006349X01	No. 8625-94/RPM Dec. 16, 1994	20001465
(2) Opaban III	990	Andahuaylas	Andahuaylas (28-P)	05006351X01	No. 8623-94/RPM Dec. 16, 1994	20001464
(3) Los Andes I	999	Andahuaylas	Andahuaylas (28-P)	05006372X01	No. 0134-95-RPM Jan. 31, 1995	200001481
(4) Pitumarca II	1,000	Andahuaylas	Andahuaylas (28-P)	05006385X01	No. 8686-94-RPM Dec. 22, 1994	20001478
(5) Lucrecia Esperanza	66.4	Andahuaylas	Chalhuana (29-P)	01-00649-99	No. 00623-2001- INACC/J Jul. 26, 2001	11032475
(6) Nueva Oropampa 6	400	Andahuaylas	Chalhuana (29-P)	01-00860-99	No. 04043-2000-RPM Oct. 13, 2000	11032603
(7) Mapsa 2001	800	Andahuaylas	Andahuaylas (28-P)	01-01204-01	No. 00590-2002- INACC/J Apr. 8, 2002	11032600
(8) Coriminas II	1,000	Andahuaylas	Chalhuana (29-P)	01-01624-99	No. 02760-2000-RPM, Jul. 25, 2000	11032965
(9) Coriminas V	1,000	Andahuaylas	Chalhuana (29-P)	01-01626-99	No. 0936-00-RPM Mar.16, 2000	20003140
(10) Ferrum 1	965	Andahuaylas	Andahuaylas (28-P)	01-02983-04	No. 00228-2005- INACC/J Jan. 19, 2005	11053798
(11) Ferrum 2	1,000	Andahuaylas	Andahuaylas (28-P)	01-02984-04	No. 00227-2005- INACC/J Jan. 19, 2005	11053836
(12) Ferrum 3	1,000	Andahuaylas	Andahuaylas (28-P)	01-02985-04	No. 00229-2005- INACC/J Jan. 19, 2005	11053807
(13) Ferrum 4	1,000	Andahuaylas / Aymaraes	Andahuaylas (28-P)	01-02986-04	No. 00230-2005- INACC/J Jan. 19, 2005	11053810
(14) Ferrum 5	959.4	Aymaraes	Andahuaylas (28-P)	01-02987-04	No. 00323-2005- INACC/J Jan. 25, 2005	11053816
(15) Ferrum 7	437	Aymaraes	Andahuaylas (28-P)	01-02989-04	No. 00396-2005- INACC/J Jan. 27, 2005	11053822
(16) Ferrum 8	900	Andahuaylas	Andahuaylas (28-P)	01-02990-04	No. 00232-2005- INACC/J Jan. 19, 2005	11053827
(17) Ferrum 9	1,000	Aymaraes	Andahuaylas (28-P)	01-02991-04	No. 00324-2005- INACC/J Jan. 25, 2005	11053830
(18) Ferrum 10	1,000	Aymaraes	Andahuaylas (28-P)	01-02992-04	No. 00325-2005- INACC/J Jan. 25, 2005	11053833
(19) Ferrum 11	1,000	Aymaraes	Andahuaylas (28-P)	01-02993-04	No. 02512-2005- INACC/J Jun. 12, 2005	11053835
(20) Ferrum 13	600	Andahuaylas	Andahuaylas (28-P)	01-03139-06	No. 4416-2006- INACC/J Oct. 16, 2006	11061068
(21) Ferrum 26	827.5	Andahuaylas	Andahuaylas (28-P)	01-02274-07	No. 000853-2007- INGEMMET/PCD/PM Sept. 07, 2007	11073793
(22) Ferrum 27	1,000	Andahuaylas	Andahuaylas (28-P)	01-02629-07	No. 000581-2007- INGEMMET/PCD/PM Sept. 05, 2007	11073799
(23) Ferrum 36	1,000	Andahuaylas	Andahuaylas (29-P)	10553307	RP. 0176-2008- INGEMMET/PCD/PM Feb. 29, 2008	11075418
(24) Cristoforo 22	379.5	Andahuaylas	Andahuaylas (29-P)	01-01656-02	RP2849-2007- INGEMMET/PCD/PM Dec. 13, 2007	11067786
(25) Ferrum 28	1,000	Andahuaylas	Andahuaylas (29-P)	10507407	RP0601-2008- INGEMMET/PCD/PCM Mar. 07, 2008	11075423
(26) Ferrum 29	1,000	Andahuaylas	Andahuaylas (29-P)	10507507	RP0365-2008- INGEMMET/PCD/PM Mar. 07, 2008	11075419
(27) Ferrum 30	963.2	Andahuaylas	Chalhuana (29-P)	10525907	PP 1024-2008- INGEMMET/PCD/PM May, 05, 2008	11076757

### Apurimac Project – Peru (AF Concessions)

Concession Name	Area (Ha)	Province	National Chart Ref.	Code	Title	File Number
(28) Ferrum 31	327.2	Andahuaylas	Andahuaylas (29-P)	10552807	RP 1266-2008-INGEMMET/PCD/PM May, 12, 2008	11076509
(29) Ferrum 32	900	Andahuaylas	Andahuaylas (29-P)	10552907	RP0402-2008-INGEMMET/PCD/PM Mar, 07, 2008	11075425
(30) Ferrum 33	900	Andahuaylas	Andahuaylas (29-P)	10553007	RP0547-2008-INGEMMET/PCD/PM Mar, 07, 2008	11075421
(31) Ferrum 34	800	Andahuaylas	Andahuaylas (29-P)	10553107	RP0764-2008-INGEMMET/PCD/PM Apr. 17, 2008	11075427
(32) Ferrum 35	1,000	Andahuaylas	Andahuaylas (29-P)	10553207	RP0347-2008-INGEMMET/PCD/PCM Mar, 07, 2008	11075426
(33) Ferrum 37	695.3	Andahuaylas	Andahuaylas (29-P)	10621507	RP 1164-2008-INGEMMET/PCD/PM May, 12, 2008	11076534
(34) Ferrum 56	1,000	Andahuaylas	Andahuaylas (29-P)	10133508	RP 1971-2008-INGEMMET/PCD/PM Jun 19, 2008	11077123
(35) Ferrum 57	1,000	Andahuaylas	Andahuaylas (29-P)	10133608	RP 3279-2008-INGEMMET/PCD/PM Sept. 9, 2008	11081417
(36) Ferrum 58	1,000	Andahuaylas	Andahuaylas (29-P)	10133708	Jun 27, 2008 RP 2206-2008-INGEMMET/PCD/PM	11077127
(37) Ferrum 59	1,000	Andahuaylas	Andahuaylas (29-P)	10133808	Jun 27, 2008 RP 2272-2008-INGEMMET/PCD/PM	11077122
(38) Ferrum 61	1,000	Aymaraes	Andahuaylas (29-P)	010073308	-	in process
(39) Pacunco 1	800	Andahuaylas	Andahuaylas (29-P)	10019508	RP 1806-2008-INGEMMET/PCD/PM May 29, 2008	11076523
(40) Minas Huaycco	800	Abancay	Abancay (28Q)	10168708	RP 2541-2008-INGEMMET/PCD/PM Aug. 08, 2008	11081416
(41) Cassio 100	400	Andahuaylas	Chalhuana (29-P)	10182808	RP 3321-2008-INGEMMET/PCD/PM Sept. 10, 2008	11081415

### Cuzco Project – Peru (AF Concessions)

Concession Name	Area (Ha)	Province	National Chart Ref.	Code	Title	File Number
(1) Flor de María	906.9	Chumbivilcas	Livitaca (29-S)	05006521X01	No. 7078-95-RPM Dec. 29, 1995	20001742
(2) Delia Esperanza	1,000	Chumbivilcas	Livitaca (29-S)	05006522X01	No. 0686-95-RPM Mar. 31, 1995	20001743
(3) Julia Clara	1,000	Chumbivilcas	Livitaca (29-S)	05006523X01	No. 4600-95/RPM Sept. 26, 1995	20001744
(4) El Pacifico I	618.9	Chumbivilcas	Livitaca (29-S)	05006536X01	No. 7077-95/RPM Dec. 29, 1995	20001785
(5) El Pacifico II	1,000	Chumbivilcas	Livitaca (29-S)	05006524X01	No. 7886-94/RPM Nov. 25, 1994	20001746
(6) Ferrum 14	268.4	Chumbivilcas	Livitaca (29-S)	01-03047-05	No. 05032-2005-INACC/J Nov. 30, 2005	11053842
(7) Ferrum 15	992.1	Chumbivilcas	Livitaca (29S)	10494906	RJ. 0753-2007-INACC/J Mar. 05, 2007	11073796
(8) Ferrum 17	500	Chumbivilcas	Livitaca (29S)	10026607	RP. 1815-2007-INGEMMET/PCD/PM Oct. 30, 2007	11073794
(9) Ferrum 18	800	Chumbivilcas /Cotabambas	Santo Tomas (29R)	10026707	RP 1761-2008-INGEMMET/PCD/PM May 29, 2008	11076514

## Strike Resources Limited Concessions

(The concessions at Apurimac and Cuzco listed in the tables below are 100% owned by Strike Resources, subject to an option for AF to acquire those concessions.)

### Apurimac Project – Peru (Strike Concessions)

Concession Name	Area (Ha)	Province	National Chart Ref.	Code	Title	File Number
(1) Ferrum 38	800	Andahuaylas	Andahuaylas (29-P)	10015205	RP1288-2008-INGEMMET/PCD/PM May, 12, 2008	11064280
(2) Ferrum 39	1,000	Andahuaylas	Andahuaylas (29-P)	10047605	RP 1573-2008-INGEMMET/PCD/PM May 29, 2008	11064281
(3) Ferrum 40	1,000	Andahuaylas	Andahuaylas (29-P)	10623507	RP 2905-2008-INGEMMET/PCD/PM Aug 19, 2008	11076528
(4) Ferrum 41	1,000	Andahuaylas	Andahuaylas (29-P)	10131408	RP 1965-2008-INGEMMET/PCD/PM Jun 19, 2008	11076755
(5) Ferrum 42	1,000	Andahuaylas	Andahuaylas (29-P)	10131508	RP 1975-2008-INGEMMET/PCD/PM Jun 19, 2008	11077114
(6) Ferrum 43	1,000	Andahuaylas	Andahuaylas (29-P)	10131608	RP 3243-2008-INGEMMET/PCD/PM Sept. 9, 2008	11077113
(7) Ferrum 44	1,000	Andahuaylas	Andahuaylas (29-P)	10131908	RP 1934-2008-INGEMMET/PCD/PM Jun 19, 2008	11077115
(8) Ferrum 45	1,000	Andahuaylas	Andahuaylas (29-P)	10132008	RP 2283-2008-INGEMMET/PCD/PM Jun 27, 2008	11077116
(9) Ferrum 46	1,000	Andahuaylas	Andahuaylas (29-P)	10132108	RP 2523-2008-INGEMMET/PCD/PM Aug. 08, 2008	11079784
(10) Ferrum 47	1,000	Andahuaylas	Andahuaylas (29-P)	10132208	RP 1908-2008-INGEMMET/PCD/PM Jun 18, 2008	11077117
(11) Ferrum 48	1,000	Andahuaylas	Andahuaylas (29-P)	10132308	RP 1756-2008-INGEMMET/PCD/PM May 29, 2008	11076584
(12) Ferrum 49	1,000	Andahuaylas	Andahuaylas (29-P)	10132408	RP 2000-2008-INGEMMET/PCD/PM Jun 19, 2008	11077118
(13) Ferrum 50	900	Andahuaylas	Andahuaylas (29-P)	10132508	RP 1922-2008-INGEMMET/PCD/PM Jun 19, 2008	11077120
(14) Ferrum 51	1,000	Andahuaylas	Andahuaylas (29-P)	10132608	RP 1893-2008-INGEMMET/PCD/PM Jun 18, 2008	11077121
(15) Ferrum 52	1,000	Andahuaylas	Andahuaylas (29-P)	10132708	RP 2803-2008-INGEMMET/PCD/PM Aug 18, 2008	11079786
(16) Ferrum 53	1,000	Andahuaylas	Andahuaylas (29-P)	10132808	RP 2550-2008-INGEMMET/PCD/PM Aug. 08, 2008	11079787
(17) Ferrum 54	700	Andahuaylas	Andahuaylas (29-P)	10132908	RP 2899-2008-INGEMMET/PCD/PM Aug. 19, 2008	11079788
(18) Ferrum 55	800	Andahuaylas	Andahuaylas (29-P)	10133408	RP 2951-2008-INGEMMET/PCD/PM Aug. 19, 2008	11079789
(19) Ferrum 60	200	Abancay	Abancay (28Q)	10073208	RP 2986-2008-INGEMMET/PCD/PM Aug. 19, 2008	11084879
(20) Ferrum 62	900	Abancay	Abancay (28Q)	10073408	RP 3177-2008-INGEMMET/PCD/PM Sept. 8, 2008	TBA
(21) Ferrum 63	300	Grau	Abancay (28Q)	10073008	RP 3040-2008-INGEMMET/PCD/PM Aug. 28, 2008	11076586
(22) Pichirhua 1	800	Abancay	Andahuaylas (29-P)	10151708	RP 2638-2008-INGEMMET/PCD/PM Aug. 11, 2008	11079794

### Apurimac Project – Peru (Strike Concessions)

Concession Name	Area (Ha)	Province	National Chart Ref.	Code	Title	File Number
(23) Pichirhua 2	400	Abancay	Andahuaylas (29-P)	10151808	RP 3183-2008-INGEMMET/PCD/PM Sept. 8, 2008	11081445
(24) Colcabamba 1	600	Aymaraes	Andahuaylas (29-P)	10212308	RP 2986-2008-INGEMMET/PCD/PM Aug. 19, 2008	11079780
(25) Colcabamba 2	500	Aymaraes	Andahuaylas (29-P)	10212408	RP 3177-2008-INGEMMET/PCD/PM Sept. 8, 2008	11081451
(26) Colcabamba 3	900	Aymaraes	Andahuaylas (29-P)	10217208	RP 3040-2008-INGEMMET/PCD/PM Aug. 28, 2008	11079781
(27) Sillaccassa 1	700	Andahuaylas	Chincheros (28- O)	10212608	RP 5088-2008-INGEMMET/PCD/PM Nov. 19, 2008	11079791
(28) Sillaccassa 2	400	Andahuaylas	Chincheros (28- O)	10212508	RP 3183-2008-INGEMMET/PCD/PM Sept. 8, 2008	11081449
(29) Cristoforo 14*	1000	Andahuaylas	Andahuaylas (29-P)	01-02327-99	No. 02693-2000 RPM 24 Jul. 2000	11034702
(30) Cristoforo 28*	500	Aymaraes	Chalhuanca (29-P)	01-00152-05	No. 01824-2005 INACC/J 4 May 2005	11064280
(31) Ferroso 29*	400	Andahuaylas	Andahuaylas (29-P)	01-00473-05	No. 01709-2005 RPM 21 Apr. 2004	11064281
(32) Helimag 1	900	Andahuaylas	TBA	01-00152-05	No. 000741-2010 INGENMET/PCD/PM 22 Mar. 22 2010	11064280

\*Strike Resources holds an option to acquire these concessions. Under the terms of the AF Settlement Agreement, Strike's rights under the option will be transferred to AF.

### Cuzco Project – Peru (Strike Concessions)

Concession Name	Area (Ha)	Province	National Chart Ref.	Code	Title	File Number
(1) Ferrum 72	1,000	Paruro	Cotabamba(28R)	10408208	RP 4435-2008-INGEMMET/PCD/PM Oct. 21, 2008	11084851
(2) Ferrum 73	1,000	Paruro	Cuzco(28S)	10409608	RP 5050-2008-INGEMMET/PCD/PM Nov. 19, 2008	11084874
(3) Ferrum 74	1,000	Paruro	Cuzco(28S)	10408208	RP 5006-2008-INGEMMET/PCD/PM Nov. 19, 2008	11084871
(4) Ferrum 75	302.8	Paruro	Cotabamba(28R)	10409808	RP 5130-2008-INGEMMET/PCD/PM Nov. 19, 2008	11084873
(5) Ferrum 76	973.83	Chumbivilcas	Cotabamba(28R)	10409908	RP 4323-2008-INGEMMET/PCD/PM Oct. 20, 2008	11084870
(6) Ferrum 77	1,000	Paruro	Cotabamba(28R)	10408108	RP 5227-2008-INGEMMET/PCD/PM Nov. 19, 2008	11084868
(7) Ferrum 65	1,000	Paruro	TBA	010580008	RP 0337-2009-INGEMMET/PCD/PM Feb. 19, 2009	TBA
(8) Ferrum 66	100	Paruro	TBA	010580208	RP 1613-2009-INGEMMET/PCD/PM 4 Jun. 2009	TBA
(9) Ferrum 67	100	Chumbivilcas	TBA	010579908	R.P. 5849-2008-INGEMMET/PCD/PM 17 Dec. 2008	TBA
(10) Ferrum 68	1,000	Acomayo	Cusco-28-S Livitaca-29-S	010579808	RP 1185-2009-INGEMMET/PCD/PM Mar. 31 2009	TBA
(11) Ferrum 69	1,000	Acomayo	TBA	010579608	R.P. 1633-2009-INGEMMET/PCD/PM 4 Jun. 2009	TBA
(12) Ferrum 70	1,000	Acomayo	Livitaca-29-S	010579608	R.P. 1848-2009-INGEMMET/PCD/PM 11 Jun. 2009	TBA

## Cuzco Project – Peru (Strike Concessions)

Concession Name	Area (Ha)	Province	National Chart Ref.	Code	Title	File Number
(13) Ferrum 71	1,000	Acomayo	Livitaca-29-S	010579508	RP 1120-2009-INGEMMET/PCD/PM Mar. 31, 2009	TBA
(14) Colcabamba 4	400	Acomayo	TBA	010580108	RP 1117-2009-INGEMMET/PCD/PM Mar. 31, 2009	TBA

## Paulsens East Project – Western Australia

(These concessions are 100% beneficially owned by Strike Resources, subject to the farm-out agreement detailed under the section on the Paulsens East Project in the Directors' Report.)

Tenement No	Status	Grant Date	Expiry Date	Area (blocks/ha)	Area (km <sup>2</sup> )
(1) EL 47/1328	Granted	05/10/06	04/10/11	6 blocks	18
(2) PL 47/1170	Granted	27/03/06	26/03/11	164 hectares	1.64
(3) M 47/1437*	Pending	N/A	N/A	164 hectares	1.64

\* Subject to the farm-out referred to in the Paulsens East Project section of this report.

\* Representing an application to convert PL 47/1170 into a mining lease.



## Securities Information

(as at 25 October 2010)

### Issued capital

Class of Security	Quoted on ASX	Not Quoted on ASX	Total
Fully-paid, Ordinary Shares	130,034,268	-	130,034,268
\$0.178 (9 February 2011) Options	-	1,833,333	1,833,333
\$0.278 (9 February 2011) Options	-	1,666,667	1,666,667
\$0.938 (20 July 2011) Director Options	-	4,600,000	4,600,000
\$2.75 (29 July 2011) Options	-	903,404	903,404
\$0.938 (12 September 2011) Director Options	-	500,000	500,000
\$2.078 (6 March 2012) Director Options	-	500,000	500,000
\$2.788 (6 March 2012) Director Options	-	3,300,000	3,300,000
\$2.878 (30 April 2012) Employee Options	-	33,000	33,000
\$3.978 (2 December 2012) Director Options	-	4,000,000	4,000,000
\$2.50 (24 November 2012) Director Options	-	750,000	750,000
\$2.75 (24 November 2012) Director Options	-	750,000	750,000
\$3.25 (24 November 2012) Director Options	-	750,000	750,000
\$2.878 (3 March 2013) Employee Options	-	250,000	250,000
\$2.75 (13 October 2013) Director Options	-	250,000	250,000
<b>Total</b>	<b>130,034,268</b>	<b>20,086,404</b>	<b>150,120,672</b>

### Distribution of ordinary, fully-paid shares

Spread of Holdings	Number of Holders	Number of Units	% of Issued Capital
1 - 1,000	525	263,614	0.203
1,001 - 5,000	1,421	4,463,665	3.433
5,001 - 10,000	547	4,458,252	3.429
10,001 - 100,000	757	23,248,332	17.879
100,000 - and over	88	97,600,405	75.057
<b>Total</b>	<b>3,338</b>	<b>130,034,268</b>	<b>100%</b>

### Unmarketable parcels

Spread of Holdings	Number of Holders	Number of Units	% of Issued Capital
1 - 952	405	143,761	0.111
953 - over	2,933	129,890,507	99.889
<b>TOTAL</b>	<b>3,338</b>	<b>130,034,268</b>	<b>100.00%</b>

## Top 20 ordinary, fully-paid shareholders

Rank	Shareholder	Total Shares	% of Issued Capital
1	HSBC Custody Nominees (Australia) Ltd	29,662,740	28.811
2	Orion Equities Ltd	13,190,802	10.144
3	Database Systems Ltd	9,377,090	7.211
4	Ferrous Resources Ltd	6,370,000	4.899
5	Nefco Nominees Pty Ltd	4,681,760	3.600
6	National Nominees Ltd	3,833,449	2.948
7	Alara Resources Ltd	3,573,889	2.748
8	J P Morgan Nominees Australia Ltd	2,744,722	2.111
9	Redhill Partners Pte Ltd	2,272,770	1.748
10	Citicorp Nominees Pty Ltd	1,248,709	0.960
11	J P Morgan Nominees Australia Ltd	1,188,631	0.914
12	Pater Investments Pty Ltd	1,125,000	0.865
13	Mr Gordon Anthony	800,000	0.615
14	Mr George Macfie	800,000	0.615
15	Aliana Pty Ltd	700,000	0.538
16	Empire Holdings Pty Ltd	700,000	0.538
17	UBS Wealth Management	621,500	0.478
18	Mr David Thompson	621,000	0.478
19	M&M Holdings Pty Ltd	606,000	0.466
20	Mr Farooq Khan	530,010	0.408
<b>Total</b>		<b>84,648,072</b>	<b>71.095</b>

## Substantial Shareholders

Last Substantial Holder Notice	Substantial Shareholder(s)	Registered Shareholder(s)	Total Shares	% of Issued Capital
4 March 2009	Gallagher Holdings Ltd	ANZ Nominees Ltd and Nefco Nominees Pty Ltd	25,825,909	19.86%
13 August 2008	Farooq Khan and Associates	Orion Equities Ltd, Farooq Khan	13,720,802	10.552%
12 August 2008	Database Systems Ltd, Ambreen Chaudhri	Database Systems Ltd	9,377,090	7.211%
10 September 2009	Eye Investment Fund Ltd	HSBC Custody Nominees (Australia) Ltd	8,500,000	6.53%

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